

Keviron Group Enterprises

Environmental Consulting and Services

INVOICE

DATE: November 30, 2021
INVOICE # 502

1115-3 Cedar Grove Road
 Waterloo, Ontario Canada
 N2J 3Z4
 (519) 240-1648

BILL TO: Grand River Environmental Network
 Treasurer, Greg Michalenko
 c/o 53 Menno Street
 Waterloo, Ontario Canada
 N2L 2A6

Date	Description	E-mails	Calls	Video	Non-Billable	Billable	Rate/Hr	AMOUNT
November 1, 2021	Meeting with Hal Jaeger - Kitchener Development Group	2	1		0.5	1	\$40.00	\$40.00
November 1, 2021	Follow-up Kevin Eby, Leah Gerber - Record, Greg M, Mayor Jaworsky	9	2		1	2.5	\$40.00	\$100.00
November 2, 2021	E-mails to 30+ Community Groups re: Regional Report Release	35	3		0.75	2.75	\$40.00	\$110.00
November 2, 2021	ROP Report Release - follow-up with Rod Regier	4				2	\$40.00	\$80.00
November 3, 2021	Calls and e-mails to Regional Clerk re: Nov 9th meeting, delegations, e	5	2		0.5	1.75	\$40.00	\$70.00
November 3, 2021	OMB Video Call re: Hole in Donut	4		1	1	1	\$40.00	\$40.00
November 3, 2021	Calls to Kevin Eby, Franz, Sean, Deb S., e-mails to groups, etc.	15	7	2	1	3.5	\$40.00	\$140.00
November 3, 2021	Divest Waterloo Planning Call with Laura re: Nov 9th meeting	4	1		0.5	1	\$40.00	\$40.00
November 3, 2021	Planning Meeting with Nith Ecoboosters, 50x30WR, re: webinar Friday	19	4	2	1	2	\$40.00	\$80.00
November 4, 2021	Call with Tom Galloway on ROP with HTL - Sean	9	1		0.75	1.5	\$40.00	\$60.00
November 4, 2021	Greenbelt/OGA Strategic Planning Call - MCR and GB Expansion	3	1			2	\$40.00	\$80.00
November 4, 2021	Update Calls with Franz, Sean, Steph and others	10	1		0.5	1.5	\$40.00	\$60.00
November 4, 2021	Meeting with Mark Reusser at OFA	2	1			1	\$40.00	\$40.00
November 4, 2021	Draft new website and materials for Smart Growth Waterloo Region	10	2		0.75	4	\$40.00	\$160.00
November 4, 2021	Media Follow-up - Leah, GREN Exec Update, Prep for Friday meeting	8	3		1	2	\$40.00	\$80.00
November 5, 2021	Meeting with Rod Regier to discuss ROP and River Road	4	1			1	\$40.00	\$40.00
November 5, 2021	Prep for ROP Presentation - Make Slide Deck, Notes, E-mail organizers	5	2			3	\$40.00	\$120.00
November 5, 2021	Host Community Call to Action Webinar to Plan for Regional Delegator	15	3	1		4	\$40.00	\$160.00
November 5, 2021	Greenbelt West Weekly Planning Meeting - Mapping	3		1		1.25	\$40.00	\$50.00
November 5, 2021	Calls to Deb Swidrovich, Mike Boos, Barbara Schmacher, Hal Jaeger	5	5			2	\$40.00	\$80.00
November 5, 2021	Outreach and e-mail to Regional Councillors - Jaworsky/Clark	2				1	\$40.00	\$40.00
November 5, 2021	Update to GREN, follow-up Franz, Kevin E, Tom Galloway, Sean Camp	7	2		1	1.5	\$40.00	\$60.00
November 6, 2021	Develop Action Sheet for Regional Official Plan	5				1.75	\$40.00	\$70.00

Date	Description	E-mails	Calls	Video	Non-Billable	Billable	Rate/Hr	AMOUNT
November 6, 2021	Presentation to Ontario Nature Regional Meeting on ROP and Advocac	4		1	1	3	\$40.00	\$120.00
November 6, 2021	Meeting with Councillor Elizabeth Clark and follow-up afterwards	4	1		0.5	1	\$40.00	\$40.00
November 6, 2021	Work on GREN Website update - e-mails to Scott and Susan	2				2	\$40.00	\$80.00
November 7, 2021	Draft E-mail blasts for GREN, SGWR	5	1		0.5	2	\$40.00	\$80.00
November 7, 2021	Customize Action Sheets for GREN, SGWR	4				1.5	\$40.00	\$60.00
November 7, 2021	Draft Presentation for Tuesday to Regional Council, Follow-up Rod Reg	5			1	2.5	\$40.00	\$100.00
November 7, 2021	Draft E-mail All Councillors with Presentation, Calls with Councillor Cla	4	4		0.5	1.5	\$40.00	\$60.00
November 8, 2021	Update to GREN, Call sot Marilyn, Dorothy, Barbara, Mike B., Deb S	17	8		1	2.5	\$40.00	\$100.00
November 8, 2021	Follow-up Sean McCammon re: Hole in Donut - Coach for 570 News	4	2		0.5	1.25	\$40.00	\$50.00
November 8, 2021	Send Letter/Presentation to Councillors	22	4		1	2.5	\$40.00	\$100.00
November 8, 2021	Draft and Proof Council Written Presentation and Slides	4		2	1	4	\$40.00	\$160.00
November 9, 2021	Prepare and Practice Presentation for Council Meeting		1	2	1	2	\$40.00	\$80.00
November 9, 2021	Regional Council Meeting - delegate for GREN	7	2	4	2	4	\$40.00	\$160.00
November 9, 2021	Strategic Planning Call with Kevin Eby	4	2		0.75	1.5	\$40.00	\$60.00
November 9, 2021	GREN Update, Follow-up Presenters, Community Groups, etc.	18	3	1	1	4.5	\$40.00	\$180.00
November 10, 2021	Update to GREN, Calls to Anne Morgan, Mark Reusser, Kae Elgie, R Fl	4	6	1	1	3.5	\$40.00	\$140.00
November 10, 2021	Strategic Planning with Franz and Kevin Eby	5	3		0.75	2.5	\$40.00	\$100.00
November 10, 2021	Follow-up with Media - Record - Thompson, Post - Gordijk, Chronicle -	8	2		0.5	2.75	\$40.00	\$110.00
November 10, 2021	Kitchener Development Webinar Preparatioons	4	1		0.5	1.25	\$40.00	\$50.00
November 10, 2021	Follow-up E-mails to Councillors - Redman, Galloway, Clark, etc.	8				1.75	\$40.00	\$70.00
November 11, 2021	Phone Calls - OFA - Reusser, Region - Haalboom, M Boos - SMWR	7	4	1	0.5	2	\$40.00	\$80.00
November 11, 2021	Draft Webinar Invitation for GREN, HTL, SGWR for Nov 15th	9			0.5	1.75	\$40.00	\$70.00
November 11, 2021	Prepare Presentation for Kitchener Development Group	2			0.5	1.5	\$40.00	\$60.00
November 11, 2021	Kitchener Development Group Webinar on ROP - Hal Jaeger, etc.	9	2	1	1	3	\$40.00	\$120.00
November 11, 2021	Webinar Planning Meeting - Nith, 30x50WR on Zoom	5		2	0.75	2.25	\$40.00	\$90.00
November 12, 2021	Update to Franz, GREN Executive, follow-up Anne Bell - Guelph Group	10			0.75	2.75	\$40.00	\$110.00
November 12, 2021	E-mails to Webinar Team, Hold the Line re: intensification,	7	1	1	1	2.25	\$40.00	\$90.00
November 13, 2021	Work with SGWR on e-mail, website update, webinar preparatiopsn	11	2		3	3.75	\$40.00	\$150.00
November 14, 2021	Webinar Preparations - E-mail Team, Practice, Update Slides	7	2		2	4.5	\$40.00	\$180.00
November 15, 2021	Draft Webinar Slides, Research and Prep presentation, Zoom account, e	8	3			4	\$40.00	\$160.00
November 15, 2021	Webinar Practice and Preparation - Nith, 50x30, SGWR, etc.	19	4	2		3	\$40.00	\$120.00
November 15, 2021	Webinar - 100+ People online!!! - followup with planning team	15	4	1		3.5	\$40.00	\$140.00
November 16, 2021	GREN Update, Follow-up from Webinar - Tom K, Kae Elgie, etc.	8	1			1.75	\$40.00	\$70.00
November 17, 2021	Follow-up from Monday Webinar to Groups - Steph, Eventbrite E-mail	10	2		1	2.5	\$40.00	\$100.00
November 17, 2021	Franz Update, OGA follow-up, E-mail responses, planning for next mee	4	1			1.5	\$40.00	\$60.00
November 19, 2021	Follow-up Hal Jaeger - Kitchener Development Group	2	2		0.5	1.5	\$40.00	\$60.00

Date	Description	E-mails	Calls	Video	Non-Billable	Billable	Rate/Hr	AMOUNT
November 19, 2021	E-mails about Hamilton Victory - Lynda, Kevin E, GREN, Nith, HTL, etc.	8	2			1.75	\$40.00	\$70.00
November 20, 2021	Review Record Article Draft for Susan Koswan	3				1	\$40.00	\$40.00
November 20, 2021	Follow-up Hamilton Victory - Lynda, Kevin Eby, GREN Exec	5			0.75	1.75	\$40.00	\$70.00
November 21, 2021	ED Yours To Protect Summit	2		1	1.5	1.5	\$40.00	\$60.00
November 21, 2021	Follow-up Summit with ED Folks, Update to GREN Exec	2				1.5	\$40.00	\$60.00
November 21, 2021	Work with Susan on ROP Article for Record	6			0.5	1	\$40.00	\$40.00
November 21, 2021	Work on Draft Budget and Budget Planning for GREN project	1				1.25	\$40.00	\$50.00
November 22, 2021	Follow-up Steph G, 50 x 30 WR, HTL, Lori S, Barbara S, Andrew OHI, e	8	2		0.5	1.5	\$40.00	\$60.00
November 23, 2021	Follow-up Kevin Eby and Sean Campbell in MCR, next steps	3	1			1.75	\$40.00	\$70.00
November 23, 2021	GREN membership update, invoice, Executive update and planning for	4			0.5	1	\$40.00	\$40.00
November 23, 2021	Greenbelt West Group Meeting - planning, strategy, communications,	4		1		1.25	\$40.00	\$50.00
November 25, 2021	Call with Hal re: density, with Neil Taylor re: Hidden Valley, etc.	2	3			1.5	\$40.00	\$60.00
November 26, 2021	Prep and follow-up from next steps strategic planning call with Franz	4				1.5	\$40.00	\$60.00
November 26, 2021	Strategic Planning - next steps call with Franz	4	1			1.25	\$40.00	\$50.00
November 30, 2021	Greenbelt West Group Meeting - planning, strategy, communications,	7		1		1	\$40.00	\$40.00
	Monthly Time Total (Non-Billable and Billable)				40	154.5		

HST # 86297 1272 RT0001

SUBTOTAL	\$	6,180.00
Less 50% Discount of All Time (Give Half Back)	\$	3,090.00
SUBTOTAL	\$	3,090.00
HST TAX RATE		13.00%
SALES TAX		401.70
OTHER		-
TOTAL	\$	3,491.70

Make all checks payable to Kevin Thomason, Keviron Enterprises. If you have any questions concerning this invoice contact us at kevinthomason@mac.com.

THANK YOU!