Region of Waterloo

Regional Official Plan Review

Land Needs Assessment

April 2022 Dillon Consulting Limited | Watson & Associates Economists Ltd.

Table of Contents

EXEC	υτινι	E SUN	IMARY	i
1.0		Intro	oduction	1
	1.1		Regional Official Plan Review Context	1
	1.2		Study Purpose and Process	2
		1.2.1	Study Purpose	2
		1.2.2	Study Process	2
	1.3		Lands Needs Assessment Report Purpose	3
		1.3.1	A Brief Note About the Revised Approach	3
	1.4		Organization of Report	5
	1.5		Terminology & Definitions	5
2.0		Polic	cy Context	10
	2.1		Provincial Policy Statement	10
	2.2		A Place to Grow	11
	2.3		Provincial Land Needs Methodology	12
		2.3.1	Community Area Land Needs Assessment	13
		2.3.2	Employment Area Land Needs Assessment	15
3.0		Com	munity Area Land Needs Assessment	17
	3.1		Region-wide Population Forecast to 2051 (Community Area Component 1 of the LNA Methodology)	17
		3.1.1	Region of Waterloo Total Population Growth Forecast	18
		3.1.2	Region of Waterloo Total Population Growth Forecast by Major Age Group	19
		3.1.3	Region of Waterloo Student Population Forecast	20
		3.1.4	Region of Waterloo Regional Population Growth Forecast	20
	3.2		Drivers of Long-Term Housing Demand by Structure Type in the Region of Waterloo	22
		3.2.1	Demographic Drivers of Long-Term Housing Demand by Structure Type in the Region of Waterloo	22
		3.2.2	Housing Choice for Younger Generations is Critical to the Sustained Economic Competitiveness of the Region	24

	3.2.3	To Accommodate the Region's Aging Population the Region will Require a Broader Range of Housing Options	26
	3.2.4	Strong Forecast Growth in Non-Permanent Residents is Anticipated to Place Increasing Demands on High-Density Housing within the Region of Waterloo	29
	3.2.5	Declining Housing Affordability Combined with Infrastructure Investment also Represents a Key Driver of Medium- and High-Density Housing Demand in the Region of Waterloo	30
	3.2.6	Observations	. 33
3.3		Region-wide Housing Forecast by Structure Type to 2051 (Community Area Component 2 of the LNA Methodology)	34
	3.3.1	Trends in Headship Rates	34
	3.3.2	Trends in Average Persons Per Unit (PPU)	34
	3.3.3	Region of Waterloo Census Housing Forecast to 2051	35
	3.3.4	Total Housing Forecast by Structure Type, 2021 to 2051	37
	3.3.5	Greater Golden Horseshoe Forecasts to 2051 Technical Report	43
	3.3.6	Exploring Additional Alternations for More Compact Urban Development within the Region of Waterloo	45
3.4		Region-Wide Housing Forecast by Structure Type by Planning Policy Area – Options 1 to 3	46
3.5		Housing Supply Potential by Area Municipality by Planning Policy Area (Community Area Component 4 of the LNA Methodology)	50
	3.5.1	DGA Housing Supply Demand by Structure Type	50
	3.5.2	Community Area DGA Land Supply	51
	3.5.3	Housing Intensification BUA Supply	53
3.6		Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area (Community Area Component 3 of the LNA Methodology)	60
	3.6.1	Growth Allocation Approach and Key Assumptions	60
	3.6.2	Region of Waterloo, Option 1 – Growth Plan Minimum, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area	62
	3.6.3	Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area	68
	3.6.4	Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area	73
	3.6.5	Summary of Census Housing Growth by Area Municipality	78
3.7		Community Area Jobs (Community Area Component 5 of the LNA Methodology)	80

3	3.8	Community Area Land Needs Assessment (Community Area Component 6 of the LNA Methodology)	83
	3.8.1		
	3.8.2	Community Area DGA Density Analysis	83
	3.8.3	Residents and Jobs to be Accommodated in Existing Designated Greenfield Area	86
	3.8.4	DGA Community Area Land Need	89
4.0	Emp	ployment Area Land Needs Assessment	95
4	4.1	Approach	95
4	1.2	Employment Forecast (Employment Area Component 1 of the LNA Methodology)	95
	4.2.1	Forecast Employment Growth within Employment Areas	100
4	1.3	Employment Allocation (Employment Area Component 2 of the LNA Methodology)	102
	4.3.1	Employment Area Density	103
4	1.4	Existing Employment Area Potential (Employment Area Component 3 of the LNA Methodology)	104
4	1.5	Need for Additional Land (Employment Area Component 4 of the LNA Methodology)	107
5.0	Nex	at Steps	ш
Appendix	x A <i>Re</i>	gion of Waterloo Housing Headship Rates, 2006 to 2051	113
Appendix	x B <i>Re</i>	gion of Waterloo Propensity Analysis: Long-Term Housing Growth	
	Out	ook by Tenure and Structure Type	115
		gion of Waterloo Residential Forecast Details	145
Appendix	x D Re	gion of Waterloo Non-Residential Forecast Details	175
Appendix	x E <i>Re</i> g	gion of Waterloo, Urban Settlement Area Lands and Countryside Liv	ne

192

EXECUTIVE SUMMARY

Introduction

The Region of Waterloo is undertaking a review of its 2015 Regional Official Plan (ROP), a central guiding document that provides the framework for growth, development, and protection of built and natural heritage assets across the Region to 2031. The main purpose of the review is to bring the ROP into conformity with A Place to Grow: Growth Plan for the Greater Golden Horseshoe (Growth Plan, 2019), which came into effect in May 2019 and was amended in August 2020. Among other matters, the Growth Plan, 2019 requires the Region and its Area Municipalities to plan for growth to 2051 in accordance with several new policies and targets to create a more compact, transit-supportive urban form.

The policies and mapping of the ROP will be updated to reflect matters of provincial interest under the *Planning Act*, to be consistent with the 2020 Provincial Policy Statement (PPS, 2020), and to conform with the Growth Plan, 2019.

This Report summarizes the preliminary results of the draft Regional Land Needs Assessment (LNA). The assessment is a key component of the ROP Review and determines the amount of urban land the Region requires to accommodate population and employment growth to 2051. The LNA has been prepared in accordance with the provincial Land Needs Assessment (LNA) Methodology for the Greater Golden Horseshoe (2020). The LNA Methodology outlines analytical components required to determine a municipality's land needs pursuant to policy 5.2.2.1. c) of the Growth Plan, 2019. Upper- and single-tier municipalities in the Greater Golden Horseshoe (GGH) are required to use the LNA Methodology in combination with the policies of the Growth Plan, 2019 to assess the quantity of land required to accommodate forecast growth.

The LNA is important because the Region needs to ensure there is enough urban land available to:

- Accommodate all segments of the housing market by age and income level;
- Avoid housing shortages;
- Accommodate a mix and range of business and employment opportunities; and
- Support the continued development of complete communities.

In accordance with Schedule 3 of the Growth Plan, 2019, the Region of Waterloo is required to plan for a minimum population of 923,000 and 470,000 jobs by 2051. The long-term growth population and employment forecast for the Region of Waterloo, as set out in the Growth Plan, 2019, has been comprehensively evaluated in supporting technical briefs prepared by the Consulting Team and Regional staff. Previous technical briefs prepared by the Consulting Team and Regional staff that support key assumptions in this LNA Report include:

- Region-Wide Long-Term Population and Housing Growth Analysis Technical Brief (released December 2020)
- Urban Structure Technical Brief (complete, released for municipal review September 2019)
- Employment Strategy Technical Brief (released August 2021)
- Intensification Strategy Technical Brief (released August 2021)
- Land Needs Assessment Report (this report)
- Municipal Comprehensive Review Document (to be completed).

In addition to the technical work prepared to date, a comprehensive consultation and community engagement program is also being undertaken to align input with key decision-making points in the process.

In 2021, the Growth Scenarios and Growth Scenario Evaluation Framework was presented to the public, key stakeholders, Area Municipalities and Council. Based on feedback received through the spring and summer of 2021. The results of the scenario evaluation, along with a recommended growth scenario, was presented to the Region's Committee of the Whole on November 9, 2021. Staff and the Committee received considerable feedback on the scenarios and evaluation, including a request to see additional, more ambitious scenarios, as well as a more comprehensive LNA work program for each scenario. Based on this feedback, staff and the Consulting Team presented their understanding of what was heard at the November 9 Committee of the Whole meeting and outlined the next steps in the ROP Review process at the ROP Steering Committee meeting on November 29 and then to Regional Council on December 15, 2021. At the December 15 meeting, Regional Council provided further clarity on expectations for the ROP Review project, emphasizing the importance in understanding the local implications of growth prior to selecting a preferred scenario. Specifically, Council asked that staff and the Consulting Team complete a full draft of the LNA Report prior to evaluating growth scenarios.

Land Needs Assessment Options

Based on Council direction, three LNA options have been prepared by the Consultant Team as summarized in this report including:

Option 1: Growth Plan Minimum – carried out in accordance with the minimum requirements of the Growth Plan, 2019 with respect to annual residential intensification and average greenfield density for designated greenfield areas (DGA). In accordance with the Growth Plan, 2019:

- the DGA minimum density target for the Region of Waterloo is 50 people and jobs combined per gross ha; and
- the minimum intensification target for the Region of Waterloo is 50% i.e., a minimum of 50% of all residential growth is to occur within the built-up area (BUA) annually between 2022 and 2051.

Option 2: Compact Development, Modest Community Area Expansion – Option 2 assumes an average DGA density target of 60 people and jobs per ha and an average residential intensification target of 60%.

Option 3: More Compact Development, No Urban Expansion of Community Areas – Option 3 assumes an average DGA density target of 66 people and jobs per ha and an average residential intensification target of 60%.

Community Area Land Needs Assessment

This report addresses urban land needs for Community Areas, which include delineated BUA and DGA, where most of the housing and population-related jobs required to accommodate forecast population are to be located, and Employment Areas, where most of the Region's industrial-type employment jobs are located. The result of the land needs assessment is a total quantum of land needed (or excess lands) at the upper- or single-tier municipal level. Refer to section 1.5, herein, for a definition of these aforementioned terms.

The Community Area LNA involves six components in accordance with the LNA Methodology. Provided below are the key components with key highlights.

Population Forecast (Component 1)

Component 1 includes a forecast of the population by age group, including permanent residents and non-permanent residents (NPR). Student population not included as either permanent or NPR population is also "layered" on top of the Census population.

Key highlights include the following:

- The Region's population is anticipated to grow faster than the Province as a whole. The Region's total population is forecast to grow to about 923,000 people, at an average annual population growth rate of 1.5% between 2016 and 2051.
- Comparatively, the population of the Province as a whole is forecast to increase at a rate of 1.1% between 2016 and 2046. Population growth will be primarily driven by the Region's labour force attraction across a diverse range of growing services-producing and goods-producing sectors, particularly sectors that are geared toward innovation and technology.
- While the Region's population is growing, it is also getting older; between 2016 and 2051, the 75+ age group is forecast to represent the fastest growing population age group.
- Over the 2016 to 2051 planning horizon, the 75+ age group is forecast to represent only 1% of total forecast net migration to the Region of Waterloo. This suggests that the strong population growth anticipated within the 75+ age group will still be achieved even if the long-term 2051 population forecast for the Region, as set out in the Growth Plan, 2019, is not fully realized as a result of lower net migration levels.

The results of the Region-wide population and total housing analysis is detailed in the Region of Waterloo Long-Term Population and Housing Growth Analysis Brief, December 2020.¹

Housing Need (Component 2)

Housing need is derived from the population forecast by age group based on a headship rate analysis (household maintainers by population age group). Component 2 of the LNA also requires municipalities to forecast total housing needs by dwelling structure type based on forecast age-specific propensity rates. For the Region of Waterloo, housing propensity rates by structure type and tenure (i.e. ownership and rental housing) are addressed.

This approach uses current Census data, in this case 2016 Statistics Canada Census data, as a starting point to derive housing propensity rates by structure type to the Region of Waterloo population by age group. Using this data, historical and forward-looking patterns in housing propensity are examined for each option to determine forecast housing growth trends by structure type by population age group. Refer to Appendix B for additional details regarding the approach and results of the housing propensity analysis.

Key highlights of the Region-wide housing forecast:

- By 2031 the Region's Census housing base is forecast to reach approximately 268,100 total households.² The rate of housing growth is forecast to slow down moderately during the post-2031 period, similar to forecast population growth trends anticipated during this time period. By 2051, the Region's housing base is forecast to increase to approximately 344,800. This represents an annual housing growth rate of approximately 1.5% over the 35-year forecast period. This represents a relatively comparable rate of forecast housing growth relative to the Region's historical 25-year average annual housing growth rate (1.7% from 1991 to 2016).
- Strong population growth in the 75+ age group is anticipated to place increasing demand on medium- and high-density forms including seniors' housing and affordable housing options.
- Housing choice for younger generations is critical to the sustained economic competitiveness of the Region. To ensure that economic growth is not constrained by future labour shortages, continued effort will be required by the Region and each of the Area Municipalities to attract and accommodate new working-age residents within a diverse range of urban housing options by structure type and tenure.
- Declining housing affordability combined with increasing demand driven by infrastructure investment, demographics and lifestyle choices represents key drivers of anticipated housing growth for medium- and high-density housing forms. Housing prices in the Region

¹ Region of Waterloo. Regional Official Plan Review. Long-Term Population and Housing Growth Analysis. December 2020. Dillon Consulting Limited. Watson & Associates Economists Ltd.

² Census housing refers to private dwellings occupied by usual residents.

are rising considerably faster than household income levels. Between 2014 and 2022, average prices in the Region of Waterloo increased as follows:

- Single detached units 16.2% annually from \$311,600 to \$1,038,200;
- Condominium units 15.8% annually from \$210,600 to \$682,200; and
- Townhouse units 11.8% annually from \$179,400 to \$437,700.
- Over the past five-year Census period (2011 to 2016), average household incomes increased at an annual rate of 2.2%. As a result, housing affordability has steadily declined over the past decade across the Region, driving increased demand for more affordable forms of ownership housing and rental housing options. In addition, access and proximity to high-order transit (e.g. GO Transit, ION (the integrated public transportation network in Waterloo Region)) is an increasingly essential component of large-scale residential and non-residential intensification projects.

Presented below are the housing forecasts associated with Options 1 to 3.

OPTION 1 – GROWTH PLAN MINIMUM

As previously discussed, Option 1 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 50% of annual housing growth from 2022 to 2051 allocated within the Region of Waterloo's BUA;³ and
- Region-wide density target of 50 people and jobs per ha in the DGA.

Figure ES-1 summarizes the Option 1 housing growth forecast for the Region of Waterloo from 2021 to 2051 by structure type and tenure. Key observations include:

- Total forecast housing growth comprises 32% low-density, 18% medium-density and 49% highdensity housing;
- Ownership housing is forecast to comprise 64% of total housing growth, while rental housing represents the remaining 36% of new households;
- Approximately 68% of the Region's rental housing demand is anticipated in the form of highdensity housing and 32% in grade-related housing forms; and
- Approximately 39% of the Region's owner-occupied housing demand is anticipated in the form of high-density housing and 61% in grade-related housing forms.

³ Excludes students not captured by the Census.

Figure ES-1: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Permanent Housing Forecast by Structure Type by Age Group, 2021 to 2051



¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Source: Watson & Associates Economists Ltd.

Figure ES-2 summarizes the Region's total housing forecast by structure type (including the Region's existing housing base) from 1996 to 2051. During the 1996 to 2021 period, the Region's housing base gradually shifted from low-density housing forms to medium- and high-density housing forms. Over the 2021 to 2051 forecast period, the Region's share of low-density housing is forecast to continue to decline from 59% to 50%. Conversely, the combined share of medium- and high-density housing forms and accessory units is forecast to increase from 41% to 50%.

Figure ES-2: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

OPTION 2 – COMPACT DEVELOPMENT, MODEST COMMUNITY AREA EXPANSION

Option 2 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 60% of annual housing growth from 2022 to 2051 allocated within the Region of Waterloo's BUA; and
- Region-wide density target of 60 people and jobs per ha in the DGA.

Figure ES-3 summarizes the Option 2 housing forecast for the Region of Waterloo from 2021 to 2051 by structure type and tenure. Key observations include:

- Total forecast housing growth comprises 19% low-density, 26% medium-density and 55% highdensity housing;
- Ownership housing is forecast to comprise 64% of total housing growth, while rental housing represents the remaining 36% of new households;
- Approximately 68% of the Region's rental housing demand is anticipated in the form of highdensity housing and 32% in grade-related housing forms; and
- Approximately 48% of the Region's owner-occupied housing demand is anticipated in the form of high-density housing and 52% in grade-related housing forms.

Figure ES-3: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Permanent Housing Forecast by Structure Type by Age Group, 2021 to 2051



¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Source: Watson & Associates Economists Ltd.

Figure ES-4 summarizes the Region's total housing forecast by structure type (including the Region's existing housing base) from 1996 to 2051 under Option 2. Under this option, the Region's share of low-density housing is forecast to decline from 59% to 45% over the 2021 to 2051 period. Conversely, the combined share of medium- and high-density housing forms is forecast to increase from 41% to 55%.

Figure ES-4: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

OPTION 3 – MORE COMPACT DEVELOPMENT, NO URBAN EXPANSION OF COMMUNITY AREAS

Option 3 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 60% of annual housing growth from 2022 to 2051 allocated within the Region of Waterloo BUA;⁴ and
- Region-wide density target of 66 people and jobs per ha in the DGA.

The Region's total population forecast by housing structure type (including the Region's existing housing base) as of 2021 and 2051 is relatively consistent to Option 2, as illustrated in Figure ES-5.

Overall, Options 2 and 3 generate a relatively minor difference in the range of new housing options by structure type between 2021 and 2051. In addition to a slight increase in the share of new high-density housing from low-density housing, Option 3 is also achieved by moderately increasing the density of all new housing options by structure type within the DGA. Comparatively, Option 3 may provide less choice for certain traditional housing options within grade-related housing forms within the DGA, including larger lot single-detached units, bungalows, larger townhomes, etc., relative to Option 2 (refer to Appendix E-2). This issue may be particularly more pronounced in some of the Regions Township's.

Figure ES-5: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

⁴ Excludes students not captured by the Census.

Allocation of Housing Needs (Component 3)

The allocation of housing needs involves distributing the total housing need by Planning Policy Area and Area Municipality by structure type. Housing allocations are based on a number of factors such as planned urban structure, anticipated real estate market demand, housing affordability, diversity of housing options, potential for intensification, and the availability of physical infrastructure to support growth, including water and wastewater services and public transit. The population and housing allocations by Area Municipality under each option were developed based on a detailed review of several local supply and demand factors, which are discussed in Chapter 3, section 3.6.

In summary, the population and employment growth allocations by Area Municipality for each option have regard to the broad planning principles of the Growth Plan, 2019, the PPS, 2020, the Region of Waterloo ROP and Area Municipal Official Plans. In addition, local supply and demand factors such as municipal servicing, available urban land supply and local real estate market outlook also represent key drivers with respect to the specific locations of future urban development. Key factors regarding the growth allocations by Area Municipality include:

1. Existing and Planned Regional Urban Structure within Cities and Townships:

- Majority of urban development in the Region of Waterloo has been, and should continue to be, accommodated within the Cities under all development options. This recognizes that the City's provide the greatest opportunity to accommodate future urban development in locations within proximity to urban amenities, municipal services and large-scale existing/planned infrastructure investment.
- The planned hierarchy and location of existing urban settlement areas in the Region of Waterloo represents a key guide to the orderly extension of future settlement area boundary expansions across the Region of Waterloo.
- 2. Servicing Capacity and Growth Assimilation by Area Municipality:
 - Municipal water and wastewater servicing capacity and potential long-term solutions to overcome constraints (where identified) has been determined based on discussions with Region of Waterloo staff.
 - How the allocations "fit" within the Region of Waterloo growth context is addressed in terms of historical/future annual growth population and employment growth rates. Significant changes to future growth rates and growth shares have been rationalized within the context of local supply and demand factors, which are anticipated to influence local growth trends.
 - The size/scale and density of potential urban development relative to existing conditions and urban/rural character of the urban settlements by Area Municipalities has been considered under each option.
- 3. Potential Land Supply Opportunities for Urban Settlement Area Boundary Expansion:
 - Potential developable land supply currently located outside of existing urban boundaries, but with municipal corporate boundaries by Area Municipality represents a

potential limitation for urban area expansion with the Region's Cities under a DGAfocused option (i.e. Option 1).

• Additional local land use constraints associated with regional infrastructure (i.e. provincial highways, Waterloo Region International Airport, other) may also impact land availability/suitability for Community Area and Employment Area expansion.

As further discussed in Chapter 5 of this report, each of the options will then be further evaluated based several key growth management themes prior to arriving at a preferred outcome.

While forecast population and housing growth rates vary significantly by geographic area, each of the Area Municipalities within the Region of Waterloo share a number of relatively common attributes with respect to long-term residential development and demographic trends.

- All Area Municipalities are anticipated to experience high levels of annual population and housing growth over the 2021 to 2051 forecast period relative to the past 20 years, except for the Township of Wellesley, in which long-term population growth is constrained by wastewater servicing capacity.
- As noted in the Region of Waterloo Long-Term Population and Housing Growth Analysis, higher levels of in-migration, largely from the GTHA, were observed for the Region of Waterloo as a whole, prior to the pandemic between 2015 and 2019. Strong population growth during this time period was largely driven by competitively priced housing options across the Region relative to the GTHA, combined with the gradual recovery of the local and regional economies since the 2008 global economic recession. During this time period, residential growth rates were stronger within the Region's Cities when compared to the Townships. Population growth related to NPR was also a key driver of housing demand, most notably in the City of Waterloo, and to a lesser extent, the City of Kitchener and the City of Cambridge.
- While COVID-19 has been disruptive to the local economy, particularly in retail, accommodation and food and tourism-based sectors, it has been a key driver of higher housing development activity experienced across the Region over the past two years in all Area Municipalities.
- Looking forward over the near term (i.e. the next one to five years), housing demand across all
 the Region's Area Municipalities is anticipated to remain strong relative to recent historical
 levels, fueled by continued outward growth pressure from the GTHA, expansion of Regional
 transportation infrastructure such as the ION, as well as continued local employment
 opportunities, particularly within the Region's growing knowledge-based economy. Continued
 housing appreciation and declining housing affordability, combined with a range of broader
 economic headwinds, including a gradual tightening of monetary policy (i.e. rising interest
 rates), persistently high inflation rates, rising household debt and increased geopolitical
 uncertainty are anticipated to moderate near-term housing demand (particularly ownership
 housing) relative to recent historical highs.
- Over the longer term (i.e. five to ten+ years), the average rate of annual housing development is anticipated to gradually slow across all Area Municipalities, relative to recent residential

development activity, driven by slower regional and provincial economic growth associated with an aging population and labour force.

- Future housing growth is anticipated to be balanced by a diverse range of housing forms; however, increasing market opportunities will exist for medium-density and high-density housing as the local and provincial population base continues to age and diversify.
- Average housing occupancy levels are forecast to decline over the long-term forecast period for all Area Municipalities. This demographic trend is largely associated with the aging of the Region's population base associated with Baby Boomers and Millennials.
- Forecast demographic trends across the Region suggest that the vast majority of future housing will continue to be in the urban areas as new families are attracted to the Region in search of affordably priced, ground-oriented housing options located within proximity to local urban amenities (i.e. schools, retail and personal services) and surrounding employment markets.
- Housing demands from the 55-74 age group (empty nesters/younger seniors) and the 75+ age group (older seniors) are also anticipated to drive the future need for urban housing across all Area Municipalities in the Region of Waterloo. As previously noted, housing demand associated with older seniors (75+), is largely anticipated from the existing population base as opposed to new residents.

Provided below is a summary of the population and housing allocations for Options 1 to 3 by Area Municipality.

OPTION 1 – GROWTH PLAN MINIMUM, ALLOCATION OF POPULATION AND HOUSING FORECAST BY LOCAL MUNICIPALITY AND PLANNING POLICY AREA

- The share of forecast population and housing growth across the Region is anticipated to follow a similar growth trend between the Cities and Townships relative to the 2001 to 2016 historical period. Between 2021 and 2051, 82% of the Region's population has been allocated to the Cities, while the remaining 18% has been allocated to the Townships.
- Driven by available greenfield supply to accommodate grade-related housing options, the City of Cambridge is anticipated to accommodate the largest share of population growth over the 2021 to 2051 forecast period with 40% of Region-wide growth, up from 17% between 2006 and 2021.
- The City of Kitchener is forecast to accommodate 32% of Region-wide population growth from 2021 to 2051, followed by the City of Waterloo (10%) and the Township of Woolwich (10%), the Township of Wilmot (4%), the Township of North Dumfries (2%) and the Township of Wellesley (1%).
- Housing intensification is largely concentrated in the Cities, accounting for approximately 93% of all housing growth allocated to the BUA between 2021 and 2051.

OPTION 2 – COMPACT DEVELOPMENT, MODEST COMMUNITY AREA EXPANSION, ALLOCATION OF POPULATION AND HOUSING FORECAST BY LOCAL MUNICIPALITY AND PLANNING POLICY AREA

- Given the stronger residential intensification focus of Option 2, a greater share of forecast population and housing growth has been allocated to the Cities relative to the Townships under this option. Under Option 2, 87% of the Region's population has been allocated to the Cities, while the remaining 13% has been allocated to the Townships.
- The City of Kitchener is anticipated to accommodate the largest share of population growth over the 2021 to 2051 forecast period with 46% of Region-wide growth. This is followed by the City of Cambridge (24%), the City of Waterloo (17%), the Township of Woolwich (7%), the Township of North Dumfries (3%), the Township of Wilmot (2%), and the Township of Wellesley (1%).
- Given the increased housing intensification focus of Option 2, a greater share of forecast housing intensification between 2021 and 2051 (95%) has been allocated to the Cities.

OPTION 3 – MORE COMPACT DEVELOPMENT, NO URBAN EXPANSION OF COMMUNITY AREAS, ALLOCATION OF POPULATION AND HOUSING FORECAST BY LOCAL MUNICIPALITY AND PLANNING POLICY AREA

- Relative to Option 2, the overall difference in the share of population and housing allocated between the Cities and Townships under Option 3 is relatively minor.
- Under Option 3, the higher average DGA density target required to limit settlement area boundary expansions allows for additional greenfield development to be allocated to the City of Kitchener and the City of Waterloo from the City of Cambridge.
- Relatively minor adjustments to the population and housing allocations have also been made within the Townships as illustrated below.

Figures ES-6 to ES-12 graphically illustrate Options 1 to 3 in terms of total annual housing growth and percent residential intensification from 2021 to 2051. Recent annual housing growth trends from 2006 to 2021 are also provided for historical context.



Figure ES-6: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.

Figure ES-7: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality



Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.



Figure ES-8: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.



Figure ES-9: Region of Waterloo, Options 1 to 3, Housing Intensification Growth by Area Municipality, 2022 to 2051

Source: Options 1 to 3 growth by Watson & Associates Economists Ltd.

DRAFT



Figure ES-10: Region of Waterloo, Options 1 to 3, Housing Intensification Growth by Area Municipality, 2022 to 2051

Source: Options 1 to 3 growth by Watson & Associates Economists Ltd.



Figure ES-11: Region of Waterloo, Options 1 to 3, Intensification Growth by Area Municipality, 2022 to 2051

Source: Historical derived from Region of Waterloo ResPoints data to 2019 and Watson & Associates Economists Ltd. from 2019 to 2022. Options 1 to 3 growth by Watson & Associates Economists Ltd.

Housing Supply Potential by Planning Policy Areas (Component 4)

Housing supply potential by Planning Policy Area involves estimating the potential housing supply that could accommodate future housing needs through intensification in the delineated BUA, DGA, and rural areas.

Waterloo Region BUA Housing Supply Potential

- Across the BUA, there is significant potential physical capacity for residential growth, for a total of 156,940 new housing units. The majority of potential new housing supply is in the form of high-density housing units (approximately 82% or 128,650 housing units).
- The Region of Waterloo Housing Intensification Technical Brief identified supply potential to accommodate an additional 316,000 people and jobs (or 173,000 people and 143,000 jobs) within the Region's BUA.

Note: Figures may not add precisely due to rounding.

Waterloo Region DGA Housing Supply Potential

- The Region has a total DGA land supply of 3,730 gross ha. Approximately one-third of the Region's DGA lands are developed (36%) as of mid-2019, while the remaining 64% of DGA lands are vacant.
- The City of Kitchener has the largest land supply of vacant DGA lands within the Region of Waterloo totaling approximately 1,134 gross ha.
- The City of Cambridge has approximately 431 gross ha of vacant DGA lands, representing less than a quarter (431/2,519 = 17%) of the Region's vacant DGA land supply, largely located within the west end of the City.
- The Township of Woolwich has approximately 297 gross ha of vacant DGA lands, which are primarily concentrated within the urban settlement areas of Breslau and Elmira.
- The Township of North Dumfries has approximately 127 gross ha of vacant DGA lands, which are concentrated within the urban settlement area of Ayr. There is a small portion of lands (approximately 30 ha) in a special policy area (Special Policy Area 2.5.2 (b)) near the City of Cambridge that can accommodate modest growth (population of up to 1,400).
- The City of Waterloo has approximately 323 gross ha of vacant DGA lands, which are primarily concentrated in the City's northwest area.
- The Township of Wellesley has approximately 9 gross ha of vacant DGA lands.
- The Township of Wilmot has approximately 82 ha of vacant DGA land.

Provided below is a summary of the DGA land supply by status and Area Municipality.



Figure ES-12: Region of Waterloo, DGA Land Supply by Area (ha) Municipality, as of 2019

Source: Watson & Associates Economists Ltd. based on GIS data and additional information provided by the Region of Waterloo.

Community Area Jobs (Component 5)

Component 5 of the provincial LNA Methodology requires an assessment of the number of jobs to be accommodated in the Community Area by planning policy area (BUA and DGA) over the planning horizon. The Community Area employment component in the DGA is used as part of the DGA people and jobs density calculation.

As further discussed in Component 6, herein, the Region's Community Areas are anticipated to accommodate 102,300 jobs over the 2019 to 2051 period, approximately 40% of the Region's employment growth over that period. The Community Area employment is anticipated to comprise 30% Major Office Employment (MOE) and 70% Population-related Employment (PRE).

MOE in the Community Area is anticipated to be primarily accommodated in the BUA (approximately 89%) within the Cities of Kitchener, Waterloo and Cambridge where there is already an established MOE base to build upon, as well as transit opportunities. Regardless of the option, the DGA is anticipated to accommodate 3,400 MOE jobs over the forecast period, primarily within the DGA of Kitchener, Waterloo, and to a lesser extent Cambridge.

It is important to recognize that a large portion of PRE includes work at home employment. Over the forecast period, the Region is anticipated to add 1 work at home employment job for every 30 residents, or approximately 30% of the PRE over the 2019 to 2051 forecast period. While work at home employment does not consume urban land, it contributes towards the people and jobs density in the DGA.

The DGA is anticipated to require 1 PRE job per 7 to 8 residents depending on the option. PRE growth is largely driven by population growth, as well as the function of the PRE base in each Area Municipality. PRE jobs in the Cities play a regional role in serving the Region's population base. Figure ES-13 provides a summary of the DGA Community Area employment growth forecast under each option.

Municipality	Option 1	Option 2	Option 3
Cambridge	12,800	6,300	5,400
Kitchener	8,500	10,800	11,600
Waterloo	3,100	5,200	5,700
North Dumfries	1,000	1,100	1,100
Wellesley	100	100	100
Wilmot	1,400	600	600
Woolwich	2,800	2,000	1,800
Total	29,700	26,100	26,300

Figure ES-13: DGA Community Area Employment Growth, 2019 to 2051 by Option

Source: Watson & Associates Economists Ltd.

Need for Additional Land (Component 6)

The final component of the Community Area LNA involves converting forecast housing and Community Area job requirements into an amount of additional land needed to accommodate forecast population and employment growth. For the purposes of this report, a 2019 base year has been used in accordance with available housing data provided by the Region of Waterloo.

The following provides a discussion of the land need requirements by option. For each option the following was considered:

- Capacity of DGA and lands available for expansion (i.e., lands not located within the Protected Countryside) within the municipal boundaries;
- Historical and anticipated density trends; and
- Variation of the density target by Area Municipality to reflect local opportunities.

Refer to Appendix E for a map of the Urban Settlement Areas and the Countryside Line as well as a table of the estimated land area within the Urban Settlement Areas.

It is noted that an additional option that considers an alternative residential intensification target and DGA density target lower than the Growth Plan, 2019 minimum requirements is not considered appropriate for the following reasons:

- The Region of Waterloo is currently achieving an average Community Area DGA density of 54 people/jobs per ha, which is higher than the Growth Plan, 2019 minimum of 50 people/jobs per ha. This average DGA density target has been achieved on developed DGA lands through a housing stock comprised of 96% grade-related households (refer to subsection 3.4.2); and
- 2. Since 2006, the Region of Waterloo has achieved an annual residential intensification rate of close to 50% with an increasing share of housing in the BUA accommodated through high-density housing forms.

As previously addressed, a Region-wide LNA was completed during the fall of 2021 and presented to the ROP Steering Committee meeting on November 29. The results of the Region-wide LNA and evaluation was further discussed with Region of Waterloo Council on December 15, 2021, which included six alternative LNA scenarios. Two of the six Region-wide LNA scenarios previous presented to the ROP Steering Committee and discussed with Region of Waterloo Council explored higher residential intensification and DGA density targets relative to current Options 1, 2 and 3 as follows:

- Former Scenario 4 65% residential intensification and 65 people and jobs per ha resulting in 610 ha of excess Community Area DGA lands by 2051; and
- Former Scenario 5 70% residential intensification and 70 people and jobs per ha resulting in 1,044 ha of excess Community Area DGA lands by 2051

Alternative LNA options which generate excess Community Area DGA lands by 2051 are not recommended for further assessment by the Region of Waterloo for the following reasons:

- Former Scenario 4 and 5 would potentially impede the Region's ability to achieve its minimum Growth Plan population and employment allocation by 2051 by redirecting a portion of graderelated housing demand away from the Region of Waterloo to neighbouring municipalities within the surrounding market area;
- Former Scenario 4 and 5 do not generate sufficient grade-related housing options to accommodate forecast housing market demand over the long-term planning horizon across all population age groups and income levels; and
- 3. Shifting the share of future housing towards high-density forms and away from low and medium-density housing options to the levels required under former Scenarios 4 and 5 is not anticipated to provide a viable long-term solution to housing affordability within the Region of Waterloo for two primary reasons. 1) Former Scenarios 4 and 5 are anticipated to constrain future demand for grade-related housing across the Region of Waterloo. 2) Larger apartments required under former scenarios 4 and 5 to accommodate demand associated with families would not necessarily represent more cost-effective housing options for existing and future residents when compared to grade-related alternatives, particularly medium-density housing forms.

Below is the LNA summary for Options 1, 2 and 3.

OPTION 1: GROWTH PLAN MINIMUM - 50% INTENSIFICATION AND 50 PEOPLE AND JOBS/HA

Under Option 1, 299,000 people and jobs have been allocated to DGA lands by 2051. In accordance with the Region's supply of vacant DGA lands, 191,400 people and jobs can be accommodated on Community Area DGA lands at an average of 50 people and jobs per ha; however, approximately 107,600 people and jobs cannot be accommodated on existing DGA lands. Accordingly, an urban boundary expansion is required for all Area Municipalities except the City of Waterloo, as summarized in Figure ES-14. Under Option 1, the Region would require urban settlement expansions totalling 2,208 ha to accommodate DGA urban land requirements. The additional urban land needs identified under Option 1 would require an adjustment of the Countryside Line to include all lands that are not identified as Protected Countryside in the City of Kitchener and the City of Cambridge.

This option assumes the Growth Plan, 2019 minimum of 50 people and jobs/ha, which is below what the Region has been achieving historically and is anticipated to achieve through active residential plans. In order to achieve an average density of 50 people and jobs over the entire DGA, the Region would require an average density of 49 people and jobs/ha on vacant lands over the 2019 to 2051 period.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	<u>Total Designated</u> DGA Community Area Land Area, ha	Land Required, Expansion, ha
	A	В	C = A / B	D	E = D - C
Cambridge	99,800	51	1,950	640	(1,310)
Kitchener	105,800	55	1,924	1,732	(192)
Waterloo	28,500	52	549	549	0
North Dumfries	9,300	44	211	156	(55)
Wellesley	3,400	43	79	40	(38)
Wilmot	16,400	42	389	191	(197)
Woolwich	35,800	43	842	426	(416)
Total	299,000	50	5,944	3,735	(2,208)

Table ES-14: Option 1 – Growth Plan Minimum, Community Area Land Expansion Requirement, 2051

Source: Watson & Associates Economists Ltd.

OPTION 2: COMPACT DEVELOPMENT, MODEST COMMUNITY AREA EXPANSION – 60% INTENSIFICATION AND 60 PEOPLE AND JOBS/HA

This option assumes more compact Community Area development when compared to Option 1. Under Option 2, 248,400 people and jobs have been allocated to DGA lands as of 2051. In accordance with the Region's supply of vacant DGA lands, 228,300 people and jobs can be accommodated on Community Area DGA lands an average of 60 people and jobs per ha, however, approximately 20,100 people and jobs cannot be accommodated on existing DGA lands. Under this option, the City of Cambridge, the Township of North Dumfries, the Township of Wellesley and the Township of Woolwich would require settlement area boundary expansions to accommodate this identified shortfall.

As summarized in Figure ES-15, the Region would require settlement area boundary expansions totalling 376 ha to accommodate DGA Community Area land requirements in Cambridge, North Dumfries, Woolwich and Wellesley. The land requirements in this option would not require an adjustment to the Countryside Line. This option anticipates a more compact DGA and requires an increase to average DGA densities relative to current DGA Community Areas density, especially for the Cities. Further, under this option a greater share of population and housing growth is directed to the BUA (60%) to make more efficient use of urban land and infrastructure investment as well as to support transit viability.

This option assumes a higher DGA density than the Growth Plan, 2019 minimum of 50 people and jobs/ha. The average DGA density under this option is also higher than what the Region has been

achieving historically and is anticipated to achieve through active plans. In order to achieve an average density of people and jobs over the entire DGA, the Region would require an average density of 63 people and jobs/ha on vacant lands over the 2019 to 2051 period, as summarized below.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	<u>Total Designated</u> DGA Community Area Land Area, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	50,300	64	786	640	(146)
Kitchener	114,100	66	1,732	1,732	0
Waterloo	33,800	62	548	548	0
North Dumfries	9,800	53	185	156	(29)
Wellesley	3,400	52	65	40	(25)
Wilmot	9,800	51	191	191	0
Woolwich	27,200	45	603	426	(176)
Total	248,400	60	4,110	3,734	(376)

 Table ES-15: Option 2 – Compact Development, Modest Community Area Expansion, Community Area Land Expansion

 Requirement, 2051

Source: Watson & Associates Economists Ltd.

OPTION 3 – MORE COMPACT DEVELOPMENT, NO URBAN EXPANSION OF COMMUNITY AREAS – 60% INTENSIFICATION AND 66 PEOPLE AND JOBS/HA

Under this option, the Area Municipalities are assumed to build out their entire DGA land supply; however, no urban boundary expansion has been identified. For the Area Municipalities with an identified Community Area shortfall in Option 2 an increase to their average DGA density has been assumed, thus eliminating their need for a settlement area boundary expansion. Within the DGA, this option assumes slightly more housing growth is allocated to the Cities largely due to the increased supply potential of the existing DGA land area assuming slightly higher average DGA densities. Under Option 3, the Region can accommodate 247,000 people and jobs on designated DGA lands.

This option assumes a higher DGA density than the Growth Plan, 2019 minimum of 50 people and jobs/ha. The average DGA density under this option is also higher than what the Region has been achieving historically and what is anticipated to be achieved through active plans. In order to achieve an average density of 66 people and jobs over the entire DGA, the Region would require an average density of 73 people and jobs/ha on vacant lands.

Table ES-16: Option 3 – More Compact Development, No Urban Expansion of Community Areas, Community Area Land Expansion Requirement, 2051

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	<u>Total</u> <u>Designated</u> DGA Community Area Land Area, ha	Land Required, Expansion, ha
	A	В	C = A / B	D	E = D - C
Cambridge	44,300	69	640	640	0
Kitchener	120,100	69	1,732	1,732	0
Waterloo	36,500	67	548	548	0
North Dumfries	7,800	50	156	156	0
Wellesley	2,000	50	40	40	0
Wilmot	8,800	46	191	191	0
Woolwich	27,600	65	426	426	0
Total	247,100	66	3,734	3,734	0

Source: Watson & Associates Economists Ltd.

Table E-17 summarizes additional Community Area urban lands required through settlement boundary expansion under each option:

- Option 1 Growth Plan Minimum:
 - 2,208 ha;
- Option 2 Compact Development, Modest Community Area Expansion:
 - o **376 ha**; and
- Option 3 More Compact Development, No Urban Expansion of Community Areas:
 - No Community Area expansion required.

Area Municipality	Option 1	Option 2	Option 3
Cambridge	(1,310)	(146)	0
Kitchener	(192)	0	0
Waterloo	0	0	0
North Dumfries	(55)	(29)	0
Wellesley	(38)	(25)	0
Wilmot	(197)	0	0
Woolwich	(416)	(176)	0
Total	(2,208)	(376)	0

Table E-17: Comparison of Community Area Land Needs Requirements by Option, ha

Source: Watson & Associates Economists Ltd.

Employment Area Land Needs Assessment

An Employment Area Land Needs Assessment (LNA) is provided in this Report for the Region of Waterloo based on the components of the provincial LNA methodology (Employment Area Components 1 through 4), which are referenced herein. The results of the Employment Area LNA build on the Region of Waterloo Employment Lands Technical Brief, July 19, 2021.

In total, two Employment Area options have been prepared as part the Region's LNA. These two options generate the same Employment Area land need for the Region as a whole. However, the two Employment Area options result in varying employment lands employment allocations by Area Municipality, subject to anticipated market demand and total land available for urban boundary expansion by Area municipality, including both Community Areas and Employment Areas under Options 1 and 2. Community Area Option 3 is not anticipated to result in a change to the Employment Area allocations. As such, only two options are presented for Employment Areas

Within each option, a range of Employment Area land need has been determined based on a varying Region-wide Employment Area intensification target ranging from 15% to 25%. These ranges within each Employment Area option are reflected as intensification scenarios, which have been assumed based on stakeholder feedback provided in response to the results of the Employment Strategy Technical Brief. It is noted that potential opportunities for higher Employment Area intensification (15% versus 25%) reduce the long-term need for urban Employment Area expansion by approximately 30%.

EMPLOYMENT FORECAST

In accordance with Schedule 3 of the Growth Plan, 2019, the Region of Waterloo's employment base is forecast to reach 470,000 jobs by 2051. This represents an increase of approximately 178,700 jobs

between 2019 and 2051, representing an average annual growth rate of 1.5% during this period, based on the current (2019) employment estimate for the Region of 292,300. For the purposes of this study, a 2019 base year has been used in accordance with available employment data provided by the Region of Waterloo.

The largest incremental increase in employment is anticipated over the 2021 to 2036 period with growth moderating post-2036. PRE growth is forecast to comprise over half (47%) the Region-wide employment growth from 2019 to 2051, followed by ELE (28%) and MOE (24%), while Rural employment growth is expected to be relatively limited (1%). The following provides a summary of employment growth by land-use category.

Population-Related Employment

PRE generally supports the local population base by providing convenient locations for businesses to serve local residents. Typically, as the population grows, the demand for this employment also increases to serve the needs of the Region. PRE also captures work from home employment.

PRE is anticipated to represent the largest share (47%) of employment growth within the Region over the forecast period (refer to Section 3.0 of the Region of Waterloo Employment Lands Technical Brief).⁵

Major Office Employment

MOE jobs are anticipated to experience steady growth over the long-term within the Region of Waterloo, primarily driven by growth in "knowledge-based" sectors, as discussed in Section 3.0 of the Region of Waterloo Employment Lands Technical Brief.

Employment Lands Employment

Over the forecast period, ELE jobs are expected to account for 28% of total employment growth (50,500 jobs) over the 2019 to 2051 period, reflecting growth largely in industrial-based sectors. Forecast growth in ELE is expected to be driven largely by continued development in several export-based industry clusters, particularly in the Region's growing knowledge-based sectors, as discussed in subsection 6.2 of the Region of Waterloo Employment Lands Technical Brief, including automotive, aerospace and defense, construction products and services, and transportation and logistics. Over the 2019 to 2051 forecast period, the share of Region-wide ELE jobs is forecast to decrease marginally from 34% to 32%.

Rural Employment

DRAFT

Rural-based employment, employment primarily consisting of primary sectors, is anticipated to represent 1% (1,200 jobs) of the Region's employment growth over the 2019 and 2051 period. This

⁵ Region of Waterloo Regional Official Plan Review, Employment Lands Technical Brief, July 19, 2021, Dillon Consulting Limited & Watson & Associates Economists Ltd.

results in the rural-based share of Region-wide employment marginally decreasing from 4% in 2019 to 3% in 2051.

EMPLOYMENT AREA GROWTH FORECAST

Employment Areas in the Region of Waterloo provide opportunities to accommodate a wide variety of employment sectors and businesses within a range of building types and forms. Employment Areas in the Region of Waterloo are forecast to accommodate approximately 70,600 jobs over the 2019 to 2051 period.⁶ This represents approximately 40% of the Region's total employment growth over that period. It is assumed that 93% of Region-wide ELE job growth will occur within Employment Areas, while 14% of the Region's PRE and 28% of MOE will be accommodated within Employment Areas. In accordance with the above assumptions, employment growth within Employment Areas is anticipated to comprise 67% ELE (47,200 jobs), 16% PRE (11,600 jobs) and 17% MOE (11,800 jobs).

EMPLOYMENT AREA ALLOCATION

Tables ES-18 to ES-21 summarize the long-term employment forecast by Area Municipality from 2021 to 2051 for Employment Option 1 and Option 2 under the 15% and 25% Employment Area intensification scenarios. The two Employment Area options result in varying employment lands employment allocations by Area Municipality, subject to anticipated local market demand and total land available for urban boundary expansion by Area municipality, including both Community Areas and Employment Areas under Options 1 and 2. Over this time period, the largest share of employment has been allocated to the City of Kitchener, followed by the City of Cambridge, the City of Waterloo and the Township of Woolwich. Relatively smaller shares of employment growth have been allocated to the remaining Townships.

⁶ Including major office employment located on employment lands. Excluding major office, employment lands are forecast to accommodate 58,800 employees, representing 33% of employment growth to 2051.

Table ES-18: Region of Waterloo, Employment Option 1 – 15% Employment Area Land Intensification, Total Employment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	118,100	167,900	112,800	12,200	6,700	12,100	40,300	470,000
Total Growth, 2021-2051	40,200	56,900	38,000	5,200	1,200	3,500	23,000	168,000
Growth Share, 2021-2051	24%	34%	23%	3%	1%	2%	14%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table ES-19: Region of Waterloo, Employment Option 1 – 25% Employment Area Land Intensification, Total Employment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	119,100	170,700	114,600	12,200	6,700	12,100	34,600	470,000
Total Growth, 2021-2051	41,200	59,700	39,800	5,200	1,200	3,500	17,300	168,000
Growth Share, 2021-2051	25%	36%	24%	3%	1%	2%	10%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table ES-201: Region of Waterloo, Employment Option 2, 15% Employment Area Land Intensification Scenario, Total Employment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	122,200	167,900	112,800	12,200	6,700	12,100	36,100	470,000
Total Growth, 2021-2051	44,300	56,900	38,000	5,200	1,200	3,500	18,800	168,000
Growth Share, 2021-2051	26%	34%	23%	3%	1%	2%	11%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table ES-212: Region of Waterloo, Employment Option 2, 25% Employment Area Land Intensification Scenario, TotalEmployment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	122,200	170,700	114,600	12,200	6,700	12,100	31,500	470,000
Total Growth, 2021-2051	44,300	59,700	39,800	5,200	1,200	3,500	14,200	168,000
Growth Share, 2021-2051	26%	36%	24%	3%	1%	2%	8%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

EMPLOYMENT AREA LAND SUPPLY

As of 2019, there is a total of 1,072 ha of vacant employment land within Urban Employment Areas across the Region, which represents 26% percent of the vacant urban employment land inventory. Detailed mapping of vacant employments within Urban Employment Areas in the Region are provided, herein, in Appendix D.

Approximately half (552 ha) of the vacant urban employment inventory is within the City of Cambridge, 14% is in the Township of Woolwich, 12% in the City of Waterloo, 11% in the City of Kitchener, 8% in the Township of Wilmot, and the remaining 3% is in the Township of North Dumfries. There are no vacant urban employment lands in the Township of Wellesley.

It is recognized that a portion of forecast employment growth within Employment Areas will be accommodated through intensification. Moderate infill and redevelopment of sites within developed Employment Areas characterized by new business and employment growth have been occurring to date. It is recognized that identifying and evaluating employment intensification opportunities against market demand is challenging. The intensification potential of underutilized employment lands will largely be determined by future development plans of existing or future landowners, which are highly speculative. Infill and redevelopment of existing developed lands will occur over time, largely driven by market demand for industrial-type development.

Over the 2019 to 2051 period, an estimated 15% of employment growth within the Region's Employment Areas is expected to be accommodated through intensification as presented in Options 1 and 2. As previously mentioned, a higher intensification target of 25% is also considered in both options as an alternative scenario.

EMPLOYMENT AREA LAND NEEDS

The following provides a summary of the Employment Area components of the provincial LNA methodology. This includes an allocation of employment growth within Urban Employment Areas by Area Municipality based on a comprehensive review of forecast demand for ELE by local municipality, forecast density trends regarding ELE, and available land supply in Employment Areas including intensification opportunities.

Tables ES-22 to E-25 summarize the Region of Waterloo's Urban Employment Area land needs allocations to 2051 based on forecast employment land demand and available supply under the two Employment options. Within each option, Employment Area land needs range in accordance with the 15% and 25% Urban Employment Area land intensification scenarios discussed above. Key highlights include:

- Under Options 1 and 2 with 15% intensification, there is an identified Region-wide Urban Employment Area expansion requirement of 659 ha. Assuming the share of employment growth accommodated through intensification is increased from 15% to 25% the Region-wide Urban Employment Area land need would be reduced to 456 ha.
- Under Option 1, the largest Urban Employment Area settlement area expansion has been identified for the Township of Woolwich, followed by the City of Cambridge. While market demand for Employment Area expansion is anticipated to be strong for both the Township of Woolwich and the City of Cambridge, the ultimate supply of urban lands available for settlement area expansion, including both Community Area lands and Employment Area lands, limits the potential lands available for urban boundary expansion in the City of Cambridge under Option 1.
- Under Option 2, a greater amount of Employment Area expansion lands has been identified for the City of Cambridge. Under Option 2, reduced Community Area expansion requirements allows for increased opportunity for Employment Area expansion in Cambridge.

- The Cities of Kitchener and Waterloo have a significant amount of employment growth in both options, however, viable opportunities for Urban Employment Area expansion do not exist within these municipalities.
- Under Option 2 the allocation of Employment Area growth to the Township of Woolwich is reduced relative to Option 1 to accommodate the increased share of Employment Area employment growth allocated to the City of Cambridge.
- The Townships of North Dumfries and Wilmot have moderate employment growth on Urban Employment Area lands and have small Employment Area expansion requirements under both options; and
- Employment growth in the Township of Wellesley's Urban Employment Areas has not been identified due to a limited supply of vacant Urban Employment Area lands and constraints to municipal water/wastewater servicing. Employment growth on rural employment lands is anticipated for the Township of Wellesley.

 Table ES-22: Region of Waterloo, Employment Option 1, 15% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	25,500	684	552	-132
City of Kitchener	10,200	122	122	0
City of Waterloo	11,900	129	129	0
Township of North Dumfries	2,700	122	36	-86
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	98	81	-17
Township of Woolwich	18,000	576	152	-424
Region of Waterloo	70,600	1,731	1,072	-659

Note: Employment land demand has been adjusted to account for 15% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

Table ES-23-3: Region of Waterloo, Employment Option 1, 25% Employment Area Land Intensification Scenario, Employment
Area Land Demand Allocations and Land Needs by Area Municipality

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	26,500	684	552	-132
City of Kitchener	13,000	122	122	0
City of Waterloo	13,700	128	129	0
Township of North Dumfries	2,700	114	36	-78
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	86	81	-5
Township of Woolwich	12,400	394	152	-242
Region of Waterloo	70,600	1,528	1,072	-456

Note: Employment land demand has been adjusted to account for 25% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

 Table ES-24-4: Region of Waterloo, Employment Option 2, 15% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	29,600	802	552	-250
Kitchener	10,200	122	122	0
City of Waterloo	11,900	129	129	0
Township of North Dumfries	2,700	122	36	-86
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	98	81	-17
Township of Woolwich	13,900	458	152	-306
Region of Waterloo	70,600	1,731	1,072	-659

Note: Employment land demand has been adjusted to account for 15% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	29,600	774	552	-221
City of Kitchener	13,000	122	122	0
City of Waterloo	13,700	128	129	0
Township of North Dumfries	2,700	114	36	-78
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	86	81	-5
Township of Woolwich	9,300	304	152	-152
Region of Waterloo	70,600	1,527	1,072	-456

 Table ES-255: Region of Waterloo, Employment Option 2, 25% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Note: Employment land demand has been adjusted to account for 25% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

Next Steps

The Region of Waterloo's LNA is an important milestone in the MCR process. The technical work documented herein is consistent with the Province's Land Needs Assessment Methodology document. The Region's LNA identifies the land need implications for future employment and community area growth. Specifically, the findings identify the quantity of land needed to accommodate forecasted growth to 2051 based on the minimum targets set out in the Growth Plan, along with two other possible growth concepts. As illustrated, the technical work shows that there are significant land need implications under each concept and depending on how the Region plans for its long-range growth, there could be a need for significant level of new urban lands – and with it, a number of financial, economic, social, environmental and climate change impacts. Given the range of potential implications associated with the growth concepts, the next step in the process is to prepare a high-level summary of implications for the different growth concepts and to consult with area municipalities, stakeholders and the public on the findings of the LNA. Based on the results of the consultation and engagement exercise, the Region will be in a position to make a recommendation on a preferred growth concept.
1.0 Introduction

1.1 Regional Official Plan Review Context

The Region of Waterloo is undertaking a review of its 2015 Regional Official Plan (ROP), a central guiding document that provides the framework for growth, development, and protection of built and natural heritage assets across the Region to 2031. The main purpose of the review is to bring the ROP into conformity with A Place to Grow: Growth Plan for the Greater Golden Horseshoe (Growth Plan, 2019), which came into effect in May 2019 and was amended in August 2020. Among other matters, the Growth Plan, 2019 requires the Region and its area municipalities to plan for growth to 2051 in accordance with several new policies and targets to create a more compact, transit-supportive urban form.

This ROP Review builds on the 2015 ROP and includes a number of technical studies listed in subsection I.2.2 below, to inform the recommended approach for managing growth and intensification within the seven municipalities in the Region including the three cities: Cambridge, Kitchener and Waterloo; and the four Townships: Wilmot, North Dumfries, Wellesley and Woolwich.

The 2015 ROP contains goals, objectives and policies to manage and direct physical (land use) change and its effects on the cultural, social, economic and natural environment within the regional community. On December 22, 2010, the Province of Ontario approved the 2015 ROP with modifications; however, several parties subsequently appealed the Minister's decision to the Ontario Municipal Board (OMB Case No. PL110080).⁷ The OMB issued an oral decision to approve the 2015 ROP in part, with modifications in June 2015, and the 2015 ROP came into effect on June 18, 2015.

Since 2015, the provincial policy framework in Ontario has continued to evolve. In 2017, the Province released an update to the Growth Plan and the Greenbelt Plan, and in 2020 a new Provincial Policy Statement (PPS, 2020) was released. On May 16, 2019, A Place to Growth: Growth Plan for the Greater Golden Horseshoe (Growth Plan, 2019) came into effect (followed subsequently by Amendment 1 in 2020). These provincial legislative documents provide policy direction for municipalities on land-use planning and where and how to plan for growth. Recent changes seek to address some of the growth-related challenges in the Greater Golden Horseshoe (GGH), including increased demand for infrastructure, increased traffic congestion resulting in delays in the movement of people and goods, housing affordability, urban sprawl, loss of agricultural lands and degradation of natural systems to name a few. In addition to these changes, Bill 108 introduces additional changes to the *Planning Act, Local Planning Tribunal Act, Development Charges Act*, and others.

⁷ It is noted that the Ontario Municipal Board (OMB) is now referred to as the Ontario Land Tribunal (OLT).

1.2 Study Purpose and Process

I.2.1 Study Purpose

The overall purpose of the ROP Review is to comprehensively update the Region's current Official Plan to ensure it is consistent with the latest policies of the PPS, 2020 and conforms to the Growth Plan, 2019.

I.2.2 Study Process

The ROP Review will be updated to reflect matters of provincial interest under the *Planning Act*, to be consistent with the PPS, 2020, and to conform with the Growth Plan, 2019. The ROP review has four main phases as shown in **Figure 1-1.** A major component of the review includes a comprehensive growth analysis, referred to as a Municipal Comprehensive Review (MCR), to examine the Region's land needs to 2051, analyze various growth options, and identify strategic growth areas (SGAs) to achieve the Region's minimum intensification and density targets. The ROP is being undertaken in four phases as described below:





It is important to note that while Figure 1-1 shows a linear process, aspects of the process are highly integrated and iterative. For example, once a preferred growth option is selected, there is a need to confirm the land needs implications associated with the preferred option, finalize the associated urban structure plan, etc. In addition to the technical work, a comprehensive consultation and community engagement program is also being undertaken to align input with key decision-making points in the process. The outcomes of these activities and the associated technical work is documented in the following Technical Briefs and Reports:

- 1. Region-Wide Long-Term Population and Housing Growth Analysis Technical Brief (complete, released December 2020)
- 2. Urban Structure Technical Brief (complete, released for municipal review September 2019)
- 3. Employment Strategy Technical Brief (complete, released August 2021)

- 4. Intensification Strategy Technical Brief (complete, released August 2021)
- 5. Land Needs Assessment Report (this report)

Forthcoming work includes:

- 6. Growth Evaluation Technical Brief
- 7. Municipal Comprehensive Review Document
- 8. Official Plan Amendment

In addition to the growth-related components of the ROPR that the Dillon team is leading, the Region is also undertaking a number of other background studies as part of the ROPR process, including:

- 9. Natural Heritage Mapping and Policy Refinement
- 10. Aggregate Resource Mapping and Policy Refinement
- 11. Agricultural System Review

1.3 Lands Needs Assessment Report Purpose

The purpose of this report is to document the findings of the Region's Land Needs Analysis (LNA). The LNA is a critical element of ROP Review process and assesses future residential and employment urban land needs within the Region for the 2021 to 2051 planning horizon. As previously noted, in August of 2020, the Province released Amendment 1 to the Growth Plan, 2019, inclusive of a revised outcome-based LNA methodology for the GGH. The LNA results in a document that includes a technical analysis determining how much land would be needed throughout the Region to accommodate forecast population and employment growth to the year 2051. In accordance with the LNA Methodology, as provided by the Province, there are two categories of lands, Community Area (residential) and Employment Area. The LNA methodology includes six components towards establishing Community Area land needs and four components towards establishing Employment Area land needs. As noted in the methodology section of this report, the components are not required to be completed sequentially. Further details on the components of the LNA and the methodology are included in section 2.3. of this report.

1.3.1 A Brief Note About the Revised Approach

One of the key aspects of the initial work program was the completion of the LNA based on a Preferred Growth Scenario, where the municipal population and employment allocations would be prepared and finalized based on a Council-endorsed intensification target, designated greenfield density target and housing mix. This approach was intended to streamline the overall process and provide a cost-effective approach to examining the broader regional implications of growth.

In 2021, the Growth Scenarios and Growth Scenario Evaluation Framework were presented to the public, key stakeholders, area municipalities and Council. Based on feedback received through the spring and summer of 2021, the final key technical steps for completing Phases 2/3 of the ROP Review process were set into motion. The results of the scenario evaluation, along with a

recommended growth scenario were presented to the Region's Committee of the Whole on November 9, 2021. Staff and Committee received considerable feedback on the scenarios and evaluation, including a request to see additional, more ambitious, scenarios, as well as a more comprehensive LNA work program for each scenario. Based on this feedback, staff, Dillon Consulting Limited (Dillon) and Watson & Associates Economists Ltd. (Watson) presented their understanding of what was heard at the November 9 Committee of the Whole meeting and outlined the next steps in the ROP review process to the ROP Steering Committee meeting on November 29 and then to Regional Council on December 15, 2021. At the December 15 meeting, Regional Council provided further clarity on expectations for the ROP review project, emphasizing the importance of understanding the local implications of growth prior to selecting a preferred scenario. Council directed staff to consult with the public on a completed LNA prior to recommending any preferred growth scenario to Regional Council for decision. Based on Council direction, three fully completed Growth options have been prepared by the Consultant Team including:

Option 1: Growth Plan Minimum – carried out in accordance with the minimum requirements of the Growth Plan, 2019 with respect to annual residential intensification and average greenfield density for designated greenfield areas (DGA). In accordance with the Growth Plan, 2019:

- the DGA minimum density target for the Region of Waterloo is 50 people and jobs combined per gross ha; and
- the minimum intensification target for the Region of Waterloo is 50%, i.e., a minimum of 50% of all residential growth is to occur within the built-up area (BUA) annually between 2022 and 2051.

Option 2: Compact Development, Modest Community Area Expansion – Option 2 assumes an average DGA density target of 60 people and jobs per ha and an average residential intensification target of 60%.

Option 3: More Compact Development, No Urban Expansion of Community Areas – Option 3 assumes an average DGA density target of 66 people and jobs per ha and an average residential intensification target of 60%.

Each of the Concepts developed as part of the LNA will then be broadly assessed under a separate report taking into account the following key principles and considerations:

- Growth Plan, 2019 Conformity guiding principles, targets and policies regarding:
 - Major Transit Station Areas (MTSAs), Urban Growth Centres (UGC) and DGA densities, residential intensification targets and employment densities.
- Alignment with Regional Priorities
 - Housing affordability and housing options, healthy and complete communities, economic prosperity and competitiveness, environment and climate action, sustainable development (social, environmental, financial) and alignment with regional infrastructure investment priorities.

- Addressing Future Market Demand for Residential and Non-Residential Development
 - Alignment of housing options by structure type with demand by major demographic groups (i.e., young adults, first-time home buyers, families, empty nesters and seniors, non-permanent residents);
 - Long-term housing propensity forecast by structure type; and,
 - Review of demographic and economic drivers and disruptors influencing housing demand by structure type and employment growth by sector.
- Implementing ROP Policy Directions
 - Review of options against current and emerging ROP policy directions.

I.4 Organization of Report

This report is organized into the following chapters:

- **Chapter 1** presents the introduction, the purpose of the ROP Review and the purpose of this report;
- **Chapter 2** outlines the policy context that is relevant to planning for Community Areas and Employment Areas in the Region of Waterloo;
- **Chapter 3** presents the Community Area LNA, under the "Growth Plan Minimum" Option 1; "Compact Development, Modest Community Area Expansion" Option 2; and "More Compact Development, No Urban Expansion of Community Areas" Option 3;
- **Chapter 4** provides the Employment Area LNA, including the allocation of Population-related Employment (PRE), under the "Growth Plan Minimum" Option 1; "Compact Development, Modest Community Area Expansion" Option 2; and "More Compact Development, No Urban Expansion of Community Areas" Option 3; and,
- Chapter 5 presents recommendations and next steps for the study.

1.5 Terminology & Definitions

The following definitions are provided with respect to provincial policy and the provincial LNA Methodology.

A Place to Grow: Growth Plan for the Greater Golden Horseshoe (Growth Plan, 2019)

The Growth Plan, 2019 is the Province of Ontario's plan to manage growth and development throughout the GGH that protects the environment and supports economic prosperity. The Growth Plan, 2019 sets out population and employment forecasts and targets for which municipalities are required to plan.

Land Needs Assessment Methodology for the Greater Golden Horseshoe (LNA Methodology)

The LNA Methodology outlines the steps required to determine a municipality's land needs pursuant to policy 5.2.2.1. c) of the Growth Plan, 2019. Upper- and single-tier municipalities in the GGH are

required to use the LNA Methodology in combination with the policies of the Growth Plan, 2019 to assess the quantity of land required to accommodate forecast growth.

Delineated Built Boundary

The limits of the developed urban area as defined by the Minister in consultation with affected municipalities for the purpose of measuring the minimum intensification target in this Plan.

Delineated Built-up Area

All land within the delineated built boundary.

Designated Greenfield Area

Lands within settlement areas (not including rural settlements) but outside of delineated BUAs that have been designated in an official plan for development and are required to accommodate forecast growth to the horizon of this Plan. Designated greenfield areas do not include excess lands.

Employment Areas

This report uses the definition from the Growth Plan, 2019 and from the PPS, 2020 as "areas designated in an official plan for clusters of business and economic activities including, but not limited to, manufacturing, warehousing, offices, and associated retail and ancillary facilities." Employment Area refers to a cluster of employment lands.

Employment Areas are defined in the Growth Plan, 2019 as "areas designated in an official plan for clusters of business and economic activities including, but not limited to, manufacturing, warehousing, offices, and associated retail and ancillary facilities." The Growth Plan, 2019 requires that all upper- and single-tier municipalities designate all Employment Areas in official plans and protect them for appropriate employment uses over the long term.

Employment Lands

Employment lands (also known as industrial lands) typically include a broad range of designated lands, including light, medium and heavy industrial lands, business parks and rural industrial lands. Employment lands accommodate primarily export-based employment, including a wide range of industrial uses (e.g., manufacturing, distribution/logistics, transportation services), as well as specific commercial and institutional uses (e.g., office, service, ancillary/accessory retail).

Employment Lands Employment

Employment Lands Employment (ELE) represents jobs accommodated in industrial-type buildings. This includes largely industrial-sector employment including manufacturing, wholesale trade, transportation and warehousing, construction and utilities as well as a limited amount of employment associated with office commercial and employment-supportive uses. ELE includes population-related employment but excludes major office.

Excess Lands

Vacant, unbuilt but developable lands within settlement areas but outside of delineated BUAs that have been designated in an official plan for development but are in excess of what is needed to accommodate forecast growth to the horizon of this Plan.

Intensification

The development of a property, site or area at a higher density than currently exists through:

- a) redevelopment, including the reuse of brownfield sites;
- b) the development of vacant and/or underutilized lots within previously developed areas;
- c) infill development; and
- d) the expansion or conversion of existing buildings.

No Fixed Place of Work

Statistics Canada defines no fixed place of work (NFPOW) employees as "persons who do not go from home to the same workplace location at the beginning of each shift. Such persons include building and landscape contractors, travelling salespersons, independent truck drivers, etc."

Major Office Employment

In the Growth Plan, 2019, major office is described as "freestanding office buildings of approximately 4,000 square metres of floor space or greater, or with approximately 200 jobs or more." Major Office Employment (MOE) is comprised of employment accommodated in office buildings greater than 1,900 sq.m (20,000 sq.ft.). In this report, the phrase "major office" is generally used regarding buildings that accommodate MOE and are aligned with office inventories. Major office functions are often concentrated in downtown areas or established suburban office parks. Typically, MOE includes knowledge-based sectors found in standalone multi-storey buildings including finance and insurance; information and cultural industries; management of companies; professional, scientific and technical services; and real estate, rental and leasing sectors.

Major Transit Station Area

The Growth Plan, 2019 defines Major Transit Station Areas (MTSAs) as "the area including and around any existing or planned high order transit station or stop within a settlement area; or the area including and around a major bus depot in an urban core. Major transit station areas generally are defined as the area within an approximate 500 to 800 metre radius of a transit station, representing about a 10-minute walk."

Population-Related Employment

Population-related Employment (PRE) includes employment in institutional and commercial sectors not accommodated in major office buildings (MOE) or within industrial buildings (ELE). Work at home employment is also captured as PRE. PRE is located within the Region's urban and settlement areas and largely accommodated in downtown areas, commercial corridors and nodes, neighbourhood plazas, institutional campuses and schools, and standalone institutional and retail buildings. A limited share of PRE is accommodated in Employment Areas within standalone institutional and retail commercial buildings.

Provincially Significant Employment Zones

The Province may provide more specific direction for planning in these employment zones. Provincially Significant Employment Zones have been identified and defined by the Province for the purpose of long-term planning for job creation and economic development. They can consist of Employment Areas and mixed-use areas that contain a significant number of jobs. The three Provincially Significant Employment Zones identified in the Region of Waterloo include:

- Zone 22: Cambridge East;
- Zone 23: Cambridge North; and
- Zone 24: Waterloo.

Rural Area Employment

Rural Area Employment reflects jobs accommodated in locations outside the Region's urban and settlement areas. Rural Area Employment consists primarily of primary sectors (e.g., agriculture, mineral aggregate extraction) within the countryside as well as PRE outside urban or settlement areas and rural Employment Areas.

Strategic Growth Area

Within settlement areas, nodes, corridors, and other areas that have been identified by municipalities or the Province are to be the focus for accommodating intensification and higherdensity mixed uses in a more compact built form. SGAs include urban growth centres, MTSAs, and other major opportunities that may include infill, redevelopment, brownfield sites, the expansion or conversion of existing buildings, or greyfields. Lands along major roads, arterials, or other areas with existing or planned frequent transit service or higher-order transit corridors may also be identified as SGAs.

Urban Growth Centre

The Growth Plan, 2019 defines Urban Growth Centres (UGCs) as "existing or emerging downtown areas shown in Schedule 4" of the Growth Plan, 2019.

The Growth Plan, 2019 Policy 2.2.3 identifies UGCs as the primary focus for intensification within a city and are focal areas for investment including commercial, recreational, cultural and entertainment uses. They should attract a range of significant employment uses.

In addition to the above key terms and definitions, the LNA refers to several types of housing categories. The definition of these categories are as follows:

- Singles and Semi-detached: Includes all single and semi-detached houses as per Statistics Canada.
- Multiples: Includes townhouses, back-to-back townhouses and apartments in duplexes.

- Apartments: Includes all multi-storey apartments and stacked townhouses.
- Other: "Other" detached houses as per Statistics Canada are part of low-density housing with singles and semi-detached houses.
- Secondary Units: A secondary unit represents a self-contained unit within an existing home/primary dwelling unit. Statistics Canada does not implicitly identify accessory apartments in the Census housing categories. They are embedded within the Census housing categories but are not reported based on the amount or in which categories they are embedded. Secondary units have high-density occupancy but a grade-related built form. For the purposes of the LNA, they have been forecast from 2016 to 2051. Please refer to the housing categories and footnotes presented in the tables of this report on how they are captured in the forecast.

2.0 Policy Context

As noted in the introduction, growth planning in Ontario is guided by a number of interrelated provincial documents, plans, guidelines and supporting documents. These documents provide the legislative requirements and general direction which informs the way municipalities plan for growth over the long term.

The *Planning Act,* R.S.O. 1990, establishes the legislative framework for land-use planning in Ontario. It sets out the statutory requirements for municipal planning documents and processes and identifies matters of provincial interest in a number of key areas, including the orderly development of safe and healthy communities, the appropriate location of growth and development, and the promotion of public transit and pedestrian-oriented development that is sustainable.

To implement the *Planning Act*, the Province of Ontario issues policy statements and provincial plans which provide further detail and policy direction to municipalities on how to conduct land-use planning to achieve provincial objectives. The PPS, 2020 and the Growth Plan, 2019 are the two key policy documents that provide direction and guidance respecting the LNA. Each of these policy documents is described in greater detail in the following sections.

2.1 Provincial Policy Statement

The PPS, 2020 is issued under section 3 of the *Planning Act* and came into effect on May 1, 2020. It provides high-level policy direction on matters of provincial interest related to land-use planning and development within Ontario. All decisions that affect land-use planning for municipalities throughout Ontario must be consistent with the PPS, 2020.

The PPS, 2020 establishes the vision for development within Ontario's communities. It provides policy direction on efficient land-use patterns to support strong, livable, healthy and resilient communities. The PPS, 2020 further identifies that land-use planning, growth management, transit-supportive development, intensification and infrastructure planning should be integrated and coordinated to ensure for the optimization of land use and to minimize consumption and servicing costs.

The PPS, 2020 requires that sufficient land be made available to accommodate an appropriate range and mix of land uses to meet projected needs for a time horizon of up to 25 years, where growth is to be directed to settlement areas through intensification and redevelopment, designated growth areas, and greenfield areas. Planning authorities are permitted to plan beyond 25 years for employment growth, infrastructure and public service facilities.

Within Employment Areas, the PPS, 2020 directs that planning authorities plan for, protect and preserve Employment Areas for current and future uses and ensure the necessary infrastructure is provided to support current and projected needs. The PPS, 2020 also directs that an appropriate range and mix of employment, institutional and mixed uses are provided to meet long-term needs; and, that a choice of suitable sites for employment uses is available.

With respect to housing, the PPS, 2020 directs that planning authorities maintain at all times the ability to accommodate residential growth for a minimum of 15 years through residential intensification and redevelopment and, if necessary, lands which are designated and available for residential development. In addition, where new development is to occur, planning authorities must always maintain land with servicing capacity to provide at least a three-year supply of residential units.

In terms of intensification and growth, existing land, resources, infrastructure and public service facilities are to be optimized and targets for intensification and redevelopment, including minimum targets, are to be established by the municipality. This optimization and these targets should be met before expansion of settlement area boundaries is permitted. In a scenario where it is determined there is insufficient land to meet the anticipated growth, expansions to settlement areas may be permitted subject to criteria which are set out in the PPS, 2020.

The LNA process is intended to address these elements of the PPS, 2020 and ensure consistency with the policy directions contained therein.

2.2 A Place to Grow

The Growth Plan, 2019 outlines where and how growth and development within the GGH should occur between now and 2051. As previously noted, the Growth Plan, 2019 came into effect on May 16, 2019, with a subsequent amendment (Amendment 1) taking effect on August 28, 2020.

The Growth Plan, 2019 establishes several guiding principles regarding where and how land is developed, resources are managed and protected, and public monies are invested. The Growth Plan, 2019 identifies that building compact and complete communities is an important objective considering the broader policies of the Plan related to climate change, the protection of agricultural lands, water resources and natural areas.

As set out in subsection 1.2 of the Growth Plan, 2019, the vision for the GGH is characterized by complete communities that are vibrant, livable and offer a sufficient housing supply that reflects market demand and what is needed in local communities. This vision for GGH communities is further described under subsection 2.1 of the Growth Plan, 2019, which addresses the need to plan for a range and mix of housing options, including additional residential units, affordable housing and higher-density housing options. The Plan also recognizes transit as a priority and seeks to align transit with growth by directing growth to Major Transit Station Areas (MTSAs) and other SGAs, including Urban Growth Centres (UGCs).

As previously noted, the Growth Plan, 2019 provides long-term growth forecasts for single- and upper-tier GGH municipalities, which are set out in Schedule 3 of the Plan. As per Amendment 1 to the Growth Plan, 2019, the applicable time horizon for land-use planning within the GGH has now been extended to 2051. It is further noted that the recommended Schedule 3 growth forecasts are to be treated as minimums, with higher growth forecast alternatives permitted by upper- and single-

tier municipalities through their respective MCR process.⁸ In accordance with Schedule 3, the Region of Waterloo is forecast to grow to a population of 923,000 and accommodate 470,000 jobs by 2051. The Growth Plan, 2019 also provides guidance on a variety of other elements of the ROP, including:

- Delineated BUAs are to accommodate a minimum of 50% of all residential development on an annual basis;
- DGA lands (not including Employment Areas) are to be planned to achieve an overall minimum density of 50 residents and jobs per ha within the horizon of the Plan (2051);
- Downtown Kitchener, Uptown Waterloo and Downtown Cambridge are considered UGCs and by 2031 or earlier will be planned to achieve a minimum density target of 200 residents and jobs per ha (for Downtown Kitchener and Uptown Waterloo) and 150 residents and jobs per ha (for Downtown Cambridge); and
- Planning and the delineations of MTSAs is to be transit-supportive and promote multi-modal development, and conform to the Ministry of Transportation's minimum density threshold for rapid transit service (ION LRT) of 160 people and jobs per ha.⁹

While no specific target for employment densities is set out in the Growth Plan, 2019, a density target of 25 jobs per ha has been established for this Employment Area in the 2015 ROP (Policy 2.D.17.iii). Based on the technical work completed as part of the ROP Review, the MCR Document may include recommendations for a new Employment Area density target.

2.3 Provincial Land Needs Methodology

The Growth Plan, 2019, as amended, contains policy direction that the Minister establish a methodology to assess land needs for the GGH, which is to be applied by municipalities in their implementation of the Growth Plan, 2019 through the MCR process. As previously noted, the LNA Methodology for the GGH, 2020 was released on August 28, 2020. The Region and Area Municipalities in the GGH are required to use the LNA Methodology in combination with the policies and Schedule 3 of the Growth Plan, 2019 to assess the quantity of land required to accommodate the forecast growth and to achieve the intensification and DGA targets established in the Plan.

The growth forecasts established in the Growth Plan, 2019 reflect the Growth Plan Minimum reference scenario to be used by municipalities to form the basis for establishing a market-based supply of housing. Lower projections for population, dwellings by type or employment are not permitted; however, municipalities may develop and use an alternate growth scenario in the LNA

⁸ Growth Plan, Office Consolidation 2020, Policy 5.2.4, p. 56.

⁹ MTSA boundaries and densities were previously brought forward and endorsed by Council on April 21, 2021. As part of this work, it was determined alternate targets below 160 people and jobs per ha would be required for Laurier-Waterloo Park (City of Waterloo), Block Line (City of Kitchener), and Delta (City of Cambridge). An information package providing rationale for the MTSA alternate targets has been provided to the Province.

that exceeds the forecast provided in Schedule 3. In applying an alternate scenario, municipalities must be able to demonstrate conformity with the Growth Plan, 2019 and justify the scenario based on local and provincial trends and conditions. As noted previously, the LNA Methodology does not require the components to be completed in sequential order, provided all the necessary steps are completed.

The LNA is to consider the land needs for Community Areas that include delineated BUA and DGA, where most of the housing and population-related jobs required to accommodate forecast population are to be located; and, Employment Areas, where most of the employment land employment jobs required to accommodate the employment projection are to be located. The result of the LNA is a total quantum of land needed (or excess lands) at the upper- or single-tier municipal level.

As previously identified, the LNA Methodology includes six components to establishing Community Area land needs and four components to establishing Employment Area land needs, which are summarized below.

2.3.1 Community Area Land Needs Assessment

The Community Area LNA allocates the Schedule 3 forecast into housing within the delineated BUA and DGA, along with Community Area jobs, and translates this into appropriate densities to ensure the intensification and greenfield targets will be achieved. The Community Area LNA involves the following six components:

Population Forecast (Component 1) – projects population by age group, including permanent residents and non-permanent residents (NPR). Post-secondary student population not included as permanent and NPR population is also "layered" on top of the Census population. The results of the Region-wide population and total housing analysis are detailed in the Region of Waterloo Long-Term Population and Housing Growth Analysis Brief, December 2020.¹⁰

Housing Need (Component 2) – derived from the population forecast by age group based on a headship rate analysis (household maintainers by age). Component 2 of the LNA requires municipalities to forecast total housing needs by age and dwelling type by applying age-specific propensities to choose different types of dwellings to the forecast of households by age. In planning for Community Areas, the provincial LNA Methodology states:

"Recognizing that local needs are diverse, the Methodology provides the key components to be completed as municipalities plan to ensure that sufficient land is available to:

- accommodate all housing market segments;
- avoid housing shortages;
- consider market demand;

¹⁰ Region of Waterloo. Regional Official Plan Review. Long-Term Population and Housing Growth Analysis. December 2020. Dillon Consulting Ltd. Watson & Associates Economists Ltd.

 accommodate all employment types including those that are evolving; and plan for all infrastructure that is needed to meet the complete communities objectives to the horizon of the Plan." p. 4

Allocation of Housing Needs (Component 3) – involves distributing the total housing need by Planning Policy Area and Area Municipality by structure type. Housing allocations are based on a number of factors such as planned urban structure, anticipated real estate market demand, housing affordability, diversity of housing options, potential for intensification, and the availability of physical infrastructure to support growth, including water and wastewater services and public transit.

Housing Supply Potential by Policy Areas (Component 4) – involves estimating the potential housing supply that could accommodate future housing needs through intensification in the delineated BUA, DGA, and rural areas;

Community Area Jobs (Component 5) – involves determining the number of jobs to be located in Community Areas, including the allocated portion of jobs to the DGA; and,

Need for Additional Land (Component 6) – involves converting housing and Community Area job need requirements into the amount of additional land needed to accommodate the forecast growth. In completing this component, there are technically three potential outcomes:

- Additional urban lands are required to be designated for a new Community Area through expansion of the settlement area in order to accommodate the forecast housing need;
- The existing urban land supply is sufficient to accommodate forecast housing need and there is no need for additional land to be designated for a new Community Area; or
- A surplus of urban land is identified which is not required to accommodate forecast housing needs (also known as "excess lands"). This outcome would require the Region to 1) identify which lands would be "excess lands" based on its proposed hierarchy of urban areas; and 2) introduce development prohibitions in the ROP on all excess lands to the 2051 horizon.

The LNA Methodology requires municipalities to conform with the intensification and DGA targets and Growth Plan, 2019 policies as the basis for assessing the need for land. If developing their own assumptions for these targets (e.g. alternative intensification and DGA density targets which are lower than the prescribed minimums), municipal staff should consult with provincial staff and utilize their own or other data sources.

The Growth Plan, 2019 establishes several guiding principles regarding how land is developed, resources are managed and protected, and public dollars are invested. The following guiding principles of the Growth Plan, 2019 directly, or indirectly, relate to housing needs:

- "Support the achievement of complete communities that are designed to support healthy and active living and meet people's needs for daily living throughout an entire lifetime.
- Prioritize intensification and higher densities in strategic growth areas to make efficient use of land and infrastructure and support transit viability.

• Support a range and mix of housing options, including additional residential units and affordable housing, to serve all sizes, incomes, and ages of households."

As set out in subsection 1.2 of the Growth Plan, 2019, the vision for the GGH is characterized by complete communities that are vibrant, livable and offer sufficient housing supply that reflects market demand and what is needed in local communities. The Plan also recognizes transit as a priority and seeks to align transit with growth by directing growth to MTSAs and other SGAs, including UGCs, and promoting transit investments in these areas.

This vision for GGH communities is further described under subsection 2.1 of the Growth Plan, 2019 which addresses the need to plan for a range and mix of housing options, including additional residential units and affordable housing and, in particular, higher-density housing options that can accommodate a range of household sizes in locations that can provide access to transit and other amenities. The Growth Plan, 2019 identifies that building compact and complete communities is an important objective considering the broader policies of the Plan related to climate change, the protection of agricultural lands, water resources and natural areas.

Subsection 2.1, p. 12 of the Growth Plan, 2019 states:

"It is important to optimize the use of the existing urban land supply as well as the existing building and housing stock to avoid over-designating land for future urban development while also providing flexibility for local decision-makers to respond to housing need and market demand. This Plan's emphasis on the optimization of existing urban land supply and represents and intensification first approach to development and city-building, one which focuses on making better use of our existing infrastructure and public service facilities, and less on continuously expanding the urban area."

In accordance with the requirements of both the Growth Plan, 2019 and the provincial LNA Methodology, as it relates to providing a range and mix of housing options, this report provides a detailed assessment of forecast Region-wide housing propensity (i.e., demand) by age of household maintainer (i.e., head of household) and by structure type over the 2021 to 2051 planning horizon. Additional details are also provided with respect to housing propensity by tenure (i.e., ownership and rental housing) by age of household maintainer and by structure type, to provide additional context with respect to anticipated changes in housing demand by structure type for the Region of Waterloo over the next three decades.

2.3.2 Employment Area Land Needs Assessment

With respect to the Employment Area LNA, the methodology relies on the employment forecasts contained in Schedule 3 of the Growth Plan, 2019. As with the Community Area land needs assessment, not all components are sequential in the Employment Area LNA. The following components are involved in the Employment Area LNA:

- Employment Forecasts (Component 1) involves forecasting future employment by type;
- **Employment Allocation (Component 2)** involves allocating the future employment by type to rural lands, Community Areas and Employment Areas;
- Existing Employment Area Potential (Component 3) involves determining the employment potential of existing lands and employment uses; and
- Need for Additional Land (Component 4) involves estimating the potential amount of additional land required to accommodate the forecast employment through settlement boundary expansion, if necessary.

The results of the Community Area and Employment Area analysis are detailed herein in Chapters 3 and 4.

3.0 Community Area Land Needs Assessment

This chapter summarizes the results of the Community Area LNA by Area Municipality for the Region of Waterloo. This assessment has been carried out in accordance with the requirements of the provincial LNA Methodology for Community Area lands (Components 1 to 6) as previously discussed in section 2.5.

It is important to note that Statistics Canada 2021 Census data for total population and total private dwellings occupied by usual residents has not been incorporated into the LNA forecast and analysis. Comparing the 2021 Census to the population and housing forecast established in the Region of Waterloo Long-Term Population and Housing Growth Analysis, December 2020, the 2021 MCR population of 617,000 is 1.0% higher than the 2021 Census population of 610,700 (adjusted for 4% undercount). The Region's estimated housing base is 0.5% higher at 223,700 (MCR), compared to 222,400 (2021 Census). Given how closely aligned the MCR forecast is to the 2021 Census population and total housing, the long-term population and housing forecasts for the Region of Waterloo remain unchanged from the 2021 estimates generated from the previous Technical Briefs.

3.1 Region-wide Population Forecast to 2051 (Community Area Component 1 of the LNA Methodology)

This section summarizes the long-term population growth forecast for the Region of Waterloo to the year 2051 in five-year increments derived from Schedule 3 of the Growth Plan, 2019. These details are provided to inform and give input into the Community Area Component 1 of the provincial LNA Methodology.¹¹ The long-term growth population and employment forecast for the Region of Waterloo, as set out in Schedule 3 of the Growth Plan, 2019, has been comprehensively evaluated within the context of historical growth trends, the broader growth outlook for the GGH, and the influence of regional growth drivers on the share of GGH growth allocated to the Region of Waterloo. Please refer to subsection 5.2.1 in the Region of Waterloo Long-Term Population and Housing Growth Analysis for a detailed review of these factors and the rationalization of the preferred long-term population and employment growth scenario for the Region of Waterloo to the

¹¹ This forecast is prescribed by the Province in Schedule 3 of A Place to Grow: Growth Plan for the Greater Golden Horseshoe, May 2019, and municipalities are required to plan and manage growth using this forecast.

year 2051.¹² It is also noted that the post-secondary student population represents a significant component of the Region's total population base. As such, the growth analysis presented herein recognizes the Region's post-secondary student population, including those not captured by the Census.

3.1.1 Region of Waterloo Total Population Growth Forecast

Figure 3-1 summarizes the Region of Waterloo total population growth forecast over the 2016 to 2051 forecast period relative to historical population between 1986 and 2016.¹³ As identified, the Region of Waterloo total population base is forecast to steadily increase between 2016 and 2051. By 2051, the Region of Waterloo's total population base is forecast to grow to approximately 923,000 persons.¹⁴ This represents an increase in population of approximately 366,400 permanent residents and non-permanent residents (NPR) between 2016 and 2051, or an average annual population growth rate of 1.5% during this time period. Comparatively, the population of the Province as a whole is forecast to increase at a rate of 1.1% over the 2016 to 2046 time period.¹⁵

As previously discussed in sections 2.2 and 4 of the Region of Waterloo Long-Term Population and Housing Growth Analysis Brief, population growth will be primarily driven by the Region's labour force attraction across a diverse range of growing services-producing and goods-producing sectors, particularly sectors that are geared toward innovation and technology. Looking forward, the Region of Waterloo's distinction as a "complete" and competitive community is anticipated to represent a key driver of the future economic success and population growth potential of this area.

¹² Region of Waterloo Long-Term Population and Housing Growth Analysis, December 2020.

¹³ Total population includes the Census population (permanent and non-permanent residents) adjusted for the net Census undercount of 4%. Post-secondary students are not included in the total population.

¹⁴ In accordance with Schedule 3 of A Place to Grow: Growth Plan for the Greater Golden Horseshoe, Office Consolidation 2020, Ontario.

¹⁵ The total population refers to the Census population adjusted upwards to account for Census net undercoverage (Census undercount). The Census population includes both permanent and non-permanent population.



Figure 3-1: Region of Waterloo, Total Long-Term Forecast Population, 2016 to 2051

Note: Population includes net Census undercount of 4%.

Source: Historical data derived from Statistics Canada Census, 1986-2016, and 2016 to 2051 forecast by Watson & Associates Economists Ltd., 2020. 2051 conforms with Schedule 3 from A Place to Grow. Growth Plan for the Greater Golden Horseshoe. Office Consolidation 2020. Ontario.ca./growthplanning.

3.1.2 Region of Waterloo Total Population Growth Forecast by Major Age Group

Figure 3-2 summarizes the total population growth forecast for the Region of Waterloo by the percentage population by major age group. It is important to recognize that while the Region's population base is growing, it is also getting older. Between 2016 and 2051, the 75+ age group is forecast to represent the fastest growing population age group. With an aging population, the Region will be more reliant on net migration as a source of population as opposed to natural increase. With respect to future housing needs, strong population growth in the 75+ age group is anticipated to place increasing demand on medium- and high-density forms including seniors' housing and affordable housing options.

The Region of Waterloo is also anticipated to accommodate a growing share of young adults and new families seeking home ownership and rental housing opportunities. Population growth associated with young adults is anticipated to be primarily driven by net migration of both permanent and NPR. Net migration in the Region of Waterloo associated with NPR is anticipated to be particularly strong over the next 10 years.



Figure 3-2: Region of Waterloo, Total Population by Major Age Group, 2016 to 2051

Source: Population forecast by age derived from 2001 to 2016 Statistics Canada Census and Annual Demographics Statistics data by Watson & Associates Economists Ltd., 2020. 2016 to 2051 population forecast by age prepared by Watson & Associates Economists Ltd., 2020. Note: Population includes net Census undercount of 4%, based on input from Waterloo Region.

3.1.3 Region of Waterloo Student Population Forecast

Based on anticipated growth trends in enrollment by geographic location and local residency patterns, it is anticipated that approximately 20% (9,300 of 38,600 students) of anticipated full-time post-secondary enrolment growth over the 2016 to 2051 period will reflect students not captured in the Census. These domestic students are not captured in the local population as they are already counted elsewhere in Canada in accordance with their permanent place of residence; however, they require local housing (both on-campus and off-campus) while attending a post-secondary institution in the Region of Waterloo.

International students, on the other hand, represent part of the NPR population and are already captured in the Statistics Canada Census. Based on current occupancy trends, it is anticipated that approximately 2,600 of the students not captured in the Census (28% of total) will be accommodated in on-campus residences. The residual (72% or 6,700 students) is anticipated to be accommodated in off-campus housing. Please refer to section 5.5 of the Region of Waterloo Long-Term Population and Housing Growth Analysis for a detailed analysis of student enrolment and the corresponding population growth forecast to 2051.¹⁶ Refer to subsection 3.2.4 for a further discussion regarding the impacts of NPR population on the Region's forecast population growth potential.

3.1.4 Region of Waterloo Regional Population Growth Forecast

Figure 3-3 summarizes the Regional population which includes the total population (permanent and NPR adjusted for the net Census undercount) and students not captured by the Census, while Figure 3-4 identifies incremental population growth from 2016 to 2051 by population category (permanent, non-permanent, students not captured by the Census). Over the 35-year forecast

¹⁶ Region of Waterloo Long-Term Population and Housing Growth Analysis, December 2020.

period, the total population in the Region of Waterloo is forecast to grow by 366,000, or 1.5% annually, whereas the student population¹⁷ is forecast to grow by 9,300, or 0.9% annually. Overall, the Regional population is forecast to increase by 376,000, or 1.4% annually.



Figure 3-3: Region of Waterloo, Regional Population (Includes Population Not Captured in Census), 2016 to 2051

Note: The 2021 period is informed by Statistics Canada components of population change estimates from 2016 to 2018. Source: Watson & Associates Economists Ltd., 2020.



Figure 3-4: Region of Waterloo, Regional Population Growth (Includes Population Not Captured in Census), 2016 to 2051

Note: The 2016 to 2021 period is informed by Statistics Canada components of population change estimates from 2016 to 2018. Source: Watson & Associates Economists Ltd., 2020.

¹⁷ Refers to students not captured in Census.

3.2 Drivers of Long-Term Housing Demand by Structure Type in the Region of Waterloo

As previously discussed in sections 3 and 4 and subsection 5.2.5 of the Region of Waterloo Long-Term Population and Housing Growth Analysis Technical Brief and section 4 of the Region of Waterloo Housing Intensification Strategy Technical Brief, a broad range of economic, socioeconomic, demographic and other factors are anticipated to drive future housing growth throughout the Region over the near- and longer-term planning horizon across all housing types. Future direction and decisions related to federal immigration, trade policy, regional/local infrastructure investment, as well as provincial, regional and local planning policy are also important to consider regarding their influence on future housing demand by structure type and tenure. Building on the analysis provided in the aforementioned Technical Briefs, this report provides additional context with respect to housing trends in the Region of Waterloo by family type and tenure by major age group.

3.2.1 Demographic Drivers of Long-Term Housing Demand by Structure Type in the Region of Waterloo

3.2.1.1 The Region of Waterloo's Population Base by Family Type is Changing

Consistent with the broader objectives of the Growth Plan, 2019, a key objective of the Region of Waterloo ROP is to ensure that new housing construction by structure type, built form (i.e. density) and tenure (i.e. rental vs. ownership) is well aligned with anticipated housing demand. Ultimately, this requires a broad range of new housing products to be provided throughout the Region to accommodate a growing population across a diverse range of age groups, family types and income levels. The following section summarizes recent trends in the Region of Waterloo with respect to age and family type. Figure 3-5 and Figure 3-6 summarize recent trends regarding the share and size (i.e. average number of people per household) of total households as well as households by family type in the Region of Waterloo compared to the Province of Ontario. Key observations include:

Average Household Sizes in the Region of Waterloo are Comparable to the Provincial Average

 In accordance with 2016 Statistics Canada Census data, the average size of a household in the Region of Waterloo was 2.63 people, compared to 2.6 people for the Province as a whole. For both the Region of Waterloo and the Province, average household sizes have been steadily declining over the past 15 years. These trends are discussed in further detail below within the context of recent trends related to Census family and non-family households.

The Composition of Households within the Region of Waterloo is Steadily Shifting from Census Families to Census Non-Families

- Region of Waterloo households are largely occupied by Census families, representing 71% of all households in 2016, but down from 75% in 2001. The Region of Waterloo has a comparable ratio of Census families to Census non-families with the Province as a whole; however, the Region of Waterloo has experienced a faster shift towards Census non-families relative to the provincial average. Over the next several decades, the percentage of nonfamily Census households in the Region of Waterloo is forecast to steadily increase. This is important to recognize because Census non-family households have a much lower average housing occupancy when compared to Census family households. The growing share of Census non-family households emphasizes the importance of providing a broader range of households by structure type and built form to accommodate anticipated growth in both families and non-family households.
- As of 2016, the average size of Census non-family households in the Region of Waterloo was 1.15 people in 2016, compared to 3.00 for Census families. Over the long-term forecast period, the average size of Census non-family households is anticipated to remain relatively consistent, while the average occupancy of Census family households is forecast to steadily decline. This overall decline in the average household size of Census family households in the Region of Waterloo can be largely attributed to the aging of the population.



Figure 3-5: Region of Waterloo, Historical Household Size, 2001 to 2016

Note: PPU calculated using population excluding the net Census undercount.

Source: Derived from Statistics Canada Census data, 2001 to 2016, by Watson & Associates Economists Ltd., 2021.



Figure 3-6a: Region of Waterloo, Historical Households by Family-Structure Type, 2001 to 2016

Source: Derived from Statistics Canada Census data, 2001 to 2016, by Watson & Associates Economists Ltd., 2021.





Source: Derived from Statistics Canada Census data, 2001 to 2016, by Watson & Associates Economists Ltd., 2021.

3.2.2 Housing Choice for Younger Generations is Critical to the Sustained Economic Competitiveness of the Region

Accommodating younger generations, such as Millennials and Generation Z, and other working-age adults is a key policy objective for the Region of Waterloo, recognizing that the accommodation of skilled labour and the attraction of new businesses are inextricably linked and positively reinforce

one another.¹⁸ To ensure that economic growth is not constrained by future labour shortages, continued effort is required by the Region of Waterloo and its Area Municipalities to explore ways to attract and accommodate new skilled and unskilled working-age residents to the Region within a diverse range of housing options by structure type, tenure and location. Labor force attraction efforts must also be linked to housing accommodation (both ownership and rental), infrastructure, municipal services, amenities, as well as quality of life attributes that appeal to the younger mobile population, while not detracting from the Region's attractiveness to older population segments.

As previously identified in the Region of Waterloo Long-term Population and Housing Analysis Study, a key driver of ownership housing demand associated with many Millennials is the desire for additional floor space and a yard to accommodate a growing family. Recent requirements to work at home, resulting from COVID-19 government-imposed lockdowns in 2020 and 2021 have also created a growing need for increased floor space to accommodate home offices. Over the past 18 months, COVID-19 has accelerated housing demand across the Region's urban and rural areas, led by a combination of factors, many of which were already place prior to the pandemic, including a strengthening regional economy, increased opportunities for work at home and hybrid at home/at office work models largely driven from the growing knowledge-based employment sector, as well as affordable housing options in Waterloo Region relative to the Greater Toronto Hamilton Area (GTHA).

Housing demand associated with younger generations in the Region of Waterloo is anticipated to be strong across a range of housing types that are affordable to new home buyers/renters and cater to a broad range of lifestyle preferences towards urban, suburban and rural living. This includes housing options such as townhouses (including back-to-back townhouses, stacked townhouses), higher density developments (i.e. purpose-built apartments and condominiums), and to a lesser extent, low-density housing forms. Demand for low-density housing is anticipated to be strongest for "move-up" home buyers with growing families, typically approaching the 40+ age group.

As discussed in the Employment Strategy Technical Brief, the Region of Waterloo is recognized on an international scale as a hub for innovation.¹⁹ This has helped the Region in its efforts to connect local companies to a large and growing local talent pool of skilled workers. These workers are particularly attracted by the urban appeal and amenities of the Region's urban centres and mixed-used areas over traditional suburban locations. This is especially the case for younger population segments. This underscores the option of "place making" as an increasingly recognized and important planning approach to creating diverse and vibrant communities, which in turn can help attract local population and job growth as long as other necessary infrastructure requirements, community services and amenities are provided.

¹⁸ Millennials are typically defined as the segment of the population which reached adulthood during the 2000s. While there is no standard age group associated with the Millennial generation, persons born between 1980 and 1992 (currently 29 to 41 years of age in 2021) best fit the definition of this age group. For the purposes of this study, we have assumed that those born between 1993 and 2005 (16 to 28 years of age as of 2020) comprise Generation Z.

¹⁹ Region of Waterloo, Regional Official Plan Review, Employment Strategy Technical Brief, January 2020.

3.2.3 To Accommodate the Region's Aging Population the Region will Require a Broader Range of Housing Options

Forecast trends in population age structure are important to address as these demographic trends directly influence the rate of future population growth as well as future housing needs, infrastructure requirements and community services for the Region of Waterloo. For Canadian municipalities, including the Region of Waterloo, the influence of the Baby Boomer generation on real estate market demand over the next several decades is particularly important to address.²⁰

As previously discussed in the Region of Waterloo Long-Term Population and Housing Growth Analysis Brief, the Region of Waterloo population base is getting older. Today, the share of older adults in the Region of Waterloo is much higher now than it was several decades ago as a result of the Region's high concentration of Baby Boomers. As of 2021, the Baby Boomer generation is between 57 and 75 years of age and comprises 19% of the Region's population base.²¹ Figure 3-7 indicates that the Baby Boomer generation in the Region of Waterloo represented approximately 22% of the total population and 34% of all household maintainers as of 2016.²² Comparably, this same age group represented only about 15% of the Region's population and 22% of total household maintainers in 1996.

Figure 3-7: Region of Waterloo, Percentage of Population and Household Maintainers Represented by Baby Boomers (52-70 Years of Age as of 2016)



Note: Population includes net Census undercount of 4%.

Source: Derived from Statistics Canada Census data, 1996 and 2016, by Watson & Associates Economists Ltd.

²⁰ Baby Boomers are typically defined as those born between 1946 and 1964.

²¹ It is noted that at the time of the 2016 Census, the Baby Boom population was between 52 and 70 years of age.

²² 2016 Statistics Canada Census data.



Source: Derived from Statistics Canada Census data, 1996 and 2016, by Watson & Associates Economists Ltd.

As the Region's Baby Boomer population continues to age over the next several decades, the number and percentage of older seniors (i.e. seniors 75 years of age and older) is anticipated to steadily increase from approximately 41,600 in 2021 to 112,800 in 2051, as summarized in Figure 3-8. This represents a forecast annual population growth rate for the 75+ age group of 3.4%, compared to 1.4% for the entire population.²³

Within the 75+ age group, the growing share of people 85 years of age and older is particularly important to note. In 1991, the 85+ age group represented approximately 1% of the Region's population, or about 3,800 residents. By 2051, the Region's 85+ population is forecast to grow to approximately 49,800 persons, representing 5% of the Region's total population base. Forecast population growth associated with the 75+ age group will be largely driven by the aging of the existing Baby Boom population within the Region of Waterloo, as opposed to net-migration of older residents to the Region. Over the 2016 to 2051 planning horizon, the 75+ age group is forecast to represent only 1% of total forecast net migration to the Region of Waterloo. This suggests that the strong population growth anticipated within the 75+ age group will still be achieved even if the long-term 2051 population forecast for the Region, as set out in the Growth Plan, 2019, is not fully realized as a result of lower net migration levels.

²³ Region of Waterloo Long-Term Population and Housing Growth Analysis. December 2020.



Figure 3-8: Region of Waterloo, Forecast Growth in 75+ Population Age Group, 1991 to 2051

Note: Population includes net Census undercount estimated at 4%.

Source: Population forecast by age derived from 1991 to 2016 Statistics Canada Census by Watson & Associates Economists Ltd. 2016 to 2051prepared by Watson & Associates Economists Ltd.

The aging of the Baby Boomer generation is anticipated to influence both demands for new housing as well as the supply of existing housing stock across the Region of Waterloo. Figure 3-9 summarizes the changing housing preferences of Baby Boomers by structure type over the 1996 to 2016 period. Key observations include:

- Between 1996 and 2006, housing demand within the Region of Waterloo associated with the Baby Boomer generation was largely concentrated in grade-related units, particularly low-density ownership housing; and
- Between 2006 and 2016, the number of grade-related dwellings occupied by Baby Boomers steadily declined by 2,700 units. During the same time, high-density dwellings occupied by Baby Boomers increased by 1,700 units.

This trend identifies a significant shift in Baby Boomer housing preferences over the 1996 to 2016 period away from grade-related dwellings and towards high-density housing forms. This trend is expected to continue in the Region of Waterloo as Baby Boomers continue to age, placing increasing demands on a variety of high-density housing forms across the Region of Waterloo.



Figure 3-9: Region of Waterloo, Total Housing Growth by Structure Type, Associated with the Baby Boomer Generation, 1996 to 2016

Grade-Related

High-Density

Note: Figures have been rounded

Grade-related inculdes low-density (singles and semis) and medium-density (rows and apartments in duplexes) households.

High-density includes bachelor, 1 and 2+ bedroom rental and condo apartments.

Source: Derived from Statistics Canada Census data, 1996 to 2016, by Watson & Associates Economists Ltd., 2021.

Not only is the Baby Boomer age group large in terms of its population share in the Region of Waterloo, but the group is also diverse with respect to age, income, health, mobility, and lifestyle/life stage. While a large share of Baby Boomers are anticipated to "age in place" within their existing low-density houses, it is anticipated that a portion of these older residents, particularly those 85+, will require alternative housing options such as accessible forms of medium-density townhouses, purpose-built rental apartments, high-density ownership condominiums, secondary units, as well as various forms of seniors' housing and affordable housing. Providing such local housing options is important to allow these older residents to remain in their communities when responding to life changes. The overarching message around "aging in place" is that seniors require housing choice as well as access to community services and amenities with the goal to age with some level of independence "within the community," as opposed to simply "aging at home."²⁴

3.2.4 Strong Forecast Growth in Non-Permanent Residents is Anticipated to Place Increasing Demands on High-Density Housing within the Region of Waterloo

Non-permanent residents (NPR) are defined by Statistics Canada as persons from another country who have been legally granted the right to live in Canada on a temporary resident permit along with members of their family living with them. These residents include foreign workers, foreign students,

²⁴ The Meaning of "Aging in Place" to Older People. The Gerontologist, Vol. 52, No. 3, 2012.

the humanitarian population such as refugees and other temporary residents.²⁵ The Region of Waterloo NPR population is represented by a temporary cohort which is typically concentrated between the age of 15 and 34.

Most of the NPR population in the Region of Waterloo comprises full-time post-secondary students and foreign workers and is largely concentrated in the City of Waterloo, and to a lesser degree the City of Kitchener, due to the proximity to post-secondary institutions and major employers. Looking forward, the NPR population is expected to represent a more significant component of future population growth in the Region of Waterloo, relative to historical trends, which will influence both the future demographic composition of the Region as well as housing needs, particularly in locations within proximity to the Region's post-secondary institutions.

Over the forecast period, the NPR population in the Region of Waterloo is forecast to increase from 9,400 in 2016 to 67,600 by 2051, an increase of 58,200 persons. In 2016, the NPR population represented 2% of the Region's total population base; by 2051 this segment of the population is anticipated to increase to 7% of the Region's total population.

As previously discussed in the Region of Waterloo Long-Term Population and Housing Growth Analysis Brief and section 4.4 of the Intensification Strategy Technical Brief, it is important to understand future population trends associated with both permanent and NPR population within the Region of Waterloo as these two distinct demographic groups are anticipated to influence the Region's future population growth rate, age structure and housing requirements in unique ways. Many of those associated with the NPR population will continue to be accommodated within highdensity households. Given the significant increase in NPR population forecast for the Region of Waterloo over the 2021 to 2051 planning horizon, these residents are anticipated to place increasing needs for high-density households across the Region, largely within the Cities of Waterloo, Kitchener and Cambridge.

3.2.5 Declining Housing Affordability Combined with Infrastructure Investment also Represents a Key Driver of Medium- and High-Density Housing Demand in the Region of Waterloo

3.2.5.1 Housing Prices in the Region of Waterloo are Rising Considerably Faster than Household Income Levels

Trends in housing prices and housing affordability within the Region of Waterloo and the broader market area are discussed in the Region of Waterloo Long-Term Population and Housing Growth Analysis Technical Brief as well as the Intensification Strategy Technical Brief. Housing affordability

²⁵ Statistics Canada, Population and Family Estimates Methods.

plays a key role in influencing housing demand by structure type. Between January 2014 and January 2022, average prices in the Region of Waterloo increased as follows:²⁶

- Single detached units 16.2% annually from \$311,600 to \$1,038,200;
- Townhouse/row units 15.8% from \$210,600 to \$682,200; and
- Apartment units 11.8%. from \$179,400 to \$437,700.

It is important to recognize that while the average sale price of condominiums is lower than freehold townhouses and single detached houses, condominiums, which largely represent high-density units are not necessarily the most affordable housing units in all cases. On average, the carrying cost of condominiums can often be higher (most notably when compared to freehold townhouses) when condominium fees and other charges (e.g. parking fees) are factored into the analysis.

As previously noted in the Long-Term Population and Growth Analysis Technical Brief, average household income growth across Waterloo Region has not kept pace with housing price appreciation over the past several decades.²⁷ During the past five-year Census period (2011 to 2016), average household incomes increased at an annual rate of 2.2%, which is well below annual housing appreciation rates experienced over this same time period. As a result, housing affordability has steadily declined over the past decade across the Region of Waterloo, driving increased demand for more affordable forms of ownership housing as well as rental housing options.

3.2.5.2 Access/Proximity to High-Order Transit

As identified in the Region of Waterloo Long-Term Population and Growth Analysis Technical Brief, investments in regional infrastructure represent a key driver of new construction, increased assessment values and economic activity which will continue to support population and employment growth across the Region, particularly within the BUA. Access and proximity to high-order transit (i.e. GO Transit, Waterloo Region ION – LRT and BRT) is an increasingly essential component of large-scale residential and non-residential intensification projects, particularly office and mixed-use development. Across the Region of Waterloo, downtown areas, MTSAs and some Employment Areas will be supported by direct access to high-order transit, ION LRT and BRT. According to the 2019 growth monitoring report from the Region of Waterloo, as of 2019 one in five people in the Region live in the Central Transit Corridor (CTC). From 2011 to 2019, the CTC accommodated 22,000 new residents which is equal to one-third of Region-wide population growth and double the population growth rate outside the CTC. From 2018 to 2019, 42% of the Region's

²⁶ Average housing prices derived from the CREA MLS HPI Tool for the Kitchener-Waterloo Area: Kitchener-Waterloo Market Area, as defined by the Kitchener-Waterloo Real Estate Board, includes the Cities of Kitchener and Waterloo and adjacent Townships (i.e. excludes City of Cambridge and Township of North Dumfries).

²⁷ Region of Waterloo, Regional Official Plan Review, Long-Term Population and Housing Growth Analysis Technical Brief, January 2020.

population growth occurred in the CTC.²⁸ Along the ION LRT corridor, demand for residential and commercial (retail and office) development is anticipated to be greatest near the LRT stations in Kitchener and Waterloo, given the anticipated level of service and ridership rates compared to the BRT in Cambridge.²⁹

3.2.5.3 The Rate of Low-Density Housing Growth in the Region of Waterloo has been Steadily Declining over the Past 30 Years

The demographic and socio-economic trends discussed in this chapter help explain housing trends by structure type experienced within the Region of Waterloo over the past 30 years and provide insights with respect to future housing growth patterns by density-type over the next 30 years. As summarized in Figure 3-10, the annual rate of low-density housing growth has steadily declined in the Region of Waterloo between 1991 and 2021 for each of the historical 10-year intervals examined based on available Statistics Census data and Region of Waterloo housing occupancy data from 2016 to 2019.³⁰ Conversely, annual growth associated with high-density households has increased over the past 30 years, while the annual growth rate for medium-density households peaked during the 2001 to 2011 period. The housing growth drivers summarized in this chapter suggest that the trends identified in Figure 3-10 will continue over the next 30 years.

Figure 3-10: Region of Waterloo, Housing Growth Rate by Structure Type, Annual Population Growth Rates by Household Maintainer by Structure Type, 1991 to 2021



Low density represents singles and semi-detached.

Medium density includes townhouses and apartments in duplexes.

High density includes all apartments.

Source: 1991 to 2016 data from Statistics Canada Census, and 2021 by Watson & Associates Economists Ltd.

²⁸ Region of Waterloo Report: PDL-CPL-20-31, Monitoring Change in the Central Transit Corridor, 2019 Report, December 8, 2020.

²⁹ ION Stage 1 and 2.

³⁰ It is noted that total housing growth between 2016 and 2021 has been estimated by Watson & Associates Economists Ltd. based on housing occupancy data provided by the Region of Waterloo from 2016 to 2019.

3.2.6 Observations

To achieve its 2051 population allocation as set out in Schedule 3 of the Growth Plan, 2019, the Region of Waterloo will require a broad choice of new housing products which appeal to a diverse range of demographic groups by family and non-family type, structure type, location, age, and income level. In addition to a steady supply of new grade-related housing in both planned and new greenfield areas, increased housing options will also be required regarding mixed-use development planned within intensification nodes and corridors, including secondary suites, live/work units, seniors' housing, and a range of affordable housing opportunities that are pedestrian oriented and transit supportive.

Planning for Both Families and Non-Families

Comparatively, the Region of Waterloo has a comparable share of Census families relative to the provincial average. Over the forecast period, the percentage share of non-family Census households in the Region of Waterloo is forecast to steadily increase, including households occupied by NPR. As such, it is important for the Region to continue to plan for a broad range of housing options by structure type and building size to accommodate anticipated growth in both family and non-family households.

Planning for Population Growth Across a Diverse Range of Age Groups and Income Levels

As previously discussed, it is recognized that the accommodation of skilled labour is critical to the attraction of new businesses and local economic development. To ensure that economic growth is not constrained by future labour shortages, continued effort is required by the Region of Waterloo and its local municipalities to explore ways to attract and accommodate new skilled and unskilled working residents to the Region's Cities and Townships across a diverse range of housing options by structure type and tenure.

The aging of the Baby Boomer population is anticipated to influence both the demand for new housing as well as the supply of existing housing stock across the Region of Waterloo. As the Baby Boom generation continues to get older, housing demand within this demographic group is anticipated to continue to shift from grade-related housing types to high-density housing forms. Providing local housing options for aging Baby Boomers is important to allow these older residents to remain in their communities when responding to life changes.

Planning for Both Housing Intensification and Greenfield Development

Since 2006, an increasing share of residential development, particularly higher-density housing, has been constructed within the BUA. As previously mentioned in the Region of Waterloo Intensification Strategy, major transit infrastructure investments associated with the ION LRT and BRT have been key factors in the Region's success related to housing intensification over the past decade.

3.3 Region-wide Housing Forecast by Structure Type to 2051 (Community Area Component 2 of the LNA Methodology)

Building on the Region of Waterloo Long-Term Population and Housing Growth Analysis and Region of Waterloo Intensification Analysis, this section provides the long-term housing growth forecast for the Region of Waterloo to the year 2051 by housing type to inform and provide input into Component 2 of the provincial LNA Methodology.³¹

3.3.1 Trends in Headship Rates

Total housing needs are determined by the rate of household formation by population age group within a municipality over a specific time period. Household formation rates, also known as household headship rates, are defined as the ratio of primary household maintainers, or heads of households, by major population age group (i.e. cohort).³² Between 1996 and 2016, the Region of Waterloo's total headship rate increased modestly from 34% to 37% (refer to Appendix A for additional details). An understanding of historical headship rate trends is important because this information provides insights into household formation trends associated with population growth by age, family type and family structure. While major fluctuations in headship rates are not common over time, the ratio of household maintainers per capita varies by population age group. For example, a municipality with a higher percentage of seniors will typically have a higher household maintainer ratio per capita (i.e. headship rate) compared to a municipality with a younger population. This is because households occupied by seniors typically have fewer children than households occupied by adults under 65 years of age. Accordingly, forecast trends in population age structure provide important insights into future headship rates and average persons per unit (PPU) trends for the Region of Waterloo. It is important to note that headship rates by major age group are anticipated to remain relatively stable over the long-term forecast period.

3.3.2 Trends in Average Persons Per Unit (PPU)

Figure 3-11Figure 3-11 summarizes anticipated long-term forecast housing occupancy trends (i.e. PPU) for the Region of Waterloo from 2016 to 2051 within the context of historical trends from 1991 to 2016. As previously discussed, the PPU forecast is based on a headship rate analysis (refer to

³¹ This forecast is prescribed by the Province in Schedule 3 of A Place to Grow: Growth Plan for the Greater Golden Horseshoe, August 2020 Office Consolidation, and municipalities are required to plan and manage growth using this forecast.

³² It is noted that each household is represented by one primary household maintainer.

Appendix A for additional details).³³ Over the forecast period, average household occupancy levels are expected to steadily increase between 2016 and 2026 driven by strong levels of net migration and associated new housing construction. It is important to note that the high growth of the NPR population during the 2016 to 2026 period also has an impact on driving the average PPU for the Region of Waterloo higher. This is largely because the average PPU associated with NPR is higher than the average PPU for the Region.³⁴ During the post-2026 period, average PPU levels are forecast to stabilize and then eventually decline, largely as a result of relatively slower incremental population growth combined with the aging of population which generates downward pressure on the PPU during this time period.



Figure 3-11: Region of Waterloo, Person Per Unit (PPU), 2016 to 2051

Note: Population used for P.P.U. calculation includes net Census undercount of 4%. Source: Historical data from Statistics Canada Census, 1991 to 2016, and 2016 to 2051 forecast by Watson & Associates Economists Ltd., 2020.

3.3.3 Region of Waterloo Census Housing Forecast to 2051

Figure 3-12 Figure 3-12summarizes the long-term total Census household forecast for the Region of Waterloo in five-year increments from 2016 to 2051. By 2031 the Region's Census housing base is forecast to reach approximately 268,100 total households.³⁵ The rate of housing growth is forecast to slow down during the post-2031 period, similar to forecast population growth trends anticipated during this time period. By 2051, the Region's housing base is forecast to increase to approximately 344,800. This represents an annual housing growth rate of approximately 1.5% over the 35-year

³⁵ Census housing refers to private dwellings occupied by usual residents.

³³ A headship rate is defined as the number of primary household maintainers or heads of households by major population age group. The headship forecast forms the basis for determining the demand for new households generated from population growth. Dividing total units over population generates the resulting long-term PPU for the Region from 2016 to 2051.

³⁴ NPR PPU based on custom 2016 Statistics Canada Census data. Note that the average PPU for NPR as of 2016 was 2.84.

forecast period. This represents a relatively comparable rate of forecast housing growth relative to the Region's historical 25-year average annual housing growth rate (1.7% from 1991 to 2016).



Figure 3-12: Region of Waterloo, Census Housing Forecast, 2016 to 2051

Source: Historical data from Statistics Canada Census Profiles, 1991 to 2016, and 2016 to 2051 forecast by Watson & Associates Economists Ltd., 2020.

Figure 3-13 compares annual historical permanent housing growth for the Region of Waterloo from 1991 to 2016 against forecast new housing growth over the 2016 to 2051 period.³⁶ In accordance with housing growth trends between 2016 and 2018 (i.e. residential occupancy permits) and a review of housing units in the development approvals process, total absolute housing growth over the 2016 to 2021 period is anticipated to be strong relative to historical trends. Over the long term, forecast total Census housing growth from 2016 to 2051 is forecast to remain well above historical averages (approximately 46% higher relative to the 1991 to 2016 historical period in absolute terms).

³⁶ In the 2016 to 2021 forecast period, 2016 to 2018 is based on actual occupancy data received from the Region of Waterloo.


Figure 3-13: Region of Waterloo, Annual Census Housing Forecast, 2016 to 2051

Note: The growth from 2016 to 2021 is informed by Region of Waterloo new housing unit data from 2016 to 2019 Source: Historical data from Statistics Canada Census Profiles, 1991 to 2016, and 2016 to 2051 forecast by Watson & Associates Economists Ltd., 2020.

3.3.4 Total Housing Forecast by Structure Type, 2021 to 2051

This section summarizes the long-term housing growth forecast for the Region of Waterloo to the year 2051. Forecast housing by structure type is based on a housing propensity analysis by population age, housing structure type and housing tenure (i.e. ownership versus rental). This approach uses current Census data, in this case 2016 Statistics Canada Census data, as a starting point to derive housing propensity rates by structure type for the Region of Waterloo by population age group. Based on a review of historical trends over the past 20 years, combined with a review of forward-looking socio-economic trends, major infrastructure investments and policy objectives (which are anticipated to influence future housing demand by density type), forecast propensity rates by housing structure type and tenure have been prepared for each option. Refer to Appendix B for additional details regarding the approach and results of the housing propensity analysis.

There are a multitude of factors that continue to influence housing propensity by structure type as previously discussed herein in section 3.2. These factors include, but are not limited to, housing affordability, demographics and socio-economics (e.g. housing demand associated with families, aging of the population, cultural diversity), lifestyle choices, the changing nature of work. The 2021 to 2051 housing forecast by age group (age of primary household maintainer) and housing type for each of the three residential growth options is provided below.

Presented below is a summary of the housing forecasts for Options 1 to 3. To provide context related to each of the housing forecasts by option, it is noted that the Region of Waterloo has achieved an intensification rate of 53% from 2013 to 2019, as identified in the Region of Waterloo Intensification Strategy, August 2021. Over the forecast period, demand for high-density housing within the Region's BUA is anticipated to strengthen, driven by the demographic and socio-economic factors discussed herein in section 3.2. Furthermore, the Region is currently achieving an average DGA density of 54 people and jobs per gross ha on occupied lands almost entirely by way of

grade-related housing forms (refer to subsection 3.4.2, herein). Accordingly, a request for alternative targets below the Growth Plan Minimum option is not supported from a technical perspective.

3.3.4.1 Option I – Growth Plan Minimum

As previously discussed in subsection 1.2.3 herein, Option 1 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 50% of annual housing growth from 2022 to 2051 allocated within Region of Waterloo BUAs;³⁷ and
- Region-wide density target of 50 people and jobs per ha in DGAs.

Figure 3-14 and Table 3-1 summarize the Option 1 housing growth forecast for the Region of Waterloo from 2021 to 2051 by structure type and tenure. Key observations include:

- Total forecast housing growth comprises 32% low-density, 18% medium-density and 49% high-density housing forms;
- Ownership housing is forecast to comprise 64% of total housing growth, while rental housing represents the remaining 36% of new households;
- Approximately 68% of the Region's rental housing demand is anticipated in the form of high-density housing and 32% in grade-related housing forms; and
- Approximately 39% of the Region's owner-occupied housing demand is anticipated in the form of high-density housing and 61% in grade-related housing forms.

Figure 3-14: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Permanent Housing Forecast by Structure Type by Age Group, 2021 to 2051



¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Source: Watson & Associates Economists Ltd.

³⁷ Excludes students not captured by the Census.

Table 3-1: Region of Waterloo, Option 1 – Growth Plan Minimum, Permanent Housing Growth by Housing Structure Type and Tenure, 2021 to 2051

Housing Tenure	Low- Density Housing ¹	Medium- Density Housing ²	High- Density Housing ³	Total Housing	Percentage Housing Share
Total Renter-Occupied Housing Forecast	1,900	11,900	29,500	43,300	36%
Total Owner-Occupied Housing Forecast ⁴	37,200	10,300	30,300	77,800	64%
Total Household Forecast	39,100	22,200	59,800	121,100	100%
Total Household Forecast by Structure Type	32%	18%	49%	100%	

¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Note: Figures may not sum precisely due to rounding. Secondary units are captured as high density for the purposes of this figure. Source: Watson & Associates Economists Ltd.

Table 3-15 summarizes the Region's total housing forecast by structure type (including the Region's estimated housing base) from 1996 to 2051. During the 1996 to 2021 period, the Region's housing base gradually shifted from low-density housing forms to medium- and high-density housing forms. Over the 2021 to 2051 forecast period, the Region's share of low-density housing is forecast to continue to decline from 59% to 50%. Conversely, the combined share of medium- and high-density housing forms to increase from 41% to 50%.

Figure 3-15: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

Figure 3-16 summarizes the Region's total population forecast by housing structure type as of 2021 and 2051 under Option 1. As of 2021, 68% of the Region's permanent population base is estimated to be accommodated in grade-related households (i.e. low density and medium density). Under Option 1, low-density households are anticipated to still accommodate most of the Region's population representing 60% of the forecast population base by 2051, while the share of population accommodated in medium- and high-density households is forecast to gradually increase from 30% to 38%.





¹ Low density represents singles and semi-detached.

² Medium density includes townhouses, and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments.

Neter Sieuree meuret edd enerieste due te neurdine. Depulation includes set Const

Note: Figures may not add precisely due to rounding. Population includes net Census undercount of 4%. Secondary units are embedded within the housing categories above.

Source: Watson & Associates Economists Ltd.

3.3.4.2 Option 2 – Compact Development, Modest Community Area Expansion

As previously discussed in subsection 1.2.3, Option 2 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 60% of annual housing growth from 2022 to 2051 allocated within Region of Waterloo BUAs; and
- Region-wide density target of 60 people and jobs per ha in DGAs.

Figure 3-17 and Table 3-2 summarize the Option 2 housing forecast for the Region of Waterloo from 2021 to 2051 by structure type and tenure. Key observations include:

- Total forecast housing growth comprises 19% low-density, 26% medium-density and 55% high-density housing forms;
- Ownership housing is forecast to comprise 64% of total housing growth, while rental housing represents the remaining 36% of new households;
- Approximately 68% of the Region's rental housing demand is anticipated in the form of high-density housing and 32% in grade-related housing forms; and

• Approximately 48% of the Region's owner-occupied housing demand is anticipated in the form of high-density housing and 52% in grade-related housing forms.

Figure 3-17: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Permanent Housing Forecast by Structure Type by Age Group, 2021 to 2051



¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Source: Watson & Associates Economists Ltd.

Table 3-2: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Permanent Housing Growth by Housing Structure Type and Tenure, 2021 to 2051

Housing Tenure	Low- Density Housing ¹	Medium- Density Housing ²	High- Density Housing ³	Total Housing	Percentage Housing Share
Total Renter-Occupied Housing Forecast	1,900	11,900	29,500	43,300	36%
Total Owner-Occupied Housing Forecast ⁴	20,500	19,700	37,600	77,800	64%
Total Household Forecast	22,400	31,600	67,100	121,100	100%
Total Household Forecast by Structure Type	19%	26%	55%	100%	

¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Note: Figures may not sum precisely due to rounding. Secondary units are captured as high density for the purposes of this figure. Source: Watson & Associates Economists Ltd.

Figure 3-18 summarizes the Region's total housing forecast by structure type from 1996 to 2051 under Option 2. Under Option 2, the Region's share of low-density housing is forecast to continue to decline from 59% to 45% over the 2021 to 2051 forecast period. Conversely, the combined share of medium- and high-density housing forms is forecast to increase from 41% to 55%.

Figure 3-18: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

Figure 3-19 summarizes the Region's total population forecast by housing structure type as of 2021 and 2051. As of 2021, 68% of the Region's permanent population base is estimated to be accommodated in grade-related households (i.e. low density and medium density). Under Option 2, low-density households are anticipated to still accommodate most of the Region's population, representing 55% of the forecast population base by 2051, while the share of population accommodated in medium- and high-density households is forecast to steadily increase from 30% to 43%.

Figure 3-19: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Permanent Population by Housing Structure Type, 2021 & 2051



¹ Low density represents singles and semi-detached.

² Medium density includes townhouses, and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments.

Note: Figures may not add precisely due to rounding. Population includes net Census undercount of 4%. Secondary units are embedded within the housing categories above.

3.3.4.3 Option 3 – More Compact Development, No Urban Expansion of Community Areas

As previously discussed in subsection 1.2.3, Option 3 is based on the following assumptions related to Community Areas for the Region of Waterloo:

- 60% of annual housing growth from 2022 to 2051 allocated within Region of Waterloo BUAs;³⁸ and
- Region-wide density target of 64 people and jobs per ha in DGAs.

Figure 3-20 summarizes the Region's total housing forecast by structure type from 1996 to 2051 under Option 3. Forecast housing demand by structure type is anticipated to remain generally consistent under this option relative to Option 2. The Region's total population forecast by housing structure type as of 2021 and 2051 is also relatively consistent with Option 2, as illustrated in Figure 3-19.

Figure 3-20: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Total Permanent Housing by Structure Type, 1996 to 2051



¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051, secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

3.3.5 Greater Golden Horseshoe Forecasts to 2051 Technical Report

As previously noted, the Growth Plan, 2019 came into effect in May 2019 and was amended in August 2020. A key amendment was to extend the growth forecast to 2051 for which upper- and

³⁸ Excludes students not captured by the Census.

single-tier municipalities are required to plan. As background to the Growth Plan, 2019, Hemson Consulting Ltd. prepared the Greater Golden Horseshoe Forecasts to 2051 Technical Report, June 16, 2020 (Technical Report to the Growth Plan, 2019). The technical report includes a population, housing and employment forecast for each of the upper- and single-tier GGH municipalities.

It is important to note that the Technical Report to the Growth Plan, 2019 does not represent the required housing mix to provide conformity with the Growth Plan, 2019. The subject report states:

"The housing forecast does not replicate/predict the housing mix that would be determined through each municipality's APTG [A Place to Grow (Growth Plan, 2019)] conformity work. Planned housing mixes will continue to be decided by municipalities through their local planning processes" p. 51

Page 78 of the Technical Report to the Growth Plan, 2019 details the population, housing by structure type, and employment by category growth to 2051 for the Region of Waterloo. From 2021 to 2051, the housing unit mix is comprised of 64% grade-related housing units (44% single and semidetached houses, 18% rows and 2% accessory units) and 36% apartment units.

Over the past two and a half decades, the residential real estate market across the Region of Waterloo, most notably in the Cities, has been transitioning towards high-density development. As illustrated in Figure 3-21, the Region-wide share of high-density housing units derived from building permits has increased from 10% in 1996 to 2000, to 56% in 2016 to 2020.





¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments.

Source: Derived from Region of Waterloo building permit data by Watson & Associates Economists Ltd.

With respect to the Region's near-term housing supply, 49% of housing units in active draft plans of subdivision or condominium are in high-density forms, and 91% of housing units within site plan applications, zoning by-law amendments, and Official Plan amendments are represented by multiple

and apartment units.³⁹ Lastly, as previously stated in subsection 3.3.4 of this report, the Region of Waterloo has achieved an intensification rate of 53% from 2013 to 2019.

Based on the above analysis, the housing forecast by structure type prepared in the Technical Report to the Growth Plan, 2019 forecast is not supported by recent and anticipated market housing trends. Further, the forecast would not conform with the requirements of the Growth Plan, 2019 with respect to the minimum 50% intensification target. This is due to the low-density housing focus of the Technical Report to the Growth Plan, 2019 which would require greater demand on DGA lands and less focus on housing growth in the BUA relative to the Growth Plan Minimum option. This would result in a BUA intensification target under 50%, which is not technically supported.

3.3.6 Exploring Additional Alternations for More Compact Urban Development within the Region of Waterloo

As previously addressed, a Region-wide LNA was completed during the fall of 2021 and presented to the ROP Steering Committee meeting on November 29. The results of the Region-wide LNA and evaluation was further discussed with Region of Waterloo Council on December 15, 2021, which included six alternative LNA scenarios. Two of the six Region-wide LNA scenarios previous presented to the ROP Steering Committee and discussed with Region of Waterloo Council explored higher residential intensification and DGA density targets relative to current Options 1, 2 and 3 as follows:

- Former Scenario 4 65% residential intensification and 65 people and jobs per ha resulting in 610 ha of excess Community Area DGA lands by 2051; and
- Former Scenario 5 70% residential intensification and 70 people and jobs per ha resulting in 1,044 ha of excess Community Area DGA lands by 2051

Alternative LNA options which generate excess Community Area DGA lands by 2051 are not recommended for further assessment for the following reasons:

- Former Scenario 4 and 5 would potentially impede the Region's ability to achieve its minimum Growth Plan population and employment allocation by 2051 by redirecting a portion of grade-related housing demand away from the Region of Waterloo to neighbouring municipalities within the surrounding market area;
- 2. Former Scenario 4 and 5 do not generate sufficient grade-related housing options to accommodate forecast housing market demand over the long-term planning horizon across all population age groups and income levels; and
- Shifting the share of future housing towards high-density forms and away from low and medium-density housing options to the levels required under former Scenarios 4 and 5 is not anticipated to provide a viable long-term solution to housing affordability within the Region of Waterloo for two primary reasons. 1) Former Scenarios 4 and 5 are anticipated to constrain future demand for grade-related housing across the Region of Waterloo. 2)

³⁹ Region of Waterloo Long-Term Population and Housing Growth Analysis, December 2020. Subsection 3.2.10.

Larger apartments required under former scenarios 4 and 5 to accommodate demand associated with families would not necessarily represent more cost-effective housing options for existing and future residents when compared to grade-related alternatives, particularly medium-density housing forms.

3.4 Region-Wide Housing Forecast by Structure Type by Planning Policy Area – Options 1 to 3

This section summarizes long-term housing growth forecasts under Options 1 to 3 by structure type and planning policy area to the year 2051. As previously noted, this analysis addresses Component 2 of the provincial LNA Methodology. The results of this analysis are summarized in Table 3-3 to Table 3-5. Key observations include:

- All options deliver the same number of total households as determined through the headship rate analysis previously discussed in subsection 3.3.1. Under each option, the population age structure of the Region is assumed to remain constant, which in turn delivers the same amount of housing under each option.
- Option 1 generates the maximum amount of future low-density housing in accordance with the minimum requirements of the Growth Plan, 2019, which would almost exclusively be accommodated in the DGA.
- All options provide a greater mix of medium- and high-density housing options relative to the current trends; however, Options 2 and 3 provide a greater shift of housing from low-density housing to medium- and high-density housing forms.
- Options 2 and 3 allocate approximately 11,700 additional households to the BUA, largely achieved through medium-density housing, and to a lesser extent, high-density housing. For Options 2 and 3, accommodating an increasing share of the population base within medium-density housing forms (i.e. "missing middle") within the BUA is a key objective. The growth drivers summarized in section 3.2 support this objective from a real-estate market standpoint.
- Option 3 does not generate a meaningful change in forecast housing growth by structure type from Option 2. A further discussion regarding the urban land need impacts of Option 3 is discussed in subsection 3.8.4.
- Relative to Option 1, Options 2 and 3 produce a significant shift in the share of housing by structure type in the DGA towards medium- and high-density housing forms.

For each option, approximately 99% of housing growth has been allocated to the urban areas within the Region's Cities and Townships, and the remaining 1% to the rural areas.

Table 3-3: Region of Waterloo, Option 1- Growth Plan Minimum, Housing Forecast by Structure Type and PlanningPolicy Area, 2021 to 2051

Area	Low Density ⁱ	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	133,080	33,230	56,760	600	223,670
Built-Up Area, 2021-2051	420	5,500	51,360	3,060	60,330
Designated Greenfield Area, 2021-2051	37,710	16,710	4,890	510	59,810
Rural, 2021-2051	950	- 0	- 0	- 0	950
Total, 2021-2051	39,060	22,210	56,250	3,570	121,080
Total, 2051	172,140	55,440	113,010	4,170	344,750

Total Census Housing

Total Census Housing Shares

Area	Low Density ¹	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	59%	15%	25%	0%	100%
Built-Up Area, 2021-2051	1%	9%	85%	5%	100%
Designated Greenfield Area, 2021-2051	63%	28%	8%	1%	100%
Rural, 2021-2051	100%	0%	0%	0%	100%
Total, 2021-2051	32%	18%	46%	3%	100%
Total, 2051	50%	16%	33%	1%	100%

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ Until 2016, secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051,

secondary units are captured as their own category, based on incremental growth.

Note: Figures may not sum precisely due to rounding.

 Table 3-4: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Housing Forecast

 by Structure Type and Planning Policy Area, 2021 to 2051

Area	Low Density'	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	133,080	33,230	56,790	580	223,670
Built-Up Area, 2021-2051	420	14,250	54,570	2,760	71,990
Designated Greenfield Area, 2021-2051	21,090	17,320	9,290	450	48,150
Rural, 2021-2051	950	0	0	0	950
Total, 2021-2051	22,440	31,570	63,870	3,210	121,080
Total, 2051	155,520	64,800	120,650	3,790	344,750

Total Census Housing

Total Census Housing Shares

Area	Low Density ¹	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	59%	15%	25%	0%	100%
Built-Up Area, 2021-2051	1%	20%	76%	4%	100%
Designated Greenfield Area, 2021-2051	44%	36%	19%	1%	100%
Rural, 2021-2051	100%	0%	0%	0%	100%
Total, 2021-2051	19%	26%	53%	3%	100%
Total, 2051	45%	19%	35%	1%	100%

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ Until 2016, secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051,

secondary units are captured as their own category, based on incremental growth.

Note: Figures may not sum precisely due to rounding.

Table 3-5: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Housing Forecast by Structure Type and Planning Policy Area, 2021 to 2051

Area	Low Density'	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	133,080	33,230	56,790	580	223,670
Built-Up Area, 2021-2051	420	14,250	54,580	2,760	72,000
Designated Greenfield Area, 2021-2051	20,470	16,800	10,420	450	48,140
Rural, 2021-2051	950	0	- 0	0	950
Total, 2021-2051	21,830	31,050	65,000	3,210	121,080
Total, 2051	154,910	64,280	121,790	3,790	344,750

Total Census Housing

Total Census Housing Shares

Area	Low Density ¹	Medium Density ²	High Density ³	Secondary Units⁴	Total
Total, 2021	59%	15%	25%	0%	100%
Built-Up Area, 2021-2051	1%	20%	76%	4%	100%
Designated Greenfield Area, 2021-2051	43%	35%	22%	1%	100%
Rural, 2021-2051	100%	0%	0%	0%	100%
Total, 2021-2051	18%	26%	54%	3%	100%
Total, 2051	45%	19%	35%	1%	100%

Note: Figures may not sum precisely due to rounding.

¹ Low density includes singles and semis.

 $^{\rm 2}$ Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

⁴ Until 2016, secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051,

secondary units are captured as their own category, based on incremental growth.

3.5 Housing Supply Potential by Area Municipality by Planning Policy Area (Community Area Component 4 of the LNA Methodology)

The following section provides a summary of the housing supply potential by the following planning policy area including BUA, DGA and the rural area for each Area Municipality in accordance with **Component 4** of the LNA Methodology document. The objective of this section is three-fold:

- Identify the near-term market demand for housing by type based on approved developments (registered unbuilt and draft approved);
- Categorize DGA land area by development status, including DGA lands that are developed, lands subject to approval, draft approved and pending development applications as well as DGA lands that are vacant, designated and available to receive development applications; and
- Assess the potential to accommodate the intensification target of the Growth Plan, 2019 (50%) or a higher target based on an estimate of housing supply within the BUA.

3.5.1 DGA Housing Supply Demand by Structure Type

The Region of Waterloo has approximately 17,300 potential housing units that are registered unbuilt and draft approved as of 2019. Figure 3-22 summarizes the supply of registered and draft-approved housing units by Area Municipality. Approximately 55% of approved housing units are in the City of Kitchener, followed by the Township of Woolwich at 20%. The Region's approved/draft-approved housing supply comprises the following housing structure types: 44% low density; 30% medium density; and 26% high density.



Figure 3-22: Region of Waterloo, Registered Unbuilt and Draft Approved Housing Unit Supply, 2019

Source: Watson & Associates Economists Ltd. based on GIS data and additional information provided by the Region of Waterloo.

3.5.2 Community Area DGA Land Supply

This section provides a summary of developed and vacant DGA land within Community Areas. The Region has a total DGA land supply of 3,734 gross ha. Figure 3-23 summarizes the DGA land supply by Area Municipality according to development status: developed and vacant. Approximately one-third of the Region's DGA lands are developed (36%). Key findings include:

- The City of Kitchener has the largest land supply of vacant DGA lands within the Region of Waterloo. Vacant DGA lands within the City of Kitchener are primarily concentrated in the City's southwest area, the Rosenburg/Southwest Kitchener Secondary Plan Area, which is planned to accommodate residential and non-residential uses;
- The City of Cambridge has approximately 431 gross ha of vacant DGA lands, representing less than one-quarter (431/2,519 = 17%) of the Region's vacant DGA land supply, largely located within the west end of the City;
- The Township of Woolwich has approximately 297 gross ha of vacant DGA lands which are primarily concentrated within the urban settlement areas of Breslau and Elmira;
- The Township of North Dumfries has approximately 127 gross ha of vacant DGA lands, which are concentrated within the urban settlement area of Ayr. A small portion of lands (approximately 30 ha) in a special policy area (Special Policy Area 2.5.2 (b)) near the City of Cambridge can accommodate some growth (population of up to 1,400);
- The City of Waterloo has approximately 323 gross ha of vacant DGA lands, which are primarily concentrated in the City's northwest;
- The Township of Wellesley has approximately 9 gross ha of vacant DGA lands; and
- The Township of Wilmot has approximately 82 ha of vacant DGA land.

Figure 3-23: Region of Waterloo, DGA Land Supply by Area (ha) Municipality, as of 2019



Source: Watson & Associates Economists Ltd. based on GIS data and additional information provided by the Region of Waterloo.

It is important to recognize that the density of Community Areas is measured across the entire DGA and includes components of the DGA land supply that already have an established density (developed) as well as vacant lands.⁴⁰

For the purposes of this analysis, vacant DGA lands have been organized into two categories:

- 1) vacant DGA lands that are approved (registered but unbuilt) and draft approved for development; and
- 2) vacant DGA lands that are not approved/draft approved for development. These two groups have been established because vacant lands, which include approved (unbuilt) and draftapproved development, provide a greater degree of certainty with respect to average forecast residential density, while the remaining vacant DGA lands provide greater opportunity to adjust average density levels. It is important to recognize that a portion of the vacant DGA lands includes lands that fall within Secondary Plan Areas (e.g. the City of Kitchener, Rosenburg/Southwest Kitchener Secondary Plan) and are planned to accommodate an established population and employment base.

Summarized below are the key components of the DGA lands.

Vacant Designated Greenfield Areas:

- Category 1 Approved (registered but unbuilt) and draft approved; and
- Category 2 Remaining Vacant DGA Lands: includes all other vacant DGA lands that have pending plans as well as inactive DGA lands.⁴¹

Figure 3-24 and Figure 3-25 provide further details regarding the vacant DGA land supply. Key findings include:

- As summarized in Figure 3-24, approximately 36% of the vacant DGA lands comprise sites that are approved (registered but unbuilt) and draft approved;
- Vacant DGA lands within the City of Waterloo, Township of Wellesley, Township of Wilmot and Township of Woolwich are primarily classified as category 1; and
- Vacant DGA lands within the City of Cambridge and the Township of North Dumfries largely comprise vacant category 2 lands.

⁴¹ Rural lots (primarily built prior to 2006) within the DGA are included in this category.

⁴⁰ Developed: land that is developed or a building permit has been issued as of year-end 2019.



Figure 3-24: Region of Waterloo, DGA Land Supply (ha) by Area Municipality, as of 2019

Source: Watson & Associates Economists Ltd. based on GIS data and additional information provided by the Region of Waterloo.





Source: Watson & Associates Economists Ltd. based on GIS data and additional information provided by the Region of Waterloo.

3.5.3 Housing Intensification BUA Supply

The Intensification Strategy Technical Brief was released in August of 2021. The Technical Brief demonstrated the Region has the capacity within the BUA to achieve and potentially exceed the Province's minimum intensification target of 50%. The Technical Brief includes the following components:

- A review of the policy context for intensification;
- An analysis of opportunities and constraints for intensification, including an estimate of potential capacity within the BUA;
- An analysis of demographic and socio-economic drivers of intensification;
- A review of historic intensification trends and housing forecast;
- A review of supply and demand; and,
- Policy directions for intensification.

The Technical Brief also demonstrates that there is potential to achieve the Province's minimum density target of 160 people and jobs per hectare for 21 of the 24 MTSAs along the ION rapid transit corridor. The Intensification Strategy Technical Brief also identifies four new objectives to be used in guiding growth in the Region's BUA:

- 1. Direct the greatest amount of intensification along the ION corridor within MTSAs;
- 2. Lay a foundation for future transit corridors to better complete the transit network by identifying Major Intensification Corridors;
- 3. Promote locally designated nodes and corridors; and,
- 4. Promote opportunities for gentle intensification across the BUA.

From a supply perspective, the Intensification Technical Brief identified a potential to accommodate an additional 316,000 people and jobs within the Region's BUA. This supply estimate is based on a comprehensive review of the Region's physical capacity to accommodate additional growth and development through intensification, both in strategic growth areas and more generally throughout the delineated built-up area. The Intensification Technical Brief's supply estimate is expressed as people and jobs for the purposes of understanding whether or not the various MTSA targets could be met. In order to complete Component 4 of the LNA, the supply estimates from the Intensification Strategy Technical Brief have been updated and are expressed in housing units⁴². The following subsections summarize the potential housing supply within the BUA for each area municipality in the following categories:

- Housing supply within MTSAs;
- Housing supply within Other Strategic Growth Areas (Nodes and Corridors outside of MTSAs, Township Urban Core Areas);
- Housing supply within the Rest of the Built-Up Area; and,
- Housing supply from employment land conversations.

⁴² Refer to Chapter 3 of the Intensification Strategy Technical Brief for additional details on assumptions, methodology and key findings.

An overall total estimated housing supply combining the above-noted categories is provided at the end of this sub-section.

3.5.3.1 Housing Supply within Major Transit Station Areas and Urban Growth Centres

MTSAs are to be planned to achieve higher densities that provide opportunities for living and working close to higher-order transit, and to support transit investment across the Region. The MTSAs will play an important role in the Region's Urban Structure, have a significant impact on the Region's ability to achieve the intensification target and in many cases are already being planned to achieve significant density. The estimated supply of future intensification within the Region's MTSAs was derived based on an analysis of area specific plans/secondary plans and OP policies which demonstrated that 21 of 24 MTSAs are planned to achieve or exceed 160 people and jobs per hectare⁴³. Table 3-6 presents the estimated full build-out potential for the Region's 24 MTSAs:

Municipality	Low Density	Medium Density	High Density	Sub-Total
City of Waterloo	0	2,764	20,007	22,770
City of Kitchener	0	1,323	58,212	59,535
City of Cambridge	0	4,596	23,237	27,832
Sub-total	0	8,682	101,455	110,137
Proportion of Supply	0%	8%	92%	100%

Table 3-6: Housing Supply within MTSAs (including UGCs)⁴⁴

Source: Dillon Consulting Limited.

As summarized in Table 3-6, above, there is significant potential capacity for growth within the MTSAs, primarily in the form of high density development (92%). There is potential for an additional 8,682 medium density dwellings. The total supply is estimated to be 110,137 units. It is not anticipated that any of the MTSAs will provide opportunities for the development of additional single or semi-detached dwellings, given the focus on planning for higher density forms of housing in close proximity to transit. It is also recognized that this estimate represents the upper limit of

⁴³ See section 3.2 of the Intensification Strategy Technical Brief.

⁴⁴ Note that the estimate of population and employment potential presented in the Intensification Strategy Technical Brief is based on the assumption that 12 MTSAs would achieve the minimum, two MTSAs would exceed the minimum (Allen and Victoria Park/Kitchener City Hall, and the remainder (10) would be below the target. The estimates presented in Table 3-6 represent the estimated build-out potential of the MTSAs as a number of the MTSAs have plans and also physical potential to greatly exceed the minimum density target of 160 people and jobs per ha.

potential capacity and the total number of potential will change over time, as the areas grow and plans for the MTSAs are updated⁴⁵

3.5.3.2 Housing Supply within Other Strategic Growth Areas

In accordance with the 2019 Growth Plan, within settlement areas, nodes, corridors and other areas that have been identified by municipalities or the Province are the focus for accommodating intensification and higher-density mixed uses in a more compact built form. In addition to MTSAs, these "strategic growth areas" (SGAs) can include lands along major roads or other areas with existing or planned frequent transit service (e.g. frequent bus service). The Intensification Strategy Technical Brief evaluated opportunities within locally designated nodes and corridors; and township urban core areas as forming other SGAs (since MTSA are being classified as a separate category). Similar to the MTSA analysis, the evaluation of intensification potential within other SGAs was derived based on local Area Municipal OPs and Secondary Plans, where applicable. Table 3-7presents the estimated supply of units within other SGAs:

Municipality	Low Density	Medium Density	High Density	Sub-Total
City of Waterloo	0	1,278	3,039	4,317
City of Kitchener	0	7,255	15,316	22,571
City of Cambridge	0	940	4,177	5,116
Township of Woolwich	0	10	109	120
Township of Wilmot	0	55	328	382
Township of North Dumfries	0	8	47	55
Township of Wellesley	0	8	45	53
Sub-total	0	9,553	23,061	32,614
Proportion of Supply	0	29%	71%	100%

Table 3-7: Housing Supply within Other Strategic Growth Areas

Source: Dillon Consulting Limited.

As summarized in Table 3-7 above, there is capacity within the other strategic growth areas for a mix of medium and high density dwellings, with a Region-wide mix of 29% medium density (9,553 units) and 71% high density (23,061 units). Based on the analysis, the total intensification potential in the other SGAs is 32,614 units. Most of this residential intensification potential lies within the City of Kitchener. Regarding the Township Urban Areas, the Township of Wilmot has the most physical

⁴⁵ Both Kitchener and Waterloo have implemented land use plans and policies for their MTSAs. Cambridge is in the process of finalizing secondary plans for each of its MTSAs.

potential to accommodate additional intensification, with a total potential 382 housing units, primarily in the high density category, while North Dumfries and Wellesley could potentially add between 55 and 53 units each. Woolwich has potential for 120 units.

3.5.3.3 Housing Supply within the Rest of the Built-Up Area

While the intent of the Growth Plan is that most of the intensification is to be focused within MTSAs and other SGAs, additional opportunities for adding housing supply across the rest of the BUA through infilling and redevelopment, as well as through the introduction of accessory units in existing single detached, semi-detached and townhouse built forms, which is permitted by the Planning Act. The estimated supply of these opportunities was derived through an historic trend analysis; a point-in-time review of vacant parcels located outside of MTSAs and strategic growth areas with ability to accommodate gentle intensification; and an assessment of opportunities for the provision of additional accessory units⁴⁶. Table 3-8 presents the estimated supply of units for the rest of the BUA:

Municipality	Low Density	Medium Density	High Density	Accessory Units ⁴⁷	Sub- Total
City of Waterloo	30	421	553	970 (6.2%)	1,974
City of Kitchener	60	842	1,105	1,985 (9.2%)	3,993
City of Cambridge	30	421	553	1,876 (8.8%)	2,880
Township of Woolwich	8	105	138	132 (2.2%)	383
Township of Wilmot	8	105	138	105 (2.2%)	356
Township of North Dumfries	8	105	138	68 (2.2%)	319
Township of Wellesley	8	105	138	44 (2.2%)	262
Sub-total	151	2,105	2,763	5,181	10,200
Proportion of Supply	1%	21%	27%	51%	N/A

Table 3-8: Housing Supply throughout the BUA outside of Strategic Growth Areas

Source: Dillon Consulting Limited.

⁴⁶ Refer to section 3.4 of the Intensification Strategy Technical Brief for additional details.

⁴⁷ Table 3-9 of the Intensification Strategy Technical Brief assumed 3.1% of all existing single detached within the BUA would have potential to yield an additional 3,010 accessory units. This assumption was refined to reflect specific area municipal trends, resulting in an increased overall yield. Area municipal assumptions are noted in Table 3-8 in brackets. Refer to CMHC's *Housing Market Insight: Secondary Units in Ontario, June 2021* for additional details.

As summarized in Table 3-8 above, there is potential to add 10,200 units throughout the BUA across each of the Region's seven area municipalities. Based on the analysis, this would include 5,181 accessory units, 2,763 high density units, 2,105 medium density units, and 151 low-density units. It is important to note that the estimate of potential intensification across the rest of the BUA is relatively conservative, as this category is heavily influenced by local policies which mainly target nodes/corridors for intensification. There may be additional opportunities throughout the rest of the BUA beyond what has been estimated in Table 3-8 as municipalities update local plans and zoning to broadly promote opportunities for gentle intensification throughout the BUA.

3.5.3.4 Residential Supply from Employment Conversions

In addition to the supply opportunities within MTSAs, other SGAs and the rest of the BUA, there also exists some modest potential for additional capacity through the recently proposed employment land conversions that were included in the Employment Strategy Technical Brief. As a result of the employment conversion work undertaken by the Region in 2021, there are 17 sites, totalling approximately 152 hectares that are to be removed from the Region's Employment Areas and have some potential to accommodate future residential infilling and intensification.

Municipality	Low Density	Medium Density	High Density	Sub-Total
City of Waterloo	14	243	305	562
City of Kitchener	255	669	245	1169
City of Cambridge	194	1243	823	2260
Township of Woolwich	0	0	0	0
Township of Wilmot	0	0	0	0
Township of North Dumfries	0	0	0	0
Township of Wellesley	0	0	0	0
Sub-total	463	2,155	1,373	3,991
Proportion of Supply	12%	54%	34%	N/A

Table 3-9: Intensification Potential Resulting from Employment Land Conversion

Source: Dillon Consulting Limited.

3.5.3.5 Intensification Potential – Total Capacity in the BUA

Adding the various components of the BUA residential intensification capacity analysis presented in Table 3-6 through Table 3-9, Table 3-10, below, provides the combined totals of the capacity for a full picture of the residential intensification potential across the BUA.

Municipality	Low Density	Medium Density	High Density	Accessory Units	Subtotal	Proportion by Municipality
City of Waterloo	44	4,706	23,903	970	29,623	18.9%
City of Kitchener	316	10,089	74,879	1,985	87,268	55.6%
City of Cambridge	224	7,199	28,789	1,876	38,089	24.3%
Township of Woolwich	8	116	247	132	503	0.3%
Township of Wilmot	8	160	466	105	738	0.5%
Township of North Dumfries	8	113	185	68	374	0.2%
Township of Wellesley	8	113	183	44	347	0.2%
Sub-total	615	22,495	128,653	5,181	156,943	100.0%
Proportion of Supply	0%	14%	82%	3%	100%	

Table 3-10: Region of Waterloo, Total Capacity in the BUA

Source: Dillon Consulting Limited.

Across the BUA, there is significant potential physical capacity for residential growth, with a total of 156,943 new units. Most of these new units would be in the high density category, which accounts for 82% of the estimated supply. There is also potential a variety of medium density developments, representing approximately 14% or 22,495 units. The estimated potential supply for residential development in the BUA is generally a reflection of existing local plans and policies which promote intensification in BUA. The majority of potential is located in the MTSA, which accounts for an estimated 64% of the total supply. The significant potential for redevelopment within the Cities of Kitchener, Cambridge and Waterloo is a reflection of the number of existing and on-going initiatives that each of the municipalities has undertaken to proactively plan for redevelopment (e.g. most of the MTSAs have secondary plans in place or are being prepared). It is important to note that while there is a fairly robust potential supply for intensification across the Region there are also a number of factors which could influence the overall uptake, such as market demand, local infrastructure capacity, political dynamics and ownership considerations to name a few.

3.6 Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area (Community Area Component 3 of the LNA Methodology)

This section summarizes the long-term population and housing growth allocations by Area Municipality by planning policy area under Options 1 to 3 to the year 2051. As previously noted, this analysis addresses Component 3 of the provincial LNA Methodology. Additional details regarding the local municipal growth allocations area are provided in Appendix C.

3.6.1 Growth Allocation Approach and Key Assumptions

The population and housing allocations by Area Municipality under each option were developed based on a detailed review of the following local supply and demand factors:

Local Supply Factors:

- Supply of potential future housing stock in the development approvals process by housing structure type, approval status and location (i.e. BUA and DGA lands);
- Local residential intensification opportunities by housing structure type relative to planning policy targets;
- Current inventory of net vacant designated urban "greenfield" lands not currently in the development approvals process;
- Potential available land for urban expansion by Area Municipality;
- Consideration with respect to municipal water and wastewater servicing capacity and potential long-term solutions to overcome constraints (where identified) based on discussions with Region of Waterloo staff; and
- Provincial, Regional and local policy direction regarding forecast residential growth by urban and rural area as well as by planning policy area.

Demand Factors:

- Historical population, housing and employment trends based on 2001 to 2016 Statistics Canada (Census) data and by Area Municipality and planning policy area;
- A review of recent residential and non-residential building permit and housing occupancy activity based on the Region of Waterloo "ResPoints" data by housing structure type, Area Municipality and planning policy area;⁴⁸

⁴⁸ ResPoints is a comprehensive residential dataset the Region of Waterloo maintains that tracks a multitude of housing activity metrics including but not limited to housing units from building permit activity and housing occupancy by housing type and location.

- Historical commuting trends and anticipated employment growth opportunities within the surrounding market area;
- A review of local employment opportunities;
- Market demand for residential intensification by local municipality; and
- The Region's market appeal to young adults, families and empty nesters/seniors.

While forecast population and housing growth rates vary significantly by geographic area, each of the Area Municipalities within the Region of Waterloo share a number of relatively common attributes with respect to long-term residential development and demographic trends.

- Most of the Area Municipalities are anticipated to experience high levels of annual population and housing growth over the 2021 to 2051 forecast period relative to the past 20 years, except for the Township of Wellesley, in which long-term population growth is constrained by wastewater servicing capacity.
- As noted in the Region of Waterloo Long-Term Population and Housing Growth Analysis, higher levels of in-migration, largely from the GTHA, were observed for the Region of Waterloo as a whole prior to the pandemic between 2015 and 2019. Strong population growth during this time period was largely driven by competitively priced housing options across the Region relative to the GTHA, combined with the gradual recovery of the local and regional economies since the 2008 global economic recession. During this time period, residential growth rates were stronger within the Region's Cities when compared to the Townships. Population growth related to NPR was also a key driver of housing demand, most notably in the City of Waterloo, and to a lesser extent, the City of Kitchener and the City of Cambridge.
- While COVID-19 has been disruptive to the local economy, particularly in retail, accommodation and food and tourism-based sectors, it has been a key driver of higher housing development activity experienced across the Region over the past two years in all Area Municipalities.
- Looking forward over the near term (i.e. the next one to five years), housing demand across all the Region's Area Municipalities is anticipated to remain strong relative to recent historical levels, fueled by continued outward growth pressure from the GTHA, expansion of Regional transportation infrastructure such as ION, as well as continued local employment opportunities, particularly within the Region's growing knowledgebased economy. Continued housing appreciation and declining housing affordability, combined with a range of broader economic headwinds, including a gradual tightening of monetary policy (i.e. rising interest rates), persistently high inflation rates, rising household debt and increased geopolitical uncertainty are anticipated to moderate housing demand (particularly ownership housing) in the near term relative to recent historical highs.
- Over the longer term (i.e. five to 10+ years), the average rate of annual housing development is anticipated to gradually slow across all Area Municipalities, relative to recent residential development activity, driven by slower regional and provincial economic growth associated with an aging population and labour force.

- Future housing growth is anticipated across a diverse range of housing forms. Increased market demand, however, is anticipated over the next three decades for medium-density and high-density housing as the local and provincial population base continues to age and diversify. As previously noted, declining housing affordability also represents a key driver of a portion of medium- and high-density housing forms.
- Average housing occupancy levels are forecast to decline over the long-term forecast period for all Area Municipalities. This demographic trend is largely associated with the aging of the Region's population base associated with Baby Boomers and Millennials.
- Forecast demographic trends across the Region suggest that the vast majority of future housing will continue to be in the urban areas as new families are attracted to the Region in search of relatively affordably priced, ground-oriented housing located within proximity to local urban amenities (i.e. schools, retail, personal service uses) and surrounding employment markets.
- Housing demands from the 55-74 age group (empty nester/younger seniors) and the 75+ age group (older seniors) are also anticipated to drive the future need for urban housing across all Area Municipalities in the Region of Waterloo. As previously noted, housing demand associated with older seniors (75+), is largely anticipated from the existing population base as opposed to new residents.

3.6.2 Region of Waterloo, Option I – Growth Plan Minimum, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area

Table 3-11 through Table 3-14 summarize the Region's long-term population and Census housing forecast by Area Municipality over the 2021 to 2051 planning horizon for Option 1. The following trends can be observed:

- The share of forecast population and housing growth across the Region is anticipated to follow a similar growth trend between the Cities and Townships relative to the 2001 to 2016 historical period. Between 2021 and 2051, 82% of the Region's population has been allocated to the Cities, while the remaining population (18%) has been allocated to the Townships.
- Option 1 has a lower DGA density and intensification target relative to Options 2 and 3, resulting in more focus on DGA development. The Area Municipal growth allocations take into account land availability both on DGA lands as well as future urban expansion potential to inform where future growth can be directed.
- The City of Cambridge is anticipated to accommodate the largest share of population growth over the 2021 to 2051 forecast period with 40% of Region-wide growth, up from 17% from 2006 to 2021.
- The City of Kitchener is forecast to accommodate 32% of Region-wide population growth from 2021 to 2051, followed by the City of Waterloo (10%) and the Township of Woolwich

(10%), the Township of Wilmot (4%), the Township of North Dumfries (2%) and the Township of Wellesley (1%).

• Housing intensification is largely concentrated in the Cities, accounting for approximately 93% of all housing growth allocated to the BUA between 2021 and 2051.

Table 3-11: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Population and Census Housing Forecast, 2021 to 2051

Total Population and Total Census Housing

Area Municipality	Population, 2006	Population, 2021	Population, 2051	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 205 I	Housing, 2006- 2021	Housing, 2021-2051
City of Cambridge	125,200	146,000	267,900	20,800	121,900	43,280	51,420	99,860	8,140	48,440
City of Kitchener	212,900	269,100	368,500	56,200	99,400	79,380	100,490	139,610	21,110	39,120
City of Waterloo	101,400	127,300	159,200	25,900	31,900	36,780	46,850	60,750	10,070	13,900
Township of North Dumfries	9,400	11,300	18,800	1,900	7,500	3,060	3,920	6,740	860	2,820
Township of Wellesley	10,200	11,900	14,000	1,700	2,100	2,840	3,480	4,350	640	870
Township of Wilmot	17,800	22,700	36,400	4,900	13,700	6,090	8,000	13,200	1,910	5,200
Township of Woolwich	20,400	28,700	58,200	8,300	29,500	6,590	9,520	20,250	2,930	10,730
Region of Waterloo	497,200	617,000	923,000	119,800	306,000	178,120	223,680	344,760	45,560	121,080

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table 3-12: Region of Waterloo, Option 1 – Growth Plan Minimum, Total Population and Census Housing Forecast Shares, 2021 to 2051

Total Population and Total Census Housing Shares

Area Municipality	Population, 2006	Population, 2021	Population, 2051	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 205 I	Housing, 2006-2021	Housing, 2021-2051
City of Cambridge	25%	24%	29%	17%	40%	24%	23%	29%	18%	40%
City of Kitchener	43%	44%	40%	47%	32%	45%	45%	40%	46%	32%
City of Waterloo	20%	21%	17%	22%	10%	21%	21%	18%	22%	11%
Township of North Dumfries	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Township of Wellesley	2%	2%	2%	1%	1%	2%	2%	1%	1%	1%
Township of Wilmot	4%	4%	4%	4%	4%	3%	4%	4%	4%	4%
Township of Woolwich	4%	5%	6%	7%	10%	4%	4%	6%	6%	9%
Region of Waterloo	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Area Municipality	Low Density, 2021-2051 Total ¹	Medium Density, 2021-2051 Total ²	High Density, 2021-2051 Total ³	Secondary Units, 2021- 2051 Total	2021-2051 Total	Low Density, 2021-2051 Share	Medium Density, 2021-2051 Share	High Density, 2021-2051 Share	Secondary Units, 2021- 2051 Share	2021- 2051 Share
City of Cambridge	14,450	9,970	23,000	1,020	48,440	30%	21%	47%	2%	100%
City of Kitchener	11,580	5,820	20,270	1,460	39,120	30%	15%	52%	4%	100%
City of Waterloo	2,650	1,600	8,960	700	13,910	19%	12%	64%	5%	100%
Township of North Dumfries	1,700	690	370	60	2,820	60%	24%	13%	2%	100%
Township of Wellesley	660	170	20	30	870	76%	20%	2%	3%	100%
Township of Wilmot	2,770	950	1,370	130	5,210	53%	18%	26%	2%	100%
Township of Woolwich	5,270	3,020	2,280	170	10,730	49%	28%	21%	2%	100%
Region of Waterloo	39,060	22,210	56,250	3,570	121,080	32%	18%	46%	3%	100%

Table 3-13: Region of Waterloo, Option 1 – Growth Plan Minimum, Census Housing Unit Growth by Housing Type and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

Area Municipality	Built Up Area, 2021-2051 Total		Rural, 2021-2051 Total	2021-2051 Total	Built Up Area, 2021-2051 Share	Designated Greenfield Area, 2021-2051 Share	Rural, 2021-2051 Share	2021-2051 Share
City of Cambridge	25,300	23,000	130	48,435	52%	47%	0%	100%
City of Kitchener	21,110	18,020	0	39,120	54%	46%	0%	100%
City of Waterloo	9,920	4,000	0	13,905	71%	29%	0%	100%
Township of North Dumfries	42042	2,130	270	2,815	15%	76%	10%	100%
Township of Wellesley	90	590	200	870	10%	68%	23%	100%
Township of Wilmot	1,540	3,530	130	5,205	30%	68%	2%	100%
Township of Woolwich	1,970	8,570	210	10,730	18%	80%	2%	100%
Region of Waterloo	60,330	59,810	950	121,080	50%	49%	1%	100%

Table 3-14: Region of Waterloo, Option 1 – Growth Plan Minimum, Census Housing Unit Growth by Planning Policy Area and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.

3.6.3 Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area

Table 3-15 through Table 3-18 summarize the Region's long-term population and Census housing forecast by Area Municipality over the 2021 to 2051 planning horizon for Option 2. The following trends can be observed:

- Given the stronger residential intensification focus of Option 2, a greater share of forecast population and housing growth has been allocated to the Cities relative to the Townships under this option. Under Option 2, 87% of the Region's population has been allocated to the Cities, while the remaining 13% has been allocated to the Townships.
- With more focus on intensification in Option 2 relative to Option 1, a greater share of growth is allocated to the Cities of Kitchener and Waterloo where market demand for residential intensification is strongest. Furthermore, both Cities are able to accommodate a greater share of housing on DGA lands at higher densities.
- Under Option 2, additional housing growth opportunities within the Cities of Kitchener and Waterloo are shifted, particularly in future greenfield areas, from the City of Cambridge, the Township of Woolwich and the Township of Wilmot.
- The City of Kitchener is anticipated to accommodate the largest share of population growth over the 2021 to 2051 forecast period with 46% of Region-wide growth. This is followed by the City of Cambridge (24%), the City of Waterloo (17%), the Township of Woolwich (7%), the Township of North Dumfries (3%), the Township of Wilmot (2%), and the Township of Wellesley (1%).
- Given the increased housing intensification focus of Option 2, a greater share of forecast housing intensification (95% of total housing allocated to the BUA) has been allocated to the Cities from 2021 to 2051.

Table 3-15 Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Population and Census Housing Forecast, 2021 to 2051

Total Population and Total Census Housing

Area Municipality	Population, 2006	Population, 2021	Population, 205 I	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 205 I	Housing, 2006-2021	Housing, 2021-2051
City of Cambridge	125,200	146,000	219,300	20,800	73,300	43,280	51,420	81,180	8,140	29,760
City of Kitchener	212,900	269,100	410,700	56,200	141,600	79,380	100,490	155,790	21,110	55,300
City of Waterloo	101,400	127,300	179,500	25,900	52,200	36,780	46,850	68,010	10,070	21,160
Township of North Dumfries	9,400	11,300	19,600	1,900	8,300	3,060	3,920	7,080	860	3,160
Township of Wellesley	10,200	11,900	14,000	1,700	2,100	2,840	3,480	4,360	640	880
Township of Wilmot	17,800	22,700	30,300	4,900	7,600	6,090	8,000	11,030	1,910	3,030
Township of Woolwich	20,400	28,700	49,500	8,300	20,800	6,590	9,520	17,330	2,930	7,810
Region of Waterloo	497,200	617,000	923,000	119,800	306,000	178,120	223,680	344,760	45,560	121,080

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table 3-16: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Total Population and Census Housing Forecast Shares, 2021 to 2051

Total Population and Total Census Housing Shares

Area Municipality	Population, 2006	Population, 2021	Population, 205 I	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 205 I	Housing, 2006-2021	Housing, 2021-2051
City of Cambridge	25%	24%	24%	17%	24%	24%	23%	24%	18%	25%
City of Kitchener	43%	44%	44%	47%	46%	45%	45%	45%	46%	46%
City of Waterloo	20%	21%	19%	22%	17%	21%	21%	20%	22%	17%
Township of North Dumfries	2%	2%	2%	2%	3%	2%	2%	2%	2%	3%
Township of Wellesley	2%	2%	2%	1%	1%	2%	2%	1%	1%	1%
Township of Wilmot	4%	4%	3%	4%	2%	3%	4%	3%	4%	3%
Township of Woolwich	4%	5%	5%	7%	7%	4%	4%	5%	6%	6%
Region of Waterloo	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Area Municipality	Low Density, 2021-2051 Total ¹	Medium Density, 2021-2051 Total ²	High Density, 2021-2051 Total ³	Secondary Units, 2021- 2051 Total	2021-2051 Total	Low Density, 2021-2051 Share	Medium Density, 2021-2051 Share	High Density, 2021-2051 Share	Secondary Units, 2021- 2051 Share	2021- 2051 Share
City of Cambridge	4,920	6,940	17,030	870	29,760	17%	23%	57%	3%	100%
City of Kitchener	8,660	14,420	30,870	1,350	55,300	16%	26%	56%	2%	100%
City of Waterloo	1,920	5,970	12,640	640	21,170	9%	28%	60%	3%	100%
Township of North Dumfries	1,670	950	480	60	3,160	53%	30%	15%	2%	100%
Township of Wellesley	670	130	50	30	880	76%	15%	6%	3%	100%
Township of Wilmot	1,220	700	1,000	120	3,040	40%	23%	33%	4%	100%
Township of Woolwich	3,400	2,460	1,800	150	7,810	44%	31%	23%	2%	100%
Region of Waterloo	22,440	31,570	63,870	3,210	121,080	19%	26%	53%	3%	100%

Table 3-17: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Census Housing Unit Growth by Housing Type and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

Area Municipality	Built Up Area, 2021-2051 Total	Designated Greenfield Area, 2021-2051 Total	Rural, 2021-2051 Total	2021-2051 Total	Built Up Area, 2021-2051 Share	Designated Greenfield Area, 2021-2051 Share	Rural, 2021-2051 Share	2021-2051 Share
City of Cambridge	19,820	9,800	130	29,760	67%	33%	0%	100%
City of Kitchener	33,290	22,020	0	55,300	60%	40%	0%	100%
City of Waterloo	15,360	5,820	0	21,170	73%	27%	0%	100%
Township of North Dumfries	560	2,320	270	3,160	18%	73%	9%	100%
Township of Wellesley	100	570	200	880	11%	65%	23%	100%
Township of Wilmot	1,340	1,560	130	3,040	44%	51%	4%	100%
Township of Woolwich	1,550	6,060	210	7,810	20%	78%	3%	100%
Region of Waterloo	71,990	48,150	950	121,080	59%	40%	1%	100%

Table 3-18: Region of Waterloo, Option 2 – Compact Development, Modest Community Area Expansion, Census Housing Unit Growth by Planning Policy Area and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.
3.6.4 Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Allocation of Population and Housing Forecast by Local Municipality and Planning Policy Area

Table 3-19 through Table 3-22 summarize the Region's long-term population and Census housing forecast by Area Municipality over the 2021 to 2051 planning horizon for Option 3. Relative to Option 2, the overall difference in the share of population and housing allocated between the Cities and Townships under Option 3 is relatively minor. Under Option 3, the higher average DGA density target required to limit settlement area boundary expansions allows for additional greenfield development to be allocated to the City of Kitchener and the City of Waterloo from the City of Cambridge. Relatively minor adjustments to the population and housing allocations have also been made within the Townships as illustrated below.

Overall, Options 2 and 3 generate a relatively minor difference in the range of new housing options by structure type between 2021 and 2051. In addition to a slight increase in the share of new highdensity housing from low-density housing, Option 3 is also achieved by moderately increasing the density of all new housing options by structure type within the DGA (refer to Table E-2 in Appendix E). Comparatively, Option 3 may provide less choice for certain traditional housing options within grade-related housing forms, including larger lot single-detached units, bungalows, larger townhomes, etc., relative to Option 2. This challenge may be particularly more pronounced in some of the Regions Township's. Table 3-19: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Total Population and Census Housing Forecast, 2021 to 2051

Total Population and Total Census Housing

Area Municipality	Population, 2006	Population, 2021	Population, 2051	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 2051	Housing, 2006-2021	Housing, 2021-2051
City of Cambridge	125,200	146,000	213,400	20,800	67,400	43,280	51,420	79,110	8,140	27,690
City of Kitchener	212,900	269,100	417,500	56,200	148,400	79,380	100,490	158,050	21,110	57,560
City of Waterloo	101,400	127,300	182,900	25,900	55,600	36,780	46,850	69,170	10,070	22,320
Township of North Dumfries	9,400	11,300	17,200	1,900	5,900	3,060	3,920	6,270	860	2,350
Township of Wellesley	10,200	11,900	12,400	1,700	500	2,840	3,480	3,860	640	380
Township of Wilmot	17,800	22,700	28,800	4,900	6,100	6,090	8,000	10,440	1,910	2,440
Township of Woolwich	20,400	28,700	50,800	8,300	22,100	6,590	9,520	17,890	2,930	8,370
Region of Waterloo	497,200	617,000	923,000	119,800	306,000	178,010	223,680	344,760	45,670	121,080

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table 3-20: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Total Population and Census Housing Forecast Shares, 2021 to 2051

Total Population and Total Census Housing Shares

Area Municipality	Population, 2006	Population, 2021	Population, 2051	Population, 2006-2021	Population, 2021-2051	Housing, 2006	Housing, 2021	Housing, 2051	Housing, 2006-2021	Housing, 2021-2051
City of Cambridge	25%	24%	23%	17%	22%	24%	23%	23%	18%	23%
City of Kitchener	43%	44%	45%	47%	48%	45%	45%	46%	46%	48%
City of Waterloo	20%	21%	20%	22%	18%	21%	21%	20%	22%	18%
Township of North Dumfries	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Township of Wellesley	2%	2%	1%	1%	<1%%	2%	2%	1%	1%	<1%%
Township of Wilmot	4%	4%	3%	4%	2%	3%	4%	3%	4%	2%
Township of Woolwich	4%	5%	6%	7%	7%	4%	4%	5%	6%	7%
Region of Waterloo	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Note: Figures may not add precisely due to rounding. Total population includes net Census undercount of 4%.

Source: 2006 from Statistics Canada 2006 Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Area Municipality	Low Density, 2021-2051 Total ¹	Medium Density, 2021-2051 Total ²	High Density, 2021-2051 Total ³	Secondary Units, 2021- 2051 Total	2021-2051 Total	Low Density, 2021-2051 Share	Medium Density, 2021-2051 Share	High Density, 2021-2051 Share	Secondary Units, 2021- 2051 Share	2021- 2051 Share
City of Cambridge	3,970	5,680	17,190	860	27,690	14%	21%	62%	3%	100%
City of Kitchener	9,490	15,100	31,600	1,380	57,560	16%	26%	55%	2%	100%
City of Waterloo	2,330	6,390	12,960	650	22,320	10%	29%	58%	3%	100%
Township of North Dumfries	1,250	670	380	50	2,345	53%	29%	16%	2%	100%
Township of Wellesley	320	50	10	10	380	84%	13%	3%	3%	100%
Township of Wilmot	990	560	780	110	2,440	41%	23%	32%	5%	100%
Township of Woolwich	3,500	2,620	2,090	160	8,370	42%	31%	25%	2%	100%
Region of Waterloo	21,830	31,050	65,000	3,210	121,080	18%	26%	54%	3%	100%

Table 3-21: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Census Housing Unit Growth by Housing Type and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

Source: Watson & Associates Economists Ltd.

Area Municipality	Built Up Area, 2021-2051 Total	Designated Greenfield Area, 2021-2051 Total	Rural, 2021-2051 Total	2021-2051 Total	Built Up Area, 2021-2051 Share	Designated Greenfield Area, 2021-2051 Share	Rural, 2021-2051 Share	2021-2051 Share
City of Cambridge	19,230	8,340	130	27,690	69%	30%	0%	100%
City of Kitchener	33,660	23,890	0	57,560	58%	42%	0%	100%
City of Waterloo	15,730	6,600	0	22,320	70%	30%	0%	100%
Township of North Dumfries	460	1,600	270	2,350	20%	68%	11%	100%
Township of Wellesley	50	130	200	380	13%	34%	53%	100%
Township of Wilmot	1,050	1,250	130	2,440	43%	51%	5%	100%
Township of Woolwich	1,830	6,340	210	8,370	22%	76%	3%	100%
Region of Waterloo	72,000	48,140	950	121,080	59%	40%	1%	100%

Table 3-22: Region of Waterloo, Option 3 – More Compact Development, No Urban Expansion of Community Areas, Census Housing Unit Growth by Planning Policy Area and Area Municipality, 2021 to 2051

Note: Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

3.6.5 Summary of Census Housing Growth by Area Municipality

Figure 3-26 to Figure 3-31 graphically illustrate the information presented in subsections 3.6.2. to 3.6.4, comparing total annual housing growth by Area Municipality and annual housing intensification rates by Area Municipality between Options 1, 2 and 3.



Figure 3-26: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.



Figure 3-27: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.



Figure 3-28: Region of Waterloo, Options 1 to 3, Annual Total Housing Growth by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: Historical derived from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd. forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.



Figure 3-29: Region of Waterloo, Options 1 to 3, Intensification Growth by Area Municipality, 2022 to 2051

Source: Options 1 to 3 growth by Watson & Associates Economists Ltd.

Figure 3-30: Region of Waterloo, Options 1 to 3, Housing Intensification Growth by Area Municipality, 2022 to 2051



Source: Options 1 to 3 growth by Watson & Associates Economists Ltd.



Figure 3-31: Region of Waterloo, Options 1 to 3, Intensification Growth by Area Municipality, 2022 to 2051

Source: Historical derived from Region of Waterloo ResPoints data to 2019 and Watson & Associates Economists Ltd. from 2019 to 2022. Options 1 to 3 growth by Watson & Associates Economists Ltd.

3.7 Community Area Jobs (Community Area Component 5 of the LNA Methodology)

Component 5 of the provincial LNA Methodology requires an assessment of the number of jobs to be accommodated in the Community Area by planning policy area (BUA, DGA and remaining rural area) over the planning horizon. The Community Area employment component in the DGA then forms part of the DGA people and jobs density calculation.

As discussed later in Chapter 4, the Community Area is anticipated to accommodate 102,300 jobs over the 2019 to 2051 period, approximately 40% of the Region's employment growth over that period. The Community Area employment is anticipated to comprise 30% Major Office Employment (MOE) and 70% Population-related Employment (PRE).

MOE in the Community Area is anticipated to be primarily accommodated in the BUA (approximately 89%) of the Cities of Kitchener, Waterloo and Cambridge where there is already an established MOE base to build upon, as well as transit opportunities. Regardless of the option, the DGA is anticipated to accommodate 3,400 MOE between 2019 and 2051, primarily within the DGA of Kitchener, Waterloo, and to a lesser extent Cambridge.

With respect to PRE, the Region is forecast to add 1 PRE job for approximately every 3 residents in the Community Area. It is important to recognize that a large portion of PRE includes work at home employment. Over the forecast period, the Region is anticipated to add 1 work at home employment job for every 30 residents, or approximately 30% of the PRE over the 2019 to 2051 period. While work at home employment does not consume urban land, it contributes towards the people and jobs density in the DGA. Given that PRE is driven by population growth, the PRE allocated to the DGA differs for each option. Provided below is a brief summary of the PRE allocated to the DGA Community Area under each Concept.

Option 1 – Growth Plan Minimum

Under Option 1, the Community Area in the DGA is anticipated to accommodate **26,200 PRE** over the 2019 to 2051 period or approximately 1 job for every 7.5 residents. While the DGA is required to expand under this option, it is assumed that the BUA will still accommodate a larger share of PRE employment (59%) given the existing commercial base to build upon. More PRE growth is allocated to Cambridge and the Townships in this option compared to other options due to the relatively higher share of population growth allocated under Option 1. Under this option, Cambridge represents 46% of the DGA PRE jobs, compared to 25% under Option 2. Table 3-23 provides the Community Area employment growth over the 2019 to 2051 period to the DGA Community Area by Area Municipality.

Option 1	DGA Community Area Jobs	DGA Major Office Jobs	DGA PRE Jobs	PRE Ratio
Cambridge	12,800	700	12,100	6.3
Kitchener	8,500	1,400	7,100	8.6
Waterloo	3,100	1,400	1,700	8.2
North Dumfries	1,000	0	1,000	6.9
Wellesley	100	0	100	19.0
Wilmot	1,400	0	1,400	7.6
Woolwich	2,800	0	2,800	9.4
Total	29,700	3,500	26,200	7.5

Table 3-23: Option 1- Growth Plan Minimum, DGA Community Area Employment, 2019 to 2051

Source: Watson & Associates Economists Ltd. 2022

Option 2 – Compact Development, Modest Community Area Expansion

Under Option 2, the Community Area in the DGA is anticipated to accommodate **22,600 PRE** over the 2019 to 2051 period or approximately 1 job for every 6.6 residents. Table 3-24 provides the Community Area employment growth over the 2019 to 2051 period to the DGA Community Area by Area Municipality.

Option 2	DGA Community Area Jobs	DGA Major Office Jobs	DGA PRE Jobs	PRE Ratio
Cambridge	6,300	700	5,600	5.9
Kitchener	10,800	1,400	9,400	7.2
Waterloo	5,200	1,400	3,800	4.5
North Dumfries	1,100	0	1,100	6.6
Wellesley	100	0	100	19.0
Wilmot	600	0	600	8.2
Woolwich	2,000	0	2,000	9.2
Total	26,100	3,500	22,600	6.6

Table 3-24: Option 2 – Compact Development, Modest Community Area Expansion, DGA Community Area Employment,2019 to 2051

Source: Watson & Associates Economists Ltd.

Option 3 – More Compact Development, No Urban Expansion of Community Areas

Under Option 3, the Community Area in the DGA is anticipated to accommodate **22,800 PRE** jobs over the 2019 to 2051 period or approximately 1 job for every 6.5 residents. Under this option the Community Area requirement is similar to Option 2. Compared to Option 2, a slightly higher PRE is forecast, and more emphasis is placed on PRE opportunities in the Cities of Kitchener and Waterloo, including opportunities for mixed-use developments. Table 3-25 summarizes the Community Area employment growth over the 2019 to 2051 period to the DGA Community Area by Area Municipality.

Table 3-25: Option 3 – More Compact Development, No Urban Expansion of Community Areas, DGA Community Area Employment, 2019 to 2051

Option 3	DGA Community Area Jobs	DGA Major Office Jobs	DGA PRE Jobs	PRE Ratio (1 PRE Job per Resident)
Cambridge	5,400	700	4,700	6.0
Kitchener	11,600	1,400	10,200	7.1
Waterloo	5,700	1,400	4,300	4.5
North Dumfries	1,100	0	1,100	4.3
Wellesley	100	0	100	5.0
Wilmot	600	0	600	6.5
Woolwich	1,800	0	1,800	11.2
Total	26,300	3,500	22,800	6.5

Source: Watson & Associates Economists Ltd.

3.8 Community Area Land Needs Assessment (Community Area Component 6 of the LNA Methodology)

3.8.1 Introduction

The following section represents the final component of the Community Land Needs Assessment, **Component 6**, which reviews the need for Community Area lands. This section reviews the target people and jobs density for the Region of Waterloo (50 people and jobs/ha), and the capacity of the DGA Community Area to accommodate growth. The Community Area Land Needs Assessment is reviewed under each of the three options.

3.8.2 Community Area DGA Density Analysis

As previously mentioned, approximately 1,330 gross ha of DGA lands within the Region are developed. As summarized in Table 3-26, these lands accommodate approximately 72,200 people and jobs and generate an average Region-wide people and jobs density of 54 jobs/gross ha.⁴⁹

⁴⁹ Density for people and jobs is defined as per the Growth Plan, 2019.

Area Municipality	DGA Developed Land Area, Gross ha	Existing Population and Jobs on Developed DGA Lands	Existing People and Jobs Density (gross/ha)
	A	В	C = B / A
City of Waterloo	225	11,500	51
City of Kitchener	598	36,000	60
City of Cambridge	209	10,800	52
Sub-total Cities	1,033	58,300	56
Township of Woolwich	129	6,800	53
Township of Wellesley	31	1,400	45
Township of North Dumfries	29	1,400	49
Township of Wilmot	109	4,300	39
Sub-total Townships	298	13,900	47
Region of Waterloo – DGA Community Areas	1,331	72,200	54

Table 3-26: Region of Waterloo, Average DGA Community Area Density by Area Municipality

Source: Watson & Associates Economists Ltd. 2022

Table 3-27, below, summarizes the housing unit mix on developed residential DGA lands. As summarized, existing developed residential DGA community lands are primarily comprised of grade-related housing (singles/semi-detached and townhouses), representing 96% of the housing stock on DGA lands. It is important to recognize that the Region has achieved a higher average people and jobs density than the Growth Plan, 2019 target through the construction of predominately grade-related housing.

Area	Singles/ Semi-Detached	Townhouses	Apartments	Total
	А	В	с	D = A + B + C
Cities	11,240	4,170	750	16,160
Cities Housing Unit Mix	70%	26%	5%	100%
Townships	3,420	410	40	3,870
Township Housing Unit Mix	88%	11%	1%	100%
Region	14,660	4,580	790	20,030
Region Housing Unit Mix	73%	23%	4%	100%

Table 3-27: Region of Waterloo, Existing Density (Residential and Non-Residential) on Developed DGA Lands

Source: Watson & Associates Economists Ltd.

Table 3-28 provides a summary of the average DGA density related to developed and Category 1 vacant DGA lands. As summarized below, it is anticipated that the Region can readily maintain an average people and jobs density of 50 people and jobs/ha. Developed lands plus Category 1 vacant DGA lands represent approximately 70% of the DGA land supply within the Region.

Area Municipality	Total Housing Units	Total Land Area, Gross ha	Population and Employment	Density: People and Jobs/Gross ha	Housing Units per Gross ha
	А	В	С	D = C / B	E = A / B
City of Waterloo	4,070	417	21,900	53	11
City of Kitchener	19,660	1,209	68,500	57	17
City of Cambridge	5,590	386	17,600	46	15
Sub-total Cities	29,320	2,012	108,000	54	16
Township of Woolwich	5,180	415	20,200	49	14
Township of Wellesley	410	38	1,700	45	11
Township of North Dumfries	1,070	80	3,400	43	13
Township of Wilmot	1,350	155	5,100	33	9
Sub-total Townships	8,010	687	30,400	44	12
Total Region of Waterloo	37,330	2,699	I 38,400	51	15

Table 3-28: Region of Waterloo, DGA People and Jobs Density (Developed, Approved and Draft Approved – Category 1)

Source: Watson & Associates Economists Ltd.

3.8.3 Residents and Jobs to be Accommodated in Existing Designated Greenfield Area

The following provides the people and jobs capacity at 2051 on DGA lands by option.

Option 1: Growth Plan Minimum – 50% Intensification and 50 People and Jobs/ha at 2051

As illustrated in Table 3-29, under Option 1, 299,000 people and jobs have been allocated to DGA lands as of 2051. In accordance with the Region's supply of vacant DGA lands, 191,400 people and jobs can be accommodated on Community Area DGA lands, an average of 50 people and jobs per

ha; however, approximately 107,600 people and jobs cannot be accommodated on existing DGA lands. Accordingly, expansion is required for all Area Municipalities except the City of Waterloo.⁵⁰

Area Municipality	People and Jobs Forecast	People and Jobs Capacity	People and Jobs on Developed Lands	Capacity on Designated Vacant DGA Lands	Not Accommodated on Designated DGA Lands
	А	В	С	D = B - C	E = A - D
Cambridge	99,800	32,800	10,800	22,000	67,000
Kitchener	105,800	95,300	36,000	59,300	10,500
Waterloo	28,500	28,500	11,500	17,000	0
North Dumfries	9,300	6,900	1,400	5,500	2,400
Wellesley	3,400	1,700	1,400	300	1,700
Wilmot	16,400	8,100	4,300	3,800	8,300
Woolwich	35,800	18,100	6,800	11,300	17,700
Total	299,000	191,400	72,200	119,200	107,600

Table 3-29: Option 1 – Growth Plan Minimum, People and Jobs Capacity and People and Jobs Not Accommodated on Existing DGA Lands

Source: Watson & Associates Economists Ltd.

Option 2: Compact Development, Modest Community Area Expansion – 60% Intensification and 60 People and Jobs/ha at 2051

This option assumes more compact development compared to Option 1. As illustrated in Table 3-30, under Option 2, 248,400 people and jobs have been allocated to DGA lands as of 2051. In accordance with the Region's supply of vacant DGA lands, 228,300 people and jobs can be accommodated on Community Area DGA lands at an average of 60 people and jobs per ha; however, approximately 20,100 people and jobs cannot be accommodated on existing DGA lands. Under this option, the City of Cambridge, the Township of North Dumfries, the Township of Wellesley and the Township of Woolwich would require settlement area boundary expansions to accommodate this identified shortfall.

⁵⁰ It is noted that for the City of Waterloo, additional urban expansion lands are not available within the City's corporate boundary.

Area Municipality	People and Jobs Forecast	People and Jobs Capacity	People and Jobs on Developed Lands	Capacity on Designated Vacant DGA Lands	Not Accommodated on Designated DGA Lands
	A	В	С	D = B - C	E = A - D
Cambridge	50,300	41,000	10,800	30,200	9,300
Kitchener	114,100	114,100	36,000	78,100	0
Waterloo	33,800	33,800	11,500	22,300	0
North Dumfries	9,800	8,300	1,400	6,900	1,500
Wellesley	3,400	2,100	1,400	700	1,300
Wilmot	9,800	9,800	4,300	5,500	0
Woolwich	27,200	19,200	6,800	12,400	8,000
Total	248,400	228,300	72,200	156,100	20,100

Table 3-30: Option 2 – Compact Development, Modest Community Area Expansion, People and Jobs Capacity and People and Jobs Not Accommodated on Existing DGA Lands

Source: Watson & Associates Economists Ltd.

Option 3: More Compact Development, No Urban Expansion of Community Areas – 60% and 66 People and Jobs/ha

Under this option, the Area Municipalities are assumed to build out their entire DGA land supply. For the Area Municipalities with an identified Community Area shortfall in Option 2, their DGA land supply potential has increased based on a modest increase to their average DGA density, thus eliminating the need for a settlement area boundary expansion. Within the DGA, this option assumes slightly more housing growth is allocated to the Cities largely due to the increased supply potential of the existing DGA land area assuming slightly higher average DGA densities. As illustrated in Table 3-31, under Option 3, the Region can accommodate 247,100 people and jobs on designated DGA lands.

Area Municipality	People and Jobs Forecast	People and Jobs Capacity	People and Jobs on Developed Lands	Capacity on Designated Vacant DGA Lands	Not Accommodated on Designated DGA Lands
	А	В	С	D = B - C	E = A - D
Cambridge	44,300	44,300	10,800	33,500	0
Kitchener	120,100	120,100	36,000	84,100	0
Waterloo	36,500	36,500	11,500	25,000	0
North Dumfries	7,800	7,800	1,400	6,400	0
Wellesley	2,000	2,000	1,400	600	0
Wilmot	8,800	8,800	4,300	4,500	0
Woolwich	27,600	27,600	6,800	20,800	0
Total	247,100	247,100	72,200	174,900	0

Table 3-31: Option 3 – More Compact Development, No Urban Expansion of Community Areas, People and Jobs Capacity and People and Jobs Not Accommodated on Existing DGA Lands

Source: Watson & Associates Economists Ltd.

3.8.4 DGA Community Area Land Need

The following provides a discussion of the land need requirements by option. For each option the following was considered:

- Capacity of DGA and lands available for expansion by Area Municipality (i.e., lands not identified within the Region's natural heritage system) within municipal boundaries;
- Historical and anticipated density trends; and
- Variation of the density target by Area Municipality to reflect local opportunities.

Refer to Appendix E for a map of the Urban Settlement Areas and the Countryside Line as well as a table showing the estimated land area within the Urban Settlement Areas potentially available for urban expansion.

Option 1: Growth Plan Minimum – 50% Intensification and 50 People and Jobs/ha

Under Option 1, the Region would require urban settlement expansion areas totalling 2,208 ha to accommodate identified DGA urban land requirements. As previously identified, all Area Municipalities except the City of Waterloo are identified to require urban settlement area expansions under Option 1. The additional urban land needs identified in this option would require all available lands (both within and outside the current Countryside Line) not identified within the City of Kitchener's natural heritage system, but within the City's corporate boundary. For the City of Cambridge, the results of Option 1 would require most of the available lands within its municipal boundary. The remaining available lands that are not identified within the City of Cambridge's natural heritage system (approximately 132 ha) would be required for future Employment Area (refer to Chapter 4).

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	<u>Total Designated</u> DGA Community Area Land Area, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	99,800	51	1,950	640	(1,310)
Kitchener	105,800	55	1,924	1,732	(192)
Waterloo	28,500	52	549	549	0
North Dumfries	9,300	44	211	156	(55)
Wellesley	3,400	43	79	40	(38)
Wilmot	16,400	42	389	191	(197)
Woolwich	35,800	43	842	426	(416)
Total	299,000	50	5,944	3,735	(2,208)

Table 3-32: Option 1 – Growth Plan Minimum, Community Area Land Expansion Requirement, 2051

Source: Watson & Associates Economists Ltd.

This option assumes the Growth Plan, 2019 minimum of 50 people and jobs/ha, which is below what the Region has been achieving historically and is anticipated to achieve through active residential plans. In order to achieve an average density of 50 people and jobs over the entire DGA, the Region would require an average density of 49 people and jobs/ha on vacant lands, as shown in Table 3-34.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	Vacant DGA Community Area Land, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	89,000	51	1,741	431	(1,310)
Kitchener	69,800	53	1,325	1,134	(192)
Waterloo	17,000	53	324	323	0
North Dumfries	7,900	43	183	127	(55)
Wellesley	2,000	42	47	9	(38)
Wilmot	12,100	43	279	82	(197)
Woolwich	29,000	41	714	297	(416)
Total	226,800	49	4,613	2,403	(2,208)

Table 3-33: Option 1 – Growth Plan Minimum, Community Area Land Expansion Requirement, 2019 to 2051

Source: Watson & Associates Economists Ltd.

Option 2: Compact Development, Modest Community Area Expansion – 60% Intensification and 60 People and Jobs/ha

Under Option 2, the Region would require settlement area boundary expansions totalling 290 ha to accommodate DGA Community Area land requirements in Cambridge, Woolwich and Wellesley. The land requirements in this option would not require an adjustment to the Countryside Line. This option anticipates a more compact DGA and requires an increase to average DGA densities relative to current DGA Community Area densities, especially for the Cities. Furthermore, under this option a greater share of population and housing growth is directed to the BUA (60%) to make more efficient use of land and infrastructure as well as to support increased transit viability.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	Total Designated DGA Community Area Land Area, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	50,300	64	786	640	(146)
Kitchener	114,100	66	1,732	1,732	0
Waterloo	33,800	62	548	548	0
North Dumfries	9,800	53	185	156	(29)
Wellesley	3,400	52	65	40	(25)
Wilmot	9,800	51	191	191	0
Woolwich	27,200	45	603	426	(176)
Total	248,400	60	4,110	3,734	(376)

 Table 3-34: Option 2 – Compact Development, Modest Community Area Expansion, Community Area Land Expansion

 Requirement, 2051

Source: Watson & Associates Economists Ltd.

This option assumes a higher density than the Growth Plan, 2019 minimum of 50 people and jobs/ha and what the Region has been achieving historically and is anticipated to achieve through active plans. In order to achieve an average density of people and jobs over the entire DGA, the Region would require an average density of 63 people and jobs/ha on vacant lands, as summarized below.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	Vacant DGA Community Area Land, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	39,500	68	577	431	(146)
Kitchener	78,100	69	1,134	1,134	0
Waterloo	22,300	69	323	323	0
North Dumfries	8,400	54	156	127	(29)
Wellesley	2,000	59	34	9	(25)
Wilmot	5,500	67	82	82	0
Woolwich	20,400	43	474	297	(176)
Total	176,200	63	2,779	2,403	(376)

Table 3-35: Option 2 – Compact Development, Modest Community Area Expansion, 2019 to 2051

Source: Watson & Associates Economists Ltd.

Option 3 – More Compact Development, No Urban Expansion of Community Areas – 60% Intensification and 66 People and Jobs/ha

Under Option 3, an increase to the average Community Area DGA density is assumed to eliminate the need for urban settlement area boundary expansion. This option is similar to Option 2; however, additional population is directed largely to the City of Kitchener from the City of Cambridge given the potential for additional population growth on vacant DGA lands through slightly higher densities. It is noted that approximately 45% of the Region of Waterloo's vacant DGA land area is located in the City of Kitchener, as previously noted in subsection 3.5.2.

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	<u>Total Designated</u> DGA Community Area Land Area, ha	Land Required,
	А	В	C = A / B	D	E = D - C
Cambridge	44,300	69	640	640	0
Kitchener	120,100	69	1,732	1,732	0
Waterloo	36,500	67	548	548	0
North Dumfries	7,800	50	156	156	0
Wellesley	2,000	50	40	40	0
Wilmot	8,800	46	191	191	0
Woolwich	27,600	65	426	426	0
Total	247,100	66	3,734	3,734	0

Table 3-36: Option 3 – More Compact Development, No Urban Expansion of Community Areas, Community Area Land Expansion Requirement, 2051

Source: Watson & Associates Economists Ltd.

This option assumes a higher density than the Growth Plan, 2019 minimum of 50 people and jobs/ha and what the Region has been achieving historically and is anticipated to achieve through active plans. In order to achieve an average density of 66 people and jobs over the entire DGA, the Region would require an average density of 73 people and jobs/ha on vacant lands, as summarized below.

Table 3-37: Option 3 – More Compact Development, No Urban Expansion of Community Areas, Community Area Land Expansion Requirement, 2019 to 2051

Area Municipality	People and Jobs	People and Jobs Density	Land Area Demand, ha	Vacant DGA Community Area Land, ha	Land Required, Expansion, ha
	А	В	C = A / B	D	E = D - C
Cambridge	33,500	78	431	431	0
Kitchener	84,100	74	1,134	1,134	0
Waterloo	25,000	77	323	323	0
North Dumfries	6,400	50	127	127	0
Wellesley	600	67	9	9	0
Wilmot	4,500	55	82	82	0
Woolwich	20,800	70	297	297	0
Total	174,900	73	2,403	2,403	0

Source: Watson & Associates Economists Ltd.

The following summarizes the Community Area land needs by option. Based on the options, the following land area is required through settlement boundary expansion:

- Option 1 Growth Plan Minimum:
 - 2,208 ha;
- Option 2 Compact Development, Modest Community Area Expansion:
 - o **376 ha**; and
- Option 3 -More Compact Development, No Urban Expansion of Community Areas:
 No Community Area expansion required.

Table 3-38: Comparison of Community Area Land Needs Requirements by Option, ha

Area Municipality	Option 1	Option 2	Option 3
Cambridge	(1,310)	(146)	0
Kitchener	(192)	0	0
Waterloo	0	0	0
North Dumfries	(55)	(29)	0
Wellesley	(38)	(25)	0
Wilmot	(197)	0	0
Woolwich	(416)	(176)	0
Total	(2,208)	(376)	0

Source: Watson & Associates Economists Ltd.

Refer to Appendix E for a summary of housing growth and associated density.

4.0 Employment Area Land Needs Assessment

Future demand for Employment Areas within Waterloo Region is ultimately driven by forecast employment growth. Building on the Region's Employment Lands Strategy, this chapter summarizes the long-term employment forecast for the Region of Waterloo, growth allocations, and the corresponding Employment Area LNA.

4.1 Approach

An Employment Area LNA is provided in this chapter for the Region of Waterloo based on the Components of the provincial LNA Methodology (Employment Area Components 1 through 4), which are referenced herein. The results of the Employment Area LNA build on the Region of Waterloo Employment Lands Technical Brief, July 19, 2021.

In total, two Employment Area options have been prepared as part of the Region's LNA. These two options generate the same Employment Area land need for the Region as a whole. The two Employment Area options, however, result in varying ELE allocations by Area Municipality, subject to anticipated local market demand and total land available for urban boundary expansion, including both Community Areas and Employment Areas under Options 1 and 2. Community Area Option 3 is not anticipated to result in a change to the Employment Area allocations. As such, only two options are presented for Employment Areas.

Within each Concept, a range of Employment Area land need has been determined based on adjustment to the assumed Region-wide Employment Area intensification target from 15% to 25%. These ranges within each Employment Area Concept are reflected as intensification scenarios, which has been assumed based on stakeholder feedback provided in response to the results of the Employment Strategy Technical Brief. It is noted that potential opportunities for higher Employment Area intensification (15% versus 25%) reduce the long-term need for urban Employment Area expansion by approximately 30%.

4.2 Employment Forecast (Employment Area Component 1 of the LNA Methodology)

In accordance with Schedule 3 of the Growth Plan, 2019, the Region of Waterloo's employment base is forecast to reach 470,000 jobs by 2051, as illustrated in Figure 4-1. This represents an increase of approximately 178,700 jobs between 2019 and 2051, representing an average annual growth rate of 1.5% during this period, based on the current (2019) employment estimate for the Region of 292,300.

Figure 4-1 summarizes the long-term employment forecast for the Region of Waterloo by total employment and employment activity rate (ratio of jobs per population) in comparison to recent historical trends. Since 2011, the Region of Waterloo's employment activity rate has remained relatively stable ranging between 50% and 51%. Over the forecast horizon, the employment activity rate is forecast to continue to remain stable at 51% to 2051. The following provides a summary of employment growth by land-use category as previously defined in section 1.5.



Figure 4-1: Region of Waterloo – Historical and Forecast Employment and Activity Rate, 2011 to 2051

Note: 2011 and 2016 based on Statistics Canada Place of Work data as summarized by Region of Waterloo. 2051 forecast employment based on A Place to Grow. Growth Plan for the Greater Golden Horseshoe. Office Consolidation 2020. Ontario.ca/growthplanning. Source: Watson & Associates Economists Ltd.

Table 4-1 provides a summary of the employment growth forecast to 2051 by employment category in five-year increments over the 2016 to 2051 period. The largest incremental increase in employment is anticipated over the 2021 to 2036 period with growth moderating post-2036. PRE growth is forecast to comprise over half (47%) the Region-wide employment growth from 2019 to 2051, followed by ELE (28%) and MOE (24%), while rural employment growth is expected to be relatively limited (1%). The following provides a summary of employment growth by land-use category.

Population-Related Employment

PRE generally supports the local population base by providing convenient locations for businesses to serve local residents. Typically, as the population grows, the demand for this employment also increases to serve the needs of the Region. PRE also captures work from home employment.

The Region of Waterloo population is anticipated to increase by approximately 344,000 people between 2019 and 2051.⁵¹ Forecast population growth in the Region of Waterloo is anticipated to drive demand for future PRE growth in the Region. This includes employment growth in retail, personal services, accommodation and food, health and social services, and educational services sectors. PRE growth over the 2019 to 2051 period is expected to total 83,200, representing 47% of overall employment growth in the Region. The PRE share of Region-wide employment is expected to marginally decrease from 49% in 2019 to 48% in 2051. PRE is anticipated to represent the largest share (47%) of employment growth within the Region over the forecast period. The primary causes of this are discussed in section 3.0 of the Region of Waterloo Employment Lands Technical Brief.⁵²

Major Office Employment

MOE in the Region of Waterloo is forecast to increase by approximately 42,800 jobs over the 2019 to 2051 period. This represents 24% of the Region's total employment growth over the forecast period. MOE growth in the Region will be driven largely by growth in key knowledge-based industry clusters discussed in section 6.2 of the Region of Waterloo Employment Lands Technical Brief, including Information Technology and Analytical Instruments and Business Services. This results in an increase in the share of Region-wide MOE from 14% in 2019 to 18% by 2051. MOE is anticipated to represent the highest increase in existing employment share within the Region, as discussed in section 3.0 of the Region of Waterloo Employment Lands Technical Brief.

It is important to note that COVID-19 has accelerated work from home trends and placed downward pressure on employment accommodated in Major Office as government-imposed physical distancing requirements were in place. As previously stated, long-term demand for MOE is anticipated to be strong due to the Region being a technology and innovation hub with growth in "knowledge-based sectors." As COVID-19 restrictions continue to ease, this sector is anticipated to steadily recover.

Employment Lands Employment

Over the forecast period, ELE is expected to account for 28% of total employment growth (50,500 jobs) over the 2019 to 2051 period and reflects growth largely in industrial-based sectors. Growth in ELE is expected to be driven largely by continued development in key industry clusters as previously discussed in section 6.2 of the Region of Waterloo Employment Lands Technical Brief, including automotive; aerospace and defense; construction products and services; and transportation and logistics. The ELE share of Region-wide employment is forecast to decrease marginally from 34% in 2019 to 32% in 2051.

⁵¹ Region of Waterloo Regional Official Plan Review – Long-Term Population and Housing Growth Analysis, December 2020, Dillon Consulting Limited and Watson & Associates Economists Ltd.

⁵² Region of Waterloo Regional Official Plan Review, Employment Lands Technical Brief, July 19, 2021, Dillon Consulting Limited & Watson & Associates Economists Ltd.

Rural Employment

Rural-based employment, employment primarily consisting of primary sectors, is anticipated to represent 1% (1,200 jobs) of the Region's employment growth over the 2019 and 2051 period. This results in the rural-based share of Region-wide employment to marginally decrease from 4% in 2019 to 3% in 2051.

Table 4-1: Region of Waterloo – Employment Forecast to 2051

Planning Period ¹	Rural-Based Employment	Population- Related Employment	Major Office Employment	Employment Lands Employment	Total Employment
2011	10,400	124,700	33,300	96,900	265,400
2016	11,100	135,000	35,900	94,000	275,800
2019	11,600	142,000	39,600	99,100	292,300
2021	11,800	145,500	42,200	102,700	302,000
2026	12,100	159,900	48,200	110,900	330,900
2031	12,400	177,400	54,300	119,000	362,900
2036	12,500	191,900	60,500	126,700	391,400
2041	12,600	203,900	66,800	134,400	417,500
2046	12,700	214,900	73,800	142,100	443,300
2051	12,700	225,200	82,400	149,600	470,000
2019-2051	1,100	83,200	42,800	50,500	177,700

Total Employment

Share of Region-wide Employment

Planning Period ¹	Rural-Based Employment	Related f Lands		Total Employment	
2019	4%	49%	14%	34%	100%
2051	3%	48%	18%	32%	100%
2019-2051	1%	47%	24%	28%	100%

¹MCR base year is mid-2019. 2011 and 2016 employment is derived from Statistics Canada, Census.

2019 employment is based on an estimate by Watson & Associates Economists Ltd.

2051 employment is derived from A Place to Grow: Growth Plan for the Greater Golden Horseshoe. Office Consolidation 2020.

Ontario.ca/growthplanning. Schedule 3.

Note: Numbers may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

4.2.1 Forecast Employment Growth within Employment Areas

Employment Areas in the Region of Waterloo provide opportunities to accommodate a wide variety of employment sectors and businesses within a range of building types and forms. As illustrated, Employment Areas in the Region of Waterloo are forecast to accommodate approximately 70,600 jobs over the 2019 to 2051 period.⁵³ This represents approximately 40% of the Region's total employment growth over that period. It is assumed that 93% of Region-wide ELE growth will occur within Employment Areas, while 14% of the Region's PRE and 28% of MOE will be accommodated within Employment Areas. In accordance with the above assumptions, employment growth within Employment Areas is anticipated to comprise 67% ELE (47,200 jobs), 16% PRE (11,600 jobs) and 17% MOE (11,800 jobs).

⁵³ Including Major Office Employment located on employment lands. Excluding Major Office, employment lands are forecast to accommodate 58,800 employees, representing 33% of employment growth to 2051.

Table 4-2: Region of Waterloo Employment Growth by Sector and Location, 2019 to 2051

Employment Type	Region-Wide Employment, 2019-2051	Employment Areas, 2019-2051	Rural Area, 2019-2051	Community Areas, 2019-2051	Share of Region-Wide Employment Growth within Employment Areas, 2019-2051
Employment Land Employment (ELE)	50,500	47,200	3,400	0	93%
Population-Related Employment (PRE)	83,200	11,600	300	71,300	14%
Major Office Employment (MOE)	42,800	11,800	0	31,000	28%
Rural-Based Employment	1,200	0	1,200	0	0%
Total Employment Growth	177,700	70,600	4,800	102,300	40%
Employment Areas Excluding Major Office	-	58,800	-	-	33%

Note: Numbers may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

4.3 Employment Allocation (Employment Area Component 2 of the LNA Methodology)

Table 4-3 to Table 4-6 summarize the long-term employment forecast by Area Municipality from 2021 to 2051 for Employment Option 1 and Option 2 under the 15% and 25% Employment Area intensification scenarios. As previously discussed, the two Employment Area options result in varying ELE allocations by Area Municipality, subject to total land available for urban boundary expansion by Area Municipality, including both Community Areas and Employment Areas under Options 1 and 2.

Over the forecast period, approximately 34% to 36% of forecast employment growth has been allocated to the City of Kitchener, followed by 24% to 26% for the City of Cambridge, 23% to 24% for the City of Waterloo, 8% to 14% for the Township of Woolwich, 3% for the Township of North Dumfries, 2% for the Township of Wilmot and 1% for the Township of Wellesley.

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	118,100	167,900	112,800	12,200	6,700	12,100	40,300	470,000
Total Growth, 2021-2051	40,200	56,900	38,000	5,200	1,200	3,500	23,000	168,000
Growth Share, 2021-2051	24%	34%	23%	3%	1%	2%	14%	100%

Table 4-3: Region of Waterloo, Employment Option 1, 15% Employment Area Land Intensification Scenario, Total Employment Forecast by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Table 4-4: Region of Waterloo, Employment Option 1, 25% Employment Area Land Intensification Scenario, Total Employment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	119,100	170,700	114,600	12,200	6,700	12,100	34,600	470,000
Total Growth, 2021-2051	41,200	59,700	39,800	5,200	1,200	3,500	17,300	168,000
Growth Share, 2021-2051	25%	36%	24%	3%	1%	2%	10%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	122,200	167,900	112,800	12,200	6,700	12,100	36,100	470,000
Total Growth, 2021-2051	44,300	56,900	38,000	5,200	1,200	3,500	18,800	168,000
Growth Share, 2021-2051	26%	34%	23%	3%	1%	2%	11%	100%

Table 4-55: Region of Waterloo, Employment Option 2, 15% Employment Area Land Intensification Scenario, Total Employment Forecast by Area Municipality

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

 Table 4-66: Region of Waterloo, Employment Option 2, 25% Employment Area Land Intensification Scenario, Total

 Employment Forecast by Area Municipality

Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	Region of Waterloo
2016	71,900	102,100	67,200	6,300	4,800	7,800	15,900	275,800
2021	77,900	111,000	74,800	7,000	5,500	8,600	17,300	302,000
2051	122,200	170,700	114,600	12,200	6,700	12,100	31,500	470,000
Total Growth, 2021-2051	44,300	59,700	39,800	5,200	1,200	3,500	14,200	168,000
Growth Share, 2021-2051	26%	36%	24%	3%	1%	2%	8%	100%

Note: Figures may not add precisely due to rounding.

Source: 2016 from Statistics Canada Census, and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

4.3.1 Employment Area Density

There are several macro-economic trends that are influencing average density levels on employment lands. Generally, average density levels on employment lands are declining in the manufacturing sector, as domestic manufacturers focus efforts on increased efficiency and competitiveness through automation. This trend is coupled with increasing demand for large, land-extensive warehousing and logistics facilities to support distribution and transportation of goods throughout the expanding urban population base.

On the other hand, growing demand within the multi-tenant and standalone office sector in the Region of Waterloo is anticipated to have an upward influence on average employment densities on employment lands. Office employment on employment lands also generates demand for on-site and offsite employment amenities that also tend to have an upward influence on average employment density on employment lands. Reflective of anticipated trends in employment density by sector, as discussed in the Region Waterloo Employment Lands Strategy, and the employment forecast by category presented herein, it is anticipated that employment growth on employment lands expected to be absorbed within the Region's Employment Areas over the 2019 to 2051 period will average 43 jobs/net ha (17 jobs/net acre) or 35 jobs/gross ha (14 jobs/gross acre). This is moderately higher than the density achieved over the 2011 to 2018 period.⁵⁴

4.4 Existing Employment Area Potential (Employment Area Component 3 of the LNA Methodology)

There is a total of 4,108 ha of designated land within Urban Employment Areas across the Region. Much of this land is occupied with active employment uses. As the Region of Waterloo continues to grow, there is a need to accommodate additional employment uses to support complete communities across the Region.

Employment Land Supply

As shown in Table 4-77-7, there is a total of 1,072 ha of vacant employment land within the Urban Employment Areas across the Region, which represents 26% of the urban employment land inventory as being vacant. Detailed mapping of vacant employment land within the Urban Employment Areas in the Region is provided in Appendix D.

Approximately half (552 ha) the vacant urban employment land inventory is in the City of Cambridge, with 14% in the Township of Woolwich, 12% in the City of Waterloo, 11% in the City of Kitchener, 8% in the Township of Wilmot, and the remaining 3% in the Township of North Dumfries. There are no vacant urban employment lands in the Township of Wellesley.

Of the 1,072 ha of vacant employment lands within the Urban Area, only 195 ha (18%) are within the BUA and the remaining 876 ha (82%) are outside the BUA, within the DGA. Most of the vacant land that is within the BUA is in the City of Kitchener (46%), followed by 42% in the City of Cambridge, 5% in the Township of Woolwich, 3% in the Township of Wilmot, 2% in the City of Waterloo and the remaining 2% in the Township of North Dumfries. Over half (54%) the vacant DGA land is in the City of Cambridge, followed by 16% in the Township of Woolwich, 14% in the City of Waterloo, 9% in the Township of Wilmot, 4% in the City of Kitchener and 4% in the Township of North Dumfries.

⁵⁴ It is noted that employment density targets for DGA are reported on a gross basis herein, in accordance with subsection 2.2.7.3 of the Growth Plan, 2019.

Area Municipality	Occupied Urban Employment Lands, ha	Vacant Urban Employment Lands, ha	Total Urban Employment Lands, ha	
City of Cambridge	1,365	552	1,918	
City of Kitchener	794	122	916	
City of Waterloo	470	129	599	
Township of North Dumfries	56	36	92	
Township of Wilmot	87	81	168	
Township of Woolwich	264	152	416	
Township of Wellesley	0	0	0	
Region of Waterloo	3,036	1,072	4,108	

Table 4-77: Region of Waterloo, Status of Urban Employment Lands

Source: Derived from data provided by the Region and Waterloo and Dillon Consulting Limited, by Watson & Associates Economists Ltd.

Potential for Intensification within Employment Areas

In addition to the vacant employment land supply outlined above, there are opportunities for intensification or infill development within the developed/occupied Urban Employment Areas over the long term. Moderate infill and redevelopment of sites within developed Employment Areas characterized by new business and employment growth have been occurring to date.

Over the 2011 to 2018 period, expansions and new construction net of demolition in developed Employment Areas also accounted for approximately 34% of building gross floor area (GFA), as illustrated in Table 4-8. This suggests that a notable share of recent development activity within Employment Areas is being accommodated through intensification of underutilized properties. Redevelopment activity has been limited with the majority related to expansion activity of existing businesses (approximately 91% of building GFA over the 2011 to 2018 period).

Table 4-88: Region of Waterloo Distribution of Non-Residential Development within Employment Areas, 2011 to 2018

Non-Residential Development within Employment Areas, 2011-2018					
Absorbed Employment Lands, 2011-2018	3,153,900	66%			
Intensification of Existing Developed Lands (pre-2011)	1,608,900	34%			
Total within Employment Areas	4,762,800	100%			

Source: Derived from Region of Waterloo non-residential building permit data by Watson & Associates Economists Ltd., 2022.

Based on a detailed review of development trends and broader employment growth trends in the Region, it is estimated that the Region's Employment Areas employment base expanded by approximately 10,400 over the 2011 to 2019 period. Over that time, it is estimated that 69% of employment growth was accommodated on employment lands absorbed over the period and 29% of

this employment growth through intensification, on pre-2011 occupied employment lands, as illustrated in Table 4-99-9.

Table 4-99: Employment Growth Within Employment Areas, 2011-2019

Employment Growth			
Employment Growth within Absorbed Employment Lands, 2011-2019	7,400	71%	
Intensification of Pre-2011 Occupied Employment Lands	3,000	29%	
Total within Employment Areas 2011-2019	10,400	100%	

Source: Derived from Region of Waterloo non-residential building permit data by Watson & Associates Economists Ltd., 2022.

To better understand the potential for intensification and infilling, an analysis was undertaken of existing occupied lands. This analysis examined parcels with potential for on-site expansion or lot severances based on the presence of underutilized areas of a given site (e.g. vacant land, open space, etc.).

Parcels that are being used for municipal infrastructure (e.g., stormwater management pond) or recreational facilities were not included as opportunities for intensification. The preliminary analysis of the occupied lands was provided to the Region and Area Municipalities for review and input before finalizing. This analysis included a review of all occupied lands, which includes Urban employment lands (within the BUA and DGA⁵⁵) and Rural employment lands.

A number of intensification/infill opportunities were identified within each of the Area Municipalities. As presented in Table 4-1010, a total of 15% (457 ha) of the occupied Urban employment lands was identified with opportunities for intensification in the long term. This includes approximately 301 ha of land identified with intensification potential that is within the BUA and approximately 156 ha in the DGA.

⁵⁵ Given that the Built Boundary was identified by the Province in 2006, the Designated Greenfield Area includes lands that are currently occupied.

Area Municipality	Built-Up Area Intensification/Infill Potential (ha)	Designated Greenfield Area Intensification/Infill Potential (ha)	Total	
City of Cambridge	43	29	72	
City of Kitchener	146	48	194	
City of Waterloo	36	49	85	
Township of North Dumfries	12	1	13	
Township of Wellesley	0	0	0	
Township of Wilmot	25	1	26	
Township of Woolwich	40	27	67	
Region of Waterloo	301	156	457	

Table 4-1010: Region of Waterloo, Employment Growth Within Employment Areas, 2011 to 2019

Source: Derived from Region of Waterloo and Dillon Consulting Limited data, by Watson & Associates Economists Ltd.

Identifying and evaluating intensification opportunities against market demand is challenging. The intensification potential of the underutilized employment lands will largely be determined by future development plans of existing or future landowners, which are highly speculative. Infill and redevelopment of existing developed lands will occur over time, largely driven by market demand for land development opportunities. Intensification trends are expected to accelerate over the forecast period, based on the intensification opportunities identified above and market demand considerations.

Over the 2019 to 2051 period, an estimated 15% of employment growth within the Region's Employment Areas is expected to be accommodated through intensification as presented in Option 1. Based on the feedback from stakeholders, the impact of a higher Employment Area intensification target of 25% is also considered.

4.5 Need for Additional Land (Employment Area Component 4 of the LNA Methodology)

The following provides a summary of Employment Area Component 4 of the provincial LNA Methodology. The allocation of employment growth within Urban Employment Areas by local municipality is based on a comprehensive review of forecast demand for ELE by local municipality, forecast density trends regarding ELE, and available land supply in Employment Areas including intensification opportunities.

Table 4-11 to Table 4-1414 summarize the Region of Waterloo's Urban Employment Area land needs allocations to 2051 based on forecast employment land demand and available supply under the two Employment options. Within each option, Employment Area land needs range in accordance with the

15% and 25% Urban Employment Area land intensification scenarios discussed above. Key highlights include:

- Under Options 1 and 2 with 15% intensification, there is an identified Region-wide Urban Employment Area expansion requirement of 659 ha. Assuming the share of employment growth accommodated through intensification is increased from 15% to 25%, the Regionwide Urban Employment Area land need would be reduced to 456 ha.
- Under Option 1, the largest Urban Employment Area settlement area expansion has been identified for the Township of Woolwich, followed by the City of Cambridge. While market demand for Urban Employment Area expansion is anticipated to be strong for both the Township of Woolwich and the City of Cambridge, the ultimate supply of urban lands available for settlement area expansion, including both Community Area lands and Employment Area lands, limits the potential lands available for urban boundary expansion in the City of Cambridge under Option 1.
- Under Option 2, a greater amount of Urban Employment Area expansion lands has been identified for the City of Cambridge. Under Concept 2, reduced Community Area expansion requirements allow for increased opportunity for Urban Employment Area expansion in Cambridge.
- The Cities of Kitchener and Waterloo have significant employment growth in both options; however, viable opportunities for Urban Employment Area expansion do not exist within these municipalities.
- Under Option 2, the allocation of Employment Area growth to the Township of Woolwich is reduced relative to Option 1 to accommodate the increased share of Urban Employment Area employment growth allocated to the City of Cambridge.
- The Townships of North Dumfries and Wilmot have moderate employment growth on Urban Employment Area lands and have small Urban Employment Area expansion requirements under both options; and
- Employment growth in the Township of Wellesley's Urban Employment Areas has not been identified due to a limited supply of vacant Urban Employment Area lands and constraints to municipal water/wastewater servicing. Employment growth on rural employment lands is anticipated for the Township of Wellesley.

Employment Area Land Demand Allocations and land needs by Area Municipality for Options 1 and 2 under 15% and 25% intensification scenario tables are summarized below.
Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	25,500	684	552	-132
City of Kitchener	10,200	122	122	0
City of Waterloo	11,900	129	129	0
Township of North Dumfries	2,700	122	36	-86
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	98	81	-17
Township of Woolwich	18,000	576	152	-424
Region of Waterloo	70,600	1,731	1,072	-659

 Table 4-11: Region of Waterloo, Employment Option 1, 15% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Note: Employment land demand has been adjusted to account for 15% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

 Table 4-1212: Region of Waterloo, Employment Option 1, 25% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	26,500	684	552	-132
City of Kitchener	13,000	122	122	0
City of Waterloo	13,700	128	129	0
Township of North Dumfries	2,700	114	36	-78
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	86	81	-5
Township of Woolwich	12,400	394	152	-242
Region of Waterloo	70,600	1,528	1,072	-456

Note: Employment land demand has been adjusted to account for 25% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	29,600	802	552	-250
Kitchener	10,200	122	122	0
City of Waterloo	11,900	129	129	0
Township of North Dumfries	2,700	122	36	-86
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	98	81	-17
Township of Woolwich	13,900	458	152	-306
Region of Waterloo	70,600	1,731	1,072	-659

 Table 4-1313: Region of Waterloo, Employment Option 2, 15% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Note: Employment land demand has been adjusted to account for 15% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

 Table 4-1414: Region of Waterloo, Employment Option 2, 25% Employment Area Land Intensification Scenario, Employment

 Area Land Demand Allocations and Land Needs by Area Municipality

Area Municipality	Total Jobs on Employment Areas, 2019 to 2051	Employment Land Demand (Gross ha)	Urban Employment Land Inventory (Gross ha)	Employment Land Surplus/Deficit (Gross ha)
City of Cambridge	29,600	774	552	-221
City of Kitchener	13,000	122	122	0
City of Waterloo	13,700	128	129	0
Township of North Dumfries	2,700	114	36	-78
Township of Wellesley	0	0	0	0
Township of Wilmot	2,300	86	81	-5
Township of Woolwich	9,300	304	152	-152
Region of Waterloo	70,600	1,527	1,072	-456

Note: Employment land demand has been adjusted to account for 25% intensification.

Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

5.0 **Next Steps**

DRAFT

The Region of Waterloo's LNA is an important milestone in the MCR process. The technical work documented herein is consistent with the Province's Land Needs Assessment Methodology document. The Region's LNA identifies the land need implications for future employment and community area growth. Specifically, the findings identify the quantity of land needed to accommodate forecasted growth to 2051 based on the minimum targets set out in the Growth Plan, along with two other possible growth concepts. As illustrated, the technical work shows that there are significant land need implications under each concept and depending on how the Region plans for its long-range growth, there could be a need for significant level of new urban lands – and with it, a number of financial, economic, social, environmental and climate change impacts. Given the range of potential implications associated with the growth concepts, the next step in the process is to prepare a high-level summary of implications for the different growth concepts and to consult with area municipalities, stakeholders and the public on the findings of the LNA. Based on the results of the consultation and engagement exercise, the Region will be in a position to make a recommendation on a preferred growth concept.

Appendices

Appendix A

Region of Waterloo Housing Headship Rates, 2006 to 2051

	2006	2011	2016	2021	2026	2031	2036	2041	2046	2051
0-14	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
15-24	0.1011	0.0951	0.0968	0.0946	0.0946	0.0946	0.0946	0.0946	0.0946	0.0946
25-34	0.4097	0.4043	0.3969	0.3879	0.3879	0.3879	0.3879	0.3879	0.3879	0.3879
35-44	0.5095	0.5137	0.4975	0.4862	0.4862	0.4862	0.4862	0.4862	0.4862	0.4862
45-54	0.5445	0.5504	0.5531	0.5406	0.5406	0.5406	0.5406	0.5406	0.5406	0.5406
55-64	0.5691	0.5558	0.5655	0.5527	0.5527	0.5527	0.5527	0.5527	0.5527	0.5527
65-74	0.5952	0.5891	0.5776	0.5645	0.5645	0.5645	0.5645	0.5645	0.5645	0.5645
75+	0.5940	0.5645	0.5619	0.5491	0.5491	0.5491	0.5491	0.5491	0.5491	0.5491

Figure A-1: Region of Waterloo, Housing Headship Rates, 2016 to 2051

Source: 2006 to 2016 derived from Statistics Canada Census of Population data. 2021 to 2041 forecast prepared by Watson & Associates Economists Ltd., 2020.

Appendix B

Region of Waterloo Propensity Analysis: Long-Term Housing Growth Outlook by Tenure and Structure Type

B-1 Region of Waterloo Long-Term Housing Growth Outlook by Tenure and Structure Type

B-1.1 Approach

The Region of Waterloo housing forecast by structure type has been further examined using a customized housing forecast modelling framework, which assesses future trends in age structure by tenure (i.e. ownership vs. rental) and structure type (i.e. single and semi-detached, townhouses and apartments) over the 2021 to 2051 planning horizon. The approach encompasses the following steps and is summarized in Figure B-1.

Figure B-1: Region of Waterloo, Housing Forecast Modelling Framework



B-1.2 Housing Forecast by Population Major Age Group, 2021 to 2051

As discussed in Chapter 3, the Region of Waterloo is anticipated to experience strong housing growth over the long term. The 2021 to 2051 housing forecast by age group (age of primary household maintainer) is summarized in Figure B-2. Over the 2021 to 2051 planning horizon, the Region of Waterloo housing stock is forecast to increase by approximately 121,100 households. The largest share

of housing demand is anticipated to be generated from the 35-54 age group (32% of total housing growth) and the 75+ age group (also 32% of total housing growth). Further details regarding the Region's housing forecast by structure type and tenure are provided in Appendix B, section B-2. Key observations from this analysis are summarized below:

Age Cohort	House	holds
Age Conon	Total	Share (%)
Under 25	4,400	4%
25-34	15,400	13%
35-44	20,500	17%
45-54	18,600	15%
55-64	11,200	9%
65-74	11,900	10%
75+	39,100	32%
Total	121,100	100%

Figure B-2: Region of Waterloo, 2021 to 2051 Housing Forecast by Age Group and Housing Type

Note: Figures may not add precisely due to rounding. Source: Watson & Associates Economists Ltd.

B-1.3 Region of Waterloo Housing Forecast by Structure Type, 2021 to 2051

Figures B-3 and B-4 summarize the housing forecast for the Region of Waterloo from 2021 to 2051 by population age group and structure type for Options 1 and 2, respectively (refer to section B-2 in Appendix B for further details). Key observations include:

- Young adults (34 years of age and under) are anticipated to comprise approximately 27% of total demand for high-density housing in Option 1 and 23% in Option 2, including both ownership and rental high-density housing forms;
- In Option 1, 69% of low-density housing growth is associated with adults between 45 and 74 years of age, and in Option 2, 81% of low-density housing growth is associated with this age group. Similarly, approximately 36% of medium-density housing growth is associated with this age group in Option 1, compared to 41% in Option 2; and
- The aging of the Region's population is anticipated to place increasing demand on the need for a range of new housing options by type and built form, largely geared towards condominiums, rental apartments, seniors' housing, affordable housing and social housing products. Approximately 47% in Option 1 and 43% in Option 2 of future high-density housing demand in the Region of Waterloo is anticipated to be generated from households maintained by persons aged 75 years of age and older. This represents a total of approximately 27,900 new high-density households (or 930 households annually) over the long-term planning horizon in Option 1 and 28,600 new high-density households (or 950 households annually) in Option 2.



Figure B-3: Region of Waterloo, Option 1, Housing Forecast by Structure Type by Age Group, 2021 to 2051

¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments and stacked townhouses.

Secondary units are embedded within the categories above.

Source: Watson & Associates Economists Ltd

75+ 39,100 11% 73% 16% 65-74 43% 28% 29% 11,900 55-64 55% 34% 11,200 Age Group <u>11</u>% 45-54 37% 30% 33% 18,600 35-44 60% 37% 20.500 3% 25-34 29% 74% 15,400 -3% Under 25 92% 4.400 -3% 11% -5,000 5,000 15,000 25,000 35,000 45,000

Figure B-4: Region of Waterloo, Option 2, Housing Forecast by Structure Type by Age Group, 2021 to 2051

■ Low Density¹ ■ Medium Density² ■ High Density³

Total Housing Growth, 2021-2051

¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

Secondary units are embedded within the categories above.

Source: Watson & Associates Economists Ltd.

Figure 3-3 summarizes the long-term total Census housing forecast by structure type for the Region of Waterloo in five-year increments from 1996 to 2051. By 2051, the Region's housing base is forecast to reach 344,750, an increase of 121,100 from 2021. In Option 1 the share of high-density housing is forecast to steadily increase from 25% in 2021 to 33% in 2051, while the grade-related share is forecast to decline from 75% to 67%. Under Option 2, the share of high-density housing is forecast to steadily increase from 25% in 2051, while the grade-related share is forecast to steadily increase from 25% in 2051, while the grade-related share is forecast to 65%.



Figure B-5: Region of Waterloo, Option 1, Total Census Housing Forecast by Structure Type, 1996 to 2051

Note:

- Low density includes singles and semis.

- Medium density includes townhouses and apartments in duplexes.

- High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

- From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.



Figure B-6: Region of Waterloo, Option 2, Total Census Housing Forecast by Structure Type, 1996 to 2051

Note:

- Low density includes singles and semis.

- Medium density includes townhouses and apartments in duplexes.

- High density includes bachelor, 1-bedroom and 2-bedroom+ apartments and stacked townhouses.

- From 1996 to 2016 secondary units are embedded in the low-, medium- and high-density Census housing categories. From 2016 to 2051 secondary units are captured as their own category, based on incremental growth.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2016 to 2051 by Watson & Associates Economists Ltd.

B-1.4 Rental Housing Outlook and Needs Analysis

The availability of rental housing is a key factor in attracting and retaining people and businesses to a community. As previously noted, steady market demand for rental housing in the Region of Waterloo across all age groups will continue to be driven by a number of factors, including population growth driven by immigration (including non-permanent residents (NPR)), the erosion in housing ownership affordability, changing demographics (e.g. aging population) and lifestyle preferences. Between 2021 and 2051, rental housing is anticipated to represent 36% of total regional housing growth. The Region's current rental housing stock is highly concentrated by high-density households. This trend is anticipated to remain over the 2021 to 2051 planning horizon. Given the significant share of forecast rental to total housing growth and the strong propensity of rental housing towards high-density households, the influence of rental housing demand is important to consider when determining total housing demand by structure type over the forecast period.

This section provides a 30-year (2021 to 2051) rental housing needs assessment for the Region of Waterloo within the context of historical trends between 1996 and 2001. The Region of Waterloo rental housing needs analysis has been informed by historical regional housing propensity (demand) rates, anticipated growth by age cohort, household formation patterns, and anticipated trends in household income.

B-1.5 Overview of the Region of Waterloo Rental Market

The Region of Waterloo has approximately 64,800 renter households as of 2016. The housing rental market can be characterized by both a primary and secondary market as follows:

- **Primary rental market** Canadian Mortgage and Housing Corporation (CMHC) identifies the primary rental market as structures that have at least three rental units. These properties are typically operated by an owner, manager, or building superintendent.
- Secondary rental market CMHC identifies rented condominiums, subsidized rental housing, and rentals in structures of less than three units as part of the secondary rental market. In fact, all rentals – except privately initiated, purpose-built rental structures of three units or more – are included in the secondary rental market.

For the purposes of the analysis in this section, the rental market is composed of the Kitchener-Cambridge-Waterloo Census Metropolitan Area (KCW CMA) because CMHC does not track rental housing outside CMAs.⁵⁶ As of 2016, the KCW CMA rental market has approximately 64,400 units, which comprise approximately 33,800 (52%) units in the primary rental market and 30,600 (48%) units in the secondary rental market.⁵⁷ The KCW CMA relies on the secondary market to accommodate just under half its renter households. For comparison, approximately 43% of renter households are accommodated in primary rental units at the Province-wide level.

Over half (54%) the KCW CMA primary rental housing stock was constructed over the 1960 to 1980 period, and since that time the Region has experienced moderate purpose-built rental development to 2012. More recently over the 2013 to 2020 period, new purpose-built rental housing stock accounted for approximately 20% (equal to 7,800 units) of new housing units.⁵⁸ The rental vacancy rate for purpose-built rental housing in the KCW CMA is currently at 2.0% (compared to the provincial average of 3.2%), indicative of a very tight market in purpose-built rentals. Over the 2006 to 2016 period, tenant occupied households within the KCW CMA increased by 24%, a noticeably higher percentage increase than the provincial average of 19%.

The recent growth in renter households in the KCW CMA has been accommodated largely through the secondary rental market. Over the 2006 to 2016 period, renter household growth was accommodated in a range of building typologies including 51% in high-density units, 21% in medium-density units and 28% in low-density units. Just over half the renter household growth over the period was accommodated in high-density housing. Of the renter household growth over the 2006 to 2016 period in high-density

⁵⁶ The KCW CMA includes the City of Cambridge, City of Kitchener, City of Waterloo, Township of North Dumfries, Township of Wilmot and Township of Woolwich. The Township of Wellesley is not included.

⁵⁷ The total rental housing supply includes primary rental market of 33,800 units (based on the rental universe from CMHC data for the Kitchener-Cambridge-Waterloo CMA). The secondary market is estimated based on the remaining units (renter households less CMHC primary rental total).

⁵⁸ Based on CMHC housing completions data by tenure before 1960 to 2020.

households, approximately 54% was accommodated through condominium rentals.⁵⁹ Condominium units in the Region being rented to tenants are anticipated to continue to be an important contributor to the rental market.

Achieving a stronger rate of rental housing growth in the Region of Waterloo to meet anticipated needs will require that a steady supply of new rental housing opportunities is provided across both the primary and secondary rental markets. While the secondary market continues to be an important supplier of rental housing, it is recognized that increasing the supply of rental housing in the market will likely require greater participation by the private-sector development community and non-profit organizations to construct purpose-built rental housing.⁶⁰

Purpose-built rentals offer key advantages over units in the secondary market. Unlike the secondary rental market, the primary rental market is not subject to broader market fluctuations and variability in housing tenure. This provides for greater housing security as individual tenants have guarantees on longer-term rental accommodation. Purpose-built units also tend to have lower market rents than comparable secondary market units and offer opportunities to incorporate non-market units in housing mix. Finally, purpose-built developments are often designed with amenities oriented to renter households.

B-1.6 How is the Rental Market Evolving?

As illustrated in Figure B-7, between 2006 and 2016, propensity rates for rental housing in the Region of Waterloo increased for every age group except the 75+ cohort. Propensity rates in 2016 for rental housing are highest for households maintained by those under the age of 25 (85%) and are generally lowest for households maintained by those between 55 and 64 years of age (23%).

⁵⁹ Based on data from 2006 and 2016 Census renter household data growth and CMHC growth in the purpose-built rental market inventory over the period.

⁶⁰ 10-Year Housing and Homelessness Plan. Five-Year Review. Region of Waterloo.



Figure B-7: Region of Waterloo, Rental Housing Propensity Rates, 2006 to 2016

Source: Derived from Statistics Canada Census data, 2006 to 2016, Watson & Associates Economists Ltd.

As illustrated in Figure B-8, rental housing propensity rates in the Region of Waterloo are expected to moderately increase over the forecast period from 32% in 2016 to 34% in 2051. This assumption builds on broader regional growth trends in the GGH rental market as well as the demographic and socio-economic trends previously discussed for the Region of Waterloo in Chapter 2.



Figure B-8: Region of Waterloo, Rental Housing Propensity Rates, 1996 to 2051

Source: 1996 to 2016 derived from Statistics Canada Census data, and 2016 to 2051 forecast by Watson & Associates Economists Ltd.

Rental propensity rates in the Region of Waterloo are expected to gradually increase across all age cohorts (primary household maintainers) over the 2016 to 2051 period, as summarized in Figure B-9.





Source: 2006 to 2016 derived from Statistics Canada Census data, 2051 forecast by Watson & Associates Economists Ltd.

Based on the propensity rates identified in Figure B-9 above, demand for rental housing in the Region of Waterloo is expected to total approximately 43,300 units over the 2021 to 2051 period. As illustrated in Figure B-10, about 32% of forecast demand for rental housing in the Region of Waterloo is anticipated from households maintained by those aged 34 and under, followed by 28% for households maintained by those aged 75+. A significant share of rental housing demand is also anticipated from adults aged 35-54 (27%).

Age Cohort	Households			
Age Conort	Total	Share (%)		
Under 25	4,200	10%		
25-34	9,300	22%		
35-44	6,400	15%		
45-54	5,000	12%		
55-64	2,800	7%		
65-74	3,500	8%		
75+	12,100	28%		
Total	43,300	100%		

Figure B-10: Region of Waterloo, Rental Housing Forecast by Age Group, 2021 to 2051

Note: Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.

B-1.7 Rental Housing Needs by Structure Type to 2051

Based on the rental housing propensity analysis presented above, demand for rental housing in the Region of Waterloo is expected to increase from 72,400 units in 2021 to 115,700 in 2051, as shown in Figure B-11. This represents growth of approximately 43,300 rental housing units over the period, accounting for approximately 36% of total housing growth over the forecast period, as previously noted.



Figure B-11: Region of Waterloo, Rental Household Forecast, 2021 to 2051

Source: Historical derived from Statistics Canada Census data and forecast by Watson & Associates Economists Ltd.

Historical and forecast average annual rental housing growth in the Region of Waterloo is illustrated in Figure B-12. As shown, rental housing growth in the Region is expected to average 1,500 units per year over the 2021 to 2051 period, moderately higher than the 1,300 units averaged over the 2006 to 2016 period, with the highest housing growth levels anticipated between 2021 and 2031. Forecast rental housing growth is expected to increase at a stronger rate relative to ownership housing in the Region of Waterloo over the next 30 years.



Figure B-12: Region of Waterloo, Rental Housing Incremental Growth, 2016 to 2051

Source: Historical derived from Statistics Canada Census data and forecast by Watson & Associates Economists Ltd.

Based on the rental housing forecast prepared above, an allocation of rental housing growth by housing type over the 2021 to 2051 period was prepared. This was informed by historical rental housing

propensity rates in the Region of Waterloo by housing type and the overall growth outlook in rental housing prospects in the Region. Of the total rental housing forecast summarized above, approximately, 68% (29,500 housing units) are anticipated to be in the form of high-density dwellings (apartments). In comparison, low-density (single and semi-detached) and medium-density (townhouse) dwellings are expected to account for 4% (1,900 housing units) and 27% (11,900 housing units) of the total rental housing forecast, respectively, as summarized in Figure B-13. As illustrated in Figure B-14, the Region's rental housing base is expected to shift slightly towards high-density housing forms over the forecast period. In 2016, grade-oriented housing accounted for 36% of the Region's rental housing mix; however, this is expected to decline slightly to 34% by 2051, driven by a decreasing share of low-density rental housing units over the forecast period.

Density	Units	% Share
Low Density	1,900	4%
Medium Density	11,900	27%
High Density	29,500	68%
Total	43,300	100%

FigureB-13: Region of Waterloo, Rental Housing Forecast by Housing Type, 2021 to 2051

Source: Watson & Associates Economists Ltd.

Density	1996	2006	2016	2021	2051
Low Density	14%	13%	16%	15%	11%
Medium Density	20%	20%	20%	20%	23%
High Density	66%	67%	64%	64%	66%
Total	100%	100%	100%	100%	100%

Figure B-14: Region of Waterloo, Renter Housing by Housing Density Type, 1996, 2006, 2016, 2021 and 2051

Source: Watson & Associates Economists Ltd.

Figure B-16 presents the forecast of renter household growth by dwelling type and age group over the 2021 to 2051 forecast period for Options 1 and 2. Of the total rental housing growth forecast of 121,100 units, approximately 30% (26,000) is anticipated to be needed from households maintained by those aged 75+. Rental housing demand from the 75+ age group is anticipated to be strongest in central urban locations that are in proximity to urban amenities, public transit, health care services and other community facilities. With respect to housing density and built form, rental housing demand from the 75+ age group is anticipated to be strongest the affordability spectrum.

Renter household growth will also be largely driven by households maintained by those aged 25-54, comprising a total of 45,000 units. Rental housing demand associated with the 25-54 age group, is anticipated to be driven by a range of family types, including single individuals as well as couples with and without children across varying levels of income, generating demand for medium- and high-density rental units in both urban and suburban locations.



Figure B-16: Region of Waterloo, Options 1 and 2, Rental Housing Forecast by Age Group and Housing Type, 2021 to 2051

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

Source: Watson & Associates Economists Ltd.

Home Ownership Housing Forecast, 2021 to 2051 B-1.8

The Region of Waterloo is expected to continue to have a strong home-ownership market, building on the market trends observed over the past several decades. Notwithstanding this anticipated trend, the ownership market is expected to become older and more diverse, driving demand for a greater share of medium- and higher-density units. As illustrated in Figure B-17, Waterloo Region's owner-occupied households are expected to expand by 77,700 units over the 2021 to 2051 period, with demand from a broad range of age groups. As shown, home-ownership growth is expected to be driven largely by households maintained by residents aged 35-54 and the 75+ age group.

Age Cohort	House	eholds
	Total	Share (%)
Under 25	200	0%
25-34	6,100	8%
35-44	14,100	18%
45-54	13,600	18%
55-64	8,400	11%
65-74	8,300	11%
75+	27,000	35%
Total	77,700	100%

Figure B-17: Region of Waterloo, Owner-Occupied Housing Growth by Age Group, 2021 to 2051

Note: Figures may not add precisely due to rounding. Source: Watson & Associates Economists Ltd.

127

Figures B-18 and B-19 summarize forecast owner-occupied housing growth by age group and housing type over the 2021 to 2051 forecast period, prepared based on trends in historical and anticipated propensity rates. Households maintained by residents aged 75+ are anticipated to account for the largest share of owner-occupied housing growth, totalling 27,000 units, with 63% in high-density units in Option 1 and 66% in Option 2.



Figure B-18: Region of Waterloo, Option 1, Owner-Occupied Housing Forecast by Age Group and Housing Type, 2021 to 2051



Figure B-19: Region of Waterloo, Option 2, Owner-Occupied Housing Forecast by Age Group and Housing Type, 2021 to 2051

Source: Watson & Associates Economists Ltd.

As illustrated in Figure B-20, in Option 1, 37,200 (48%) of forecast owner-occupied households are anticipated to be accommodated in low-density housing, 10,300 in medium-density housing (13%), and 30,000 (39%) in high-density units. Under Option 2, 20,500 (26%) of forecast owner-occupied households are anticipated to be accommodated in low-density housing, 19,700 in medium-density housing (25%), and 37,500 (48%) in high-density units.

Option	Low Density ¹	Medium Density ²	High Density ³	Total
Owner-Occupied Households (Option 1) ⁴	37,200	10,300	30,300	77,800
% Share (Option 1)	48%	13%	39%	100%
Owner-Occupied Households (Option 2) ⁴	20,500	19,700	37,600	77,800
% Share (Option 2)	26%	25%	48%	100%

Figure B-20: Region of Waterloo, Owner-Occupied Housing Growth by Housing Density Type, 2021 to 2051

¹ Low density includes singles and semis.

² Medium density includes townhouses and apartments in duplexes.

³ High density includes all apartments.

⁴ Includes freehold and condominium units.

Secondary units are embedded in the categories above.

Source: Watson & Associates Economists Ltd.

The Region of Waterloo's owner-occupied housing base is expected to continue to diversify, gradually shifting to an increasing share of medium- and high-density housing types, as illustrated in Figure B-21. This includes medium-density housing products such as stacked and back-to-back townhouses as well as other low-rise hybrid buildings, which are price competitive, transit-supportive and located in amenity

rich areas of the Region. As such, these additional medium-density housing units should be targeted to SGAs within the BUA throughout the Region as well as appropriate areas within the BUA outside of SGAs (i.e. gentle intensification) subject to surrounding land uses and planning policy objectives.

As shown, low density, as a share of total owner-occupied units, is expected to decline from 84% in 2016 to 69% in 2051 under Option 1 and 62% under Option 2, following a trend observed in the previous two decades. In contrast, medium-density units are expected to increase from 11% of owner-occupied units in 2016, to 13% in 2051 in Option 1 and 17% in Option 2. Similarly, the high-density unit share is anticipated to increase from 5% to 18% over the same period in Option 1 and 21% in Option 2.

Housing Type	1996	2016	2051				
Option 1							
Low Density ¹	90%	84%	69%				
Medium Density ²	7%	11%	13%				
High Density ³	4%	5%	18%				
Total	100%	100%	100%				
	Optio	n 2	-				
Low Density ¹	90%	84%	62%				
Medium Density ²	7%	11%	17%				
High Density ³	4%	5%	21%				
Total	100%	100%	100%				

Figure B-21: Region of Waterloo, Option 1, Owner-Occupied Housing Mix by Density Type, 1996, 2016 and 2051

¹ Low density represents singles and semi-detached.

² Medium density includes townhouses and duplexes.

³ High density includes all apartments.

Includes freehold and condominium units.

Secondary units are embedded in the categories above.

Source: 1996 to 2016 derived from Statistics Canada Census, and 2051 by Watson & Associates Economists Ltd.

B-1.9 Summary of Total Housing Forecast by Structure Type and Tenure, 2021 to 2051

Refer to section 3.4, herein, for a summary of results.

B-2 Detailed Propensity Analysis: Total, Renter and Owner-Occupied Housing from 1996 to 2051 by Age-Group and Housing Structure Type

 B-2.1 Option 1 – Growth Plan Minimum: Total, Renter and Owner-Occupied Housing from 1996 to 2051 by Age-Group and Housing Structure Type

Figure B-22: Region of Waterloo, Housing Propensity Rate Forecast by Age Group and Housing Tenure, 1996 to 2051

Age	Year									
Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	89%	85%	81%	80%	85%	86%	89%			
25-34	53%	48%	42%	41%	50%	50%	53%			
35-44	33%	29%	27%	27%	29%	29%	30%			
45-54	25%	23%	21%	22%	25%	25%	26%			
55-64	22%	21%	20%	21%	23%	23%	23%			
65-74	26%	25%	22%	23%	25%	25%	27%			
75+	40%	32%	29%	28%	28%	28%	30%			
Total	37%	32%	29%	29%	32%	32%	34%			

Renter Households

Source: 1996 to 2016 derived from Statistics Canada Census data and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Owner-Occupied Households

Age		Year							
Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	11%	15%	19%	20%	15%	14%	11%		
25-34	47%	52%	58%	59%	50%	50%	47%		
35-44	67%	71%	73%	73%	71%	71%	70%		
45-54	75%	77%	79%	78%	75%	75%	74%		
55-64	78%	79%	80%	79%	77%	77%	77%		
65-74	74%	75%	78%	77%	75%	75%	73%		
75+	60%	68%	71%	72%	72%	72%	70%		
Total	63%	68%	71%	71%	68%	68%	66%		

Table B-23: Region of Waterloo, Housing Forecast by Age Group and Housing Type, All Tenures, 1996 to 2051

			Total							
Age Cohort	Year									
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	6,825	6,515	7,500	7,255	7,575	8,240	12,620			
25-34	31,955	29,375	30,090	31,015	31,930	37,825	53,220			
35-44	36,330	40,290	40,955	38,810	37,250	39,460	59,960			
45-54	27,730	33,680	38,940	44,245	44,060	41,965	60,560			
55-64	18,045	21,240	27,620	33,095	38,525	42,665	53,910			
65-74	15,855	16,470	17,055	20,365	25,515	30,655	42,515			
75+	10,865	13,570	15,965	16,820	18,975	22,860	61,965			
Total	147,605	161,140	178,125	191,605	203,830	223,670	344,750			

	Year									
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	1,195	1,360	1,610	1,565	1,350	1,320	1,275			
25-34	15,770	14,980	15,735	16,315	15,010	15,665	15,620			
35-44	24,505	28,250	28,195	26,815	25,360	26,715	32,805			
45-54	20,425	24,535	28,565	32,205	31,170	29,140	41,840			
55-64	13,220	15,495	19,735	22,845	26,860	29,375	36,960			
65-74	10,720	11,055	11,280	13,420	16,300	19,240	25,815			
75+	5,810	7,840	9,060	9,715	11,030	11,625	17,820			
Total	91,645	103,515	114,180	122,880	127,080	133,080	172,140			

Medium Density									
Age Cohort				Year					
	1996	2001	2006	2011	2016	2021	2051		
Under 25	1,175	1,105	1,590	1,370	1,215	1,215	1,580		
25-34	5,460	4,770	5,525	5,480	6,035	7,250	10,560		
35-44	4,980	4,955	5,520	5,405	5,630	6,285	11,700		
45-54	2,685	3,570	4,550	5,295	5,885	6,305	10,105		
55-64	1,410	1,830	2,895	3,980	4,825	5,780	8,130		
65-74	860	1,165	1,700	2,210	3,080	4,025	5,935		
75+	345	620	1,235	1,420	1,860	2,370	7,430		
Total	16,915	18,015	23,015	25,160	28,530	33,230	55,440		

	High Density									
Age Cohort				Year						
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	4,455	4,050	4,300	4,320	5,010	5,705	9,765			
25-34	10,725	9,625	8,830	9,220	10,885	14,910	27,040			
35-44	6,845	7,085	7,240	6,590	6,260	6,460	15,455			
45-54	4,620	5,575	5,825	6,745	7,005	6,520	8,610			
55-64	3,415	3,915	4,990	6,270	6,840	7,510	8,820			
65-74	4,275	4,250	4,075	4,735	6,135	7,395	10,765			
75+	4,710	5,110	5,670	5,685	6,085	8,865	36,715			
Total	39,045	39,610	40,930	43,565	48,220	57,360	117,170			

	Year									
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	18%	21%	21%	22%	18%	16%	10%			
25-34	49%	51%	52%	53%	47%	41%	29%			
35-44	67%	70%	69%	69%	68%	68%	55%			
45-54	74%	73%	73%	73%	71%	69%	69%			
55-64	73%	73%	71%	69%	70%	69%	69%			
65-74	68%	67%	66%	66%	64%	63%	61%			
75+	53%	58%	57%	58%	58%	51%	29%			
Total	62%	64%	64%	64%	62%	59%	50%			

Low Density Propensity (Low Density Households / Total Households)

Medium Density Propensity (Medium Density Households / Total Households)

Age Cohort	Year								
	1996	2001	2006	2011	2016	2021	2051		
Under 25	17%	17%	21%	19%	16%	15%	13%		
25-34	17%	16%	18%	18%	19%	19%	20%		
35-44	14%	12%	13%	14%	15%	16%	20%		
45-54	10%	11%	12%	12%	13%	15%	17%		
55-64	8%	9%	10%	12%	13%	14%	15%		
65-74	5%	7%	10%	11%	12%	13%	14%		
75+	3%	5%	8%	8%	10%	10%	12%		
Total	11%	11%	13%	13%	14%	15%	16%		

High Density Propensity (High Density Households / Total Households)

Age Cohort	Year								
Age Conon	1996	2001	2006	2011	2016	2021	2051		
Under 25	65%	62%	57%	60%	66%	69%	77%		
25-34	34%	33%	29%	30%	34%	39%	51%		
35-44	19%	18%	18%	17%	17%	16%	26%		
45-54	17%	17%	15%	15%	16%	16%	14%		
55-64	19%	18%	18%	19%	18%	18%	16%		
65-74	27%	26%	24%	23%	24%	24%	25%		
75+	43%	38%	36%	34%	32%	39%	59%		
Total	26%	25%	23%	23%	24%	26%	34%		

Figure B-24: Region of Waterloo, Housing Forecast by Age Group and Housing Type, Renter Households, 1996 to 2051

			Total							
Age Cohort		Year								
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	6,065	5,520	6,040	5,820	6,460	7,090	11,265			
25-34	16,925	14,185	12,675	12,585	15,830	19,015	28,330			
35-44	11,815	11,780	11,165	10,625	10,900	11,605	18,000			
45-54	6,955	7,855	8,340	9,820	11,085	10,610	15,630			
55-64	3,955	4,470	5,595	7,100	8,790	9,785	12,620			
65-74	4,125	4,115	3,785	4,655	6,420	7,800	11,315			
75+	4,330	4,390	4,665	4,725	5,280	6,450	18,510			
Total	54,170	52,315	52,265	55,330	64,765	72,350	115,665			

Low Density											
		Year									
Age Cohort	1000										
	1996	2001	2006	2011	2016	2021	2051				
Under 25	595	615	625	640	735	760	735				
25-34	2,725	2,075	1,600	1,725	2,610	2,910	3,035				
35-44	2,110	2,320	1,705	2,130	2,395	2,635	2,830				
45-54	1,300	1,375	1,425	1,415	2,080	2,050	2,685				
55-64	510	580	710	760	1,325	1,565	2,140				
65-74	310	485	365	400	730	865	1,220				
75+	225	335	310	260	320	285	325				
Total	7,775	7,785	6,740	7,330	10,195	11,065	12,965				

	Medium Density										
Age Cohort				Year							
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	1,055	970	1,210	1,060	945	950	1,315				
25-34	3,900	3,060	2,990	2,655	3,480	4,025	6,125				
35-44	3,295	2,945	2,905	2,560	2,955	3,155	6,500				
45-54	1,530	1,695	1,870	2,395	2,830	3,045	5,785				
55-64	605	665	845	1,040	1,825	2,215	3,730				
65-74	275	315	425	510	735	915	1,595				
75+	115	135	275	275	365	450	1,585				
Total	10,775	9,785	10,520	10,495	13,135	14,755	26,635				

	High Density										
Arra Calcart				Year							
Age Cohort	1996	2001	2006	2011	2016	2021	2051				
Under 25	4,415	3,925	4,205	4,110	4,780	5,380	9,215				
25-34	10,300	9,045	8,080	8,195	9,740	12,080	19,170				
35-44	6,410	6,510	6,550	5,935	5,550	5,815	8,670				
45-54	4,125	4,790	5,050	6,010	6,175	5,515	7,160				
55-64	2,840	3,225	4,030	5,285	5,640	6,005	6,745				
65-74	3,540	3,315	2,990	3,735	4,955	6,015	8,500				
75+	3,990	3,920	4,090	4,195	4,595	5,720	16,605				
Total	35,620	34,730	34,995	37,465	41,435	46,535	76,065				

Age Cohort	Year										
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	89%	85%	81%	80%	85%	86%	89%				
25-34	53%	48%	42%	41%	50%	50%	53%				
35-44	33%	29%	27%	27%	29%	29%	30%				
45-54	25%	23%	21%	22%	25%	25%	26%				
55-64	22%	21%	20%	21%	23%	23%	23%				
65-74	26%	25%	22%	23%	25%	25%	27%				
75+	40%	32%	29%	28%	28%	28%	30%				
Total	37%	32%	29%	29%	32%	32%	34%				

Total Renter Propensity (Renter Households / Total Households)

Low Density Renter Propensity (Low Density Renter Households / Total Low Density Households)

Age Cohort	1996	2001	2006	2011	2016	2021	2051
Under 25	50%	45%	39%	41%	54%	58%	58%
25-34	17%	14%	10%	11%	17%	19%	19%
35-44	9%	8%	6%	8%	9%	10%	9%
45-54	6%	6%	5%	4%	7%	7%	6%
55-64	4%	4%	4%	3%	5%	5%	6%
65-74	3%	4%	3%	3%	4%	4%	5%
75+	4%	4%	3%	3%	3%	2%	2%
Total	8%	8%	6%	6%	8%	8%	8%

Medium Density Renter Propensity (Medium Density Renter Households / Total Medium Density Households)

Age Cohort	Year										
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	90%	88%	76%	77%	78%	78%	83%				
25-34	71%	64%	54%	48%	58%	56%	58%				
35-44	66%	59%	53%	47%	52%	50%	56%				
45-54	57%	47%	41%	45%	48%	48%	57%				
55-64	43%	36%	29%	26%	38%	38%	46%				
65-74	32%	27%	25%	23%	24%	23%	27%				
75+	33%	22%	22%	19%	20%	19%	21%				
Total	64%	54%	46%	42%	46%	44%	48%				

High Density Renter Propensity (High Density Renter Households / Total High Density Households)

Age Cohort	Year										
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	99%	97%	98%	95%	95%	94%	94%				
25-34	96%	94%	92%	89%	89%	81%	71%				
35-44	94%	92%	90%	90%	89%	90%	56%				
45-54	89%	86%	87%	89%	88%	85%	83%				
55-64	83%	82%	81%	84%	82%	80%	76%				
65-74	83%	78%	73%	79%	81%	81%	79%				
75+	85%	77%	72%	74%	76%	65%	45%				
Total	91%	88%	85%	86%	86%	81%	65%				

Figure B-25: Region of Waterloo: Housing Forecast by Age Group and Housing Type, Owner-Occupied Households, 2016 to 2051

			Total				
Age Cohort				Year			
Age Conort	1996	2001	2006	2011	2016	2021	2051
Under 25	760	995	1,460	1,435	1,115	1,150	1,355
25-34	15,030	15,190	17,415	18,430	16,100	18,810	24,890
35-44	24,515	28,510	29,790	28,185	26,350	27,855	41,960
45-54	20,775	25,825	30,600	34,425	32,975	31,355	44,930
55-64	14,090	16,770	22,025	25,995	29,735	32,880	41,290
65-74	11,730	12,355	13,270	15,710	19,095	22,855	31,200
75+	6,535	9,180	11,300	12,095	13,695	16,410	43,455
Total	93,435	108,825	125,860	136,275	139,065	151,320	229,085

	Low Density											
				Year								
Age Cohort	1996	2001	2006	2011	2016	2021	2051					
Under 25	600	745	985	925	615	560	540					
25-34	13,045	12,905	14,135	14,590	12,400	12,755	12,585					
35-44	22,395	25,930	26,490	24,685	22,965	24,080	29,975					
45-54	19,125	23,160	27,140	30,790	29,090	27,090	39,160					
55-64	12,710	14,915	19,025	22,085	25,535	27,810	34,820					
65-74	10,410	10,570	10,915	13,020	15,570	18,370	24,600					
75+	5,585	7,505	8,750	9,455	10,710	11,345	17,495					
Total	83,870	95,730	107,440	115,550	116,885	122,015	159,175					

	Medium Density										
Age Cohort				Year							
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	120	135	380	310	270	265	265				
25-34	1,560	1,710	2,535	2,825	2,555	3,225	4,435				
35-44	1,685	2,010	2,615	2,845	2,675	3,135	5,200				
45-54	1,155	1,875	2,680	2,900	3,055	3,260	4,320				
55-64	805	1,165	2,050	2,940	3,000	3,565	4,400				
65-74	585	850	1,275	1,700	2,345	3,105	4,340				
75+	230	485	960	1,145	1,495	1,920	5,845				
Total	6,140	8,230	12,495	14,665	15,395	18,475	28,805				

High Density										
Age Cohort				Year						
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	40	125	95	210	230	325	550			
25-34	425	580	750	1,025	1,145	2,825	7,875			
35-44	435	575	690	655	710	640	6,785			
45-54	495	785	775	735	830	1,000	1,450			
55-64	575	690	960	985	1,200	1,510	2,070			
65-74	735	935	1,085	1,000	1,180	1,380	2,265			
75+	720	1,190	1,580	1,490	1,490	3,145	20,110			
Total	3,425	4,880	5,935	6,100	6,785	10,825	41,105			

Total Owner-Occupied Propensity (Owner-Occupied Households / Total Households)

Age Cohort	Year									
Age Conort	1996	2001	2006	2011	2016	2021	2051			
Under 25	11%	15%	19%	20%	15%	14%	11%			
25-34	47%	52%	58%	59%	50%	50%	47%			
35-44	67%	71%	73%	73%	71%	71%	70%			
45-54	75%	77%	79%	78%	75%	75%	74%			
55-64	78%	79%	80%	79%	77%	77%	77%			
65-74	74%	75%	78%	77%	75%	75%	73%			
75+	60%	68%	71%	72%	72%	72%	70%			
Total	63%	68%	71%	71%	68%	68%	66%			

Low Density Propensity

(Low Density Owner-Occupied Households / Total Low Density Households)

	Year									
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	50%	55%	61%	59%	46%	42%	42%			
25-34	83%	86%	90%	89%	83%	81%	81%			
35-44	91%	92%	94%	92%	91%	90%	91%			
45-54	94%	94%	95%	96%	93%	93%	94%			
55-64	96%	96%	96%	97%	95%	95%	94%			
65-74	97%	96%	97%	97%	96%	95%	95%			
75+	96%	96%	97%	97%	97%	98%	98%			
Total	92%	92%	94%	94%	92%	92%	92%			

Medium Density Propensity

(Medium Density Owner-Occupied Households / Total Medium Density Households)

Age Cohort	Year									
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	10%	12%	24%	23%	22%	22%	17%			
25-34	29%	36%	46%	52%	42%	44%	42%			
35-44	34%	41%	47%	53%	48%	50%	44%			
45-54	43%	53%	59%	55%	52%	52%	43%			
55-64	57%	64%	71%	74%	62%	62%	54%			
65-74	68%	73%	75%	77%	76%	77%	73%			
75+	67%	78%	78%	81%	80%	81%	79%			
Total	36%	46%	54%	58%	54%	56%	52%			

High Density Propensity (High Density Owner-Ocucpied Households / Total High Density Households)

Age Cohort	Year									
Age Conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	1%	3%	2%	5%	5%	6%	6%			
25-34	4%	6%	8%	11%	11%	19%	29%			
35-44	6%	8%	10%	10%	11%	10%	44%			
45-54	11%	14%	13%	11%	12%	15%	17%			
55-64	17%	18%	19%	16%	18%	20%	23%			
65-74	17%	22%	27%	21%	19%	19%	21%			
75+	15%	23%	28%	26%	24%	35%	55%			
Total	9%	12%	15%	14%	14%	19%	35%			

B-2.2 Option 2 – Compact Development, Modest Community Area Expansion: Total, Renter and Owner-Occupied Housing from 1996 to 2051 by Age-Group and Housing Structure Type

Figure B-26: Region of Waterloo, Housing Propensity Rate Forecast by Age Group and Housing Tenure, 1996 to 2051

Age		Year							
Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	89%	85%	81%	80%	85%	86%	89%		
25-34	53%	48%	42%	41%	50%	50%	53%		
35-44	33%	29%	27%	27%	29%	29%	30%		
45-54	25%	23%	21%	22%	25%	25%	26%		
55-64	22%	21%	20%	21%	23%	23%	23%		
65-74	26%	25%	22%	23%	25%	25%	27%		
75+	40%	32%	29%	28%	28%	28%	30%		
Total	37%	32%	29%	29%	32%	32%	34%		

Renter Households

Source: 1996 to 2016 derived from Statistics Canada Census data and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

Owner-Occupied Households

Age		Year							
Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	11%	15%	19%	20%	15%	14%	11%		
25-34	47%	52%	58%	59%	50%	50%	47%		
35-44	67%	71%	73%	73%	71%	71%	70%		
45-54	75%	77%	79%	78%	75%	75%	74%		
55-64	78%	79%	80%	79%	77%	77%	77%		
65-74	74%	75%	78%	77%	75%	75%	73%		
75+	60%	68%	71%	72%	72%	72%	70%		
Total	63%	68%	71%	71%	68%	68%	66%		

			Total				
Age Cohort				Year			
	1996	2001	2006	2011	2016	2021	2051
Under 25	6,825	6,515	7,500	7,255	7,575	8,240	12,620
25-34	31,955	29,375	30,090	31,015	31,930	37,825	53,220
35-44	36,330	40,290	40,955	38,810	37,250	39,460	59,960
45-54	27,730	33,680	38,940	44,245	44,060	41,965	60,560
55-64	18,045	21,240	27,620	33,095	38,525	42,665	53,910
65-74	15,855	16,470	17,055	20,365	25,515	30,655	42,515
75+	10,865	13,570	15,965	16,820	18,975	22,860	61,965
Total	147,605	161,140	178,125	191,605	203,830	223,670	344,750

Figure B-27: Region of Waterloo, Housing Forecast by Age Group and Housing Type, All Tenures, 1996 to 2051

Low Density

	Year								
Age Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	1,195	1,360	1,610	1,565	1,350	1,320	1,200		
25-34	15,770	14,980	15,735	16,315	15,010	15,665	15,210		
35-44	24,505	28,250	28,195	26,815	25,360	26,715	27,380		
45-54	20,425	24,535	28,565	32,205	31,170	29,140	36,015		
55-64	13,220	15,495	19,735	22,845	26,860	29,375	35,615		
65-74	10,720	11,055	11,280	13,420	16,300	19,240	24,335		
75+	5,810	7,840	9,060	9,715	11,030	11,625	15,770		
Total	91,645	103,515	114,180	122,880	127,080	133,080	155,520		

	Medium Density										
Age Cohort				Year							
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	1,175	1,105	1,590	1,370	1,215	1,215	1,675				
25-34	5,460	4,770	5,525	5,480	6,035	7,250	11,640				
35-44	4,980	4,955	5,520	5,405	5,630	6,285	13,800				
45-54	2,685	3,570	4,550	5,295	5,885	6,305	11,920				
55-64	1,410	1,830	2,895	3,980	4,825	5,780	9,590				
65-74	860	1,165	1,700	2,210	3,080	4,025	7,400				
75+	345	620	1,235	1,420	1,860	2,370	8,765				
Total	16,915	18,015	23,015	25,160	28,530	33,230	64,795				

	High Density										
Age Cohort				Year							
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	4,455	4,050	4,300	4,320	5,010	5,705	9,745				
25-34	10,725	9,625	8,830	9,220	10,885	14,910	26,370				
35-44	6,845	7,085	7,240	6,590	6,260	6,460	18,780				
45-54	4,620	5,575	5,825	6,745	7,005	6,520	12,620				
55-64	3,415	3,915	4,990	6,270	6,840	7,510	8,705				
65-74	4,275	4,250	4,075	4,735	6,135	7,395	10,780				
75+	4,710	5,110	5,670	5,685	6,085	8,865	37,435				
Total	39,045	39,610	40,930	43,565	48,220	57,360	124,435				

	Year								
Age Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	18%	21%	21%	22%	18%	16%	10%		
25-34	49%	51%	52%	53%	47%	41%	29%		
35-44	67%	70%	69%	69%	68%	68%	46%		
45-54	74%	73%	73%	73%	71%	69%	59%		
55-64	73%	73%	71%	69%	70%	69%	66%		
65-74	68%	67%	66%	66%	64%	63%	57%		
75+	53%	58%	57%	58%	58%	51%	25%		
Total	62%	64%	64%	64%	62%	59%	45%		

Low Density Propensity (Low Density Households / Total Households)

Medium Density Propensity (Medium Density Households / Total Households)

Age Cohort	Year									
Age conon	1996	2001	2006	2011	2016	2021	2051			
Under 25	17%	17%	21%	19%	16%	15%	13%			
25-34	17%	16%	18%	18%	19%	19%	22%			
35-44	14%	12%	13%	14%	15%	16%	23%			
45-54	10%	11%	12%	12%	13%	15%	20%			
55-64	8%	9%	10%	12%	13%	14%	18%			
65-74	5%	7%	10%	11%	12%	13%	17%			
75+	3%	5%	8%	8%	10%	10%	14%			
Total	11%	11%	13%	13%	14%	15%	19%			

High Density Propensity (High Density Households / Total Households)

Age Cohort	Year								
Ŭ	1996	2001	2006	2011	2016	2021	2051		
Under 25	65%	62%	57%	60%	66%	69%	77%		
25-34	34%	33%	29%	30%	34%	39%	50%		
35-44	19%	18%	18%	17%	17%	16%	31%		
45-54	17%	17%	15%	15%	16%	16%	21%		
55-64	19%	18%	18%	19%	18%	18%	16%		
65-74	27%	26%	24%	23%	24%	24%	25%		
75+	43%	38%	36%	34%	32%	39%	60%		
Total	26%	25%	23%	23%	24%	26%	36%		

Figure B-28: Region of Waterloo, Housing Forecast by Age Group and Housing Type, Renter Households, 1996 to 2051

			Total				
Age Cohort				Year			
Age content	1996	2001	2006	2011	2016	2021	2051
Under 25	6,065	5,520	6,040	5,820	6,460	7,090	11,265
25-34	16,925	14,185	12,675	12,585	15,830	19,015	28,330
35-44	11,815	11,780	11,165	10,625	10,900	11,605	18,000
45-54	6,955	7,855	8,340	9,820	11,085	10,610	15,630
55-64	3,955	4,470	5,595	7,100	8,790	9,785	12,620
65-74	4,125	4,115	3,785	4,655	6,420	7,800	11,315
75+	4,330	4,390	4,665	4,725	5,280	6,450	18,510
Total	54,170	52,315	52,265	55,330	64,765	72,350	115,665

Low Density

	Year								
Age Cohort	1996	2001	2006	2011	2016	2021	2051		
Under 25	595	615	625	640	735	760	735		
25-34	2,725	2,075	1,600	1,725	2,610	2,910	3,035		
35-44	2,110	2,320	1,705	2,130	2,395	2,635	2,830		
45-54	1,300	1,375	1,425	1,415	2,080	2,050	2,685		
55-64	510	580	710	760	1,325	1,565	2,140		
65-74	310	485	365	400	730	865	1,220		
75+	225	335	310	260	320	285	325		
Total	7,775	7,785	6,740	7,330	10,195	11,065	12,965		

Medium Density Year Age Cohort 1996 2001 2006 2011 2016 2021 2051 Under 25 1,055 970 1,210 1,060 945 950 1,315 25-34 3,900 3,060 2,990 2,655 3,480 4,025 6,125 35-44 2,945 2,905 3,295 2,560 2,955 3,155 6,500 45-54 1,530 1,695 1,870 2,395 2,830 3,045 5,785 55-64 845 1,040 1,825 2,215 3,730 605 665 65-74 275 315 425 510 735 915 1,595 450 75+ 115 135 275 275 365 1,585 Total 10,775 9,785 10,520 10,495 13,135 14,755 26,635

	High Density										
Age Cohort				Year							
Age Conon	1996	2001	2006	2011	2016	2021	2051				
Under 25	4,415	3,925	4,205	4,110	4,780	5,380	9,215				
25-34	10,300	9,045	8,080	8,195	9,740	12,080	19,170				
35-44	6,410	6,510	6,550	5,935	5,550	5,815	8,670				
45-54	4,125	4,790	5,050	6,010	6,175	5,515	7,160				
55-64	2,840	3,225	4,030	5,285	5,640	6,005	6,745				
65-74	3,540	3,315	2,990	3,735	4,955	6,015	8,500				
75+	3,990	3,920	4,090	4,195	4,595	5,720	16,605				
Total	35,620	34,730	34,995	37,465	41,435	46,535	76,065				

Age Cohort	Year										
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	89%	85%	81%	80%	85%	86%	89%				
25-34	53%	48%	42%	41%	50%	50%	53%				
35-44	33%	29%	27%	27%	29%	29%	30%				
45-54	25%	23%	21%	22%	25%	25%	26%				
55-64	22%	21%	20%	21%	23%	23%	23%				
65-74	26%	25%	22%	23%	25%	25%	27%				
75+	40%	32%	29%	28%	28%	28%	30%				
Total	37%	32%	29%	29%	32%	32%	34%				

Total Renter Propensity (Renter Households / Total Households)

Low Density Renter Propensity (Low Density Renter Households / Total Low Density Households)

	Year									
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	50%	45%	39%	41%	54%	58%	61%			
25-34	17%	14%	10%	11%	17%	19%	20%			
35-44	9%	8%	6%	8%	9%	10%	10%			
45-54	6%	6%	5%	4%	7%	7%	7%			
55-64	4%	4%	4%	3%	5%	5%	6%			
65-74	3%	4%	3%	3%	4%	4%	5%			
75+	4%	4%	3%	3%	3%	2%	2%			
Total	8%	8%	6%	6%	8%	8%	8%			

Medium Density Renter Propensity (Medium Density Renter Households / Total Medium Density Households)

Age Cohort	Year									
Age Conort	1996	2001	2006	2011	2016	2021	2051			
Under 25	90%	88%	76%	77%	78%	78%	79%			
25-34	71%	64%	54%	48%	58%	56%	53%			
35-44	66%	59%	53%	47%	52%	50%	47%			
45-54	57%	47%	41%	45%	48%	48%	49%			
55-64	43%	36%	29%	26%	38%	38%	39%			
65-74	32%	27%	25%	23%	24%	23%	22%			
75+	33%	22%	22%	19%	20%	19%	18%			
Total	64%	54%	46%	42%	46%	44%	41%			

High Density Renter Propensity (High Density Renter Households / Total High Density Households)

Age Cohort	Year										
Age Conort	1996	2001	2006	2011	2016	2021	2051				
Under 25	99%	97%	98%	95%	95%	94%	95%				
25-34	96%	94%	92%	89%	89%	81%	73%				
35-44	94%	92%	90%	90%	89%	90%	46%				
45-54	89%	86%	87%	89%	88%	85%	57%				
55-64	83%	82%	81%	84%	82%	80%	77%				
65-74	83%	78%	73%	79%	81%	81%	79%				
75+	85%	77%	72%	74%	76%	65%	44%				
Total	91%	88%	85%	86%	86%	81%	61%				

			Total				
Age Cohort				Year			
Age Conort	1996	2001	2006	2011	2016	2021	2051
Under 25	760	995	1,460	1,435	1,115	1,150	1,355
25-34	15,030	15,190	17,415	18,430	16,100	18,810	24,890
35-44	24,515	28,510	29,790	28,185	26,350	27,855	41,960
45-54	20,775	25,825	30,600	34,425	32,975	31,355	44,930
55-64	14,090	16,770	22,025	25,995	29,735	32,880	41,290
65-74	11,730	12,355	13,270	15,710	19,095	22,855	31,200
75+	6,535	9,180	11,300	12,095	13,695	16,410	43,455
Total	93,435	108,825	125,860	136,275	139,065	151,320	229,085

	Low Density									
				Year						
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	600	745	985	925	615	560	465			
25-34	13,045	12,905	14,135	14,590	12,400	12,755	12,175			
35-44	22,395	25,930	26,490	24,685	22,965	24,080	24,550			
45-54	19,125	23,160	27,140	30,790	29,090	27,090	33,335			
55-64	12,710	14,915	19,025	22,085	25,535	27,810	33,475			
65-74	10,410	10,570	10,915	13,020	15,570	18,370	23,115			
75+	5,585	7,505	8,750	9,455	10,710	11,345	15,445			
Total	83,870	95,730	107,440	115,550	116,885	122,015	142,555			

	Medium Density										
Age Cohort				Year							
Age Conon	1996	2001	2006	2011	2016	2021	2051				
Under 25	120	135	380	310	270	265	360				
25-34	1,560	1,710	2,535	2,825	2,555	3,225	5,515				
35-44	1,685	2,010	2,615	2,845	2,675	3,135	7,305				
45-54	1,155	1,875	2,680	2,900	3,055	3,260	6,135				
55-64	805	1,165	2,050	2,940	3,000	3,565	5,860				
65-74	585	850	1,275	1,700	2,345	3,105	5,805				
75+	230	485	960	1,145	1,495	1,920	7,180				
Total	6,140	8,230	12,495	14,665	15,395	18,480	38,160				

	High Density										
Age Cohort				Year							
Age Conon	1996	2001	2006	2011	2016	2021	2051				
Under 25	40	125	95	210	230	325	530				
25-34	425	580	750	1,025	1,145	2,825	7,200				
35-44	435	575	690	655	710	640	10,110				
45-54	495	785	775	735	830	1,000	5,460				
55-64	575	690	960	985	1,200	1,510	1,960				
65-74	735	935	1,085	1,000	1,180	1,380	2,280				
75+	720	1,190	1,580	1,490	1,490	3,145	20,830				
Total	3,425	4,880	5,935	6,100	6,785	10,830	48,370				

Source: 1996 to 2016 derived from Statistics Canada Census data and 2021 to 2051 forecast by Watson & Associates Economists Ltd.

DRAFT

Region of Waterloo – Land Needs Assessment Dillon Consulting Limited | Watson & Associates Economists Ltd.

Total Owner-Occupied Propensity (Owner-Occupied Households / Total Households)

Age Cohort	Year								
Age Conort	1996	2001	2006	2011	2016	2021	2051		
Under 25	11%	15%	19%	20%	15%	14%	11%		
25-34	47%	52%	58%	59%	50%	50%	47%		
35-44	67%	71%	73%	73%	71%	71%	70%		
45-54	75%	77%	79%	78%	75%	75%	74%		
55-64	78%	79%	80%	79%	77%	77%	77%		
65-74	74%	75%	78%	77%	75%	75%	73%		
75+	60%	68%	71%	72%	72%	72%	70%		
Total	63%	68%	71%	71%	68%	68%	66%		

Low Density Propensity (Low Density Owner-Occupied Households / Total Low Density Households)

	Year									
Age Cohort	1996	2001	2006	2011	2016	2021	2051			
Under 25	50%	55%	61%	59%	46%	42%	39%			
25-34	83%	86%	90%	89%	83%	81%	80%			
35-44	91%	92%	94%	92%	91%	90%	90%			
45-54	94%	94%	95%	96%	93%	93%	93%			
55-64	96%	96%	96%	97%	95%	95%	94%			
65-74	97%	96%	97%	97%	96%	95%	95%			
75+	96%	96%	97%	97%	97%	98%	98%			
Total	92%	92%	94%	94%	92%	92%	92%			

Medium Density Propensity

(Medium Density Owner-Occupied Households / Total Medium Density Households)

Age Cohort	Year								
	1996	2001	2006	2011	2016	2021	2051		
Under 25	10%	12%	24%	23%	22%	22%	21%		
25-34	29%	36%	46%	52%	42%	44%	47%		
35-44	34%	41%	47%	53%	48%	50%	53%		
45-54	43%	53%	59%	55%	52%	52%	51%		
55-64	57%	64%	71%	74%	62%	62%	61%		
65-74	68%	73%	75%	77%	76%	77%	78%		
75+	67%	78%	78%	81%	80%	81%	82%		
Total	36%	46%	54%	58%	54%	56%	59%		

High Density Propensity

(High Density Owner-Ocucpied Households / Total High Density Households)

Age Cohort	Year									
	1996	2001	2006	2011	2016	2021	2051			
Under 25	1%	3%	2%	5%	5%	6%	5%			
25-34	4%	6%	8%	11%	11%	19%	27%			
35-44	6%	8%	10%	10%	11%	10%	54%			
45-54	11%	14%	13%	11%	12%	15%	43%			
55-64	17%	18%	19%	16%	18%	20%	23%			
65-74	17%	22%	27%	21%	19%	19%	21%			
75+	15%	23%	28%	26%	24%	35%	56%			
Total	9%	12%	15%	14%	14%	19%	39%			
Appendix C

Region of Waterloo Residential Forecast Details

Option I – Growth Plan Minimum: 50% Intensification & 50 People and Jobs per Hectare in Designated Greenfield Areas

Figure C-1: Region of Waterloo, Region-wide Population and Census Housing Forecast, 2016 to 2051 – Option 1

	Population		Exclud	ling Census Unde				Housing U	nits			Persons Per	Person Per
	Year	(Including Census undercount) ¹	Population	Institutional Population	Population Excluding Institutional Population	Singles & Semi- Detached	Multiple Dwellings ²	Apartments ³	Other	Total Households	Equivalent Institutional Households	Unit (PPU) with undercount	Unit (PPU): without undercount
ធ្ល	Mid-2006	497,200	478,100	7,400	470,700	113,720	23,030	40,900	480	178,120	6,740	2.79	2.68
Historical	Mid-2011	527,400	507,100	7,500	499,600	122,320	25,430	43,180	680	191,610	6,810	2.75	2.65
Ĩ	Mid-2016	556,600	535,200	7,800	527,300	126,590	28,550	48,210	490	203,840	7,100	2.73	2.63
	Mid-2021	617,000	593,300	8,700	584,600	132,590	33,230	57,360	490	223,670	7,880	2.76	2.65
	Mid-2026	681,400	655,200	9,600	645,600	138,810	38,340	68,250	490	245,890	8,700	2.77	2.66
st	Mid-2031	742,000	713,500	10,400	703,000	145,930	42,570	79,150	490	268,130	9,470	2.77	2.66
Forecast	Mid-2036	789,000	758,700	11,100	747,600	152,610	45,910	88,770	490	287,770	10,070	2.74	2.64
L.	Mid-2041	835,000	802,900	11,700	791,200	159,050	49,130	98,050	490	306,720	10,660	2.72	2.62
	Mid-2046	879,500	845,700	12,300	833,300	165,400	52,320	107,610	490	325,830	11,230	2.70	2.60
	Mid-2051	923,000	887,500	13,000	874,500	171,650	55,440	117,170	490	344,750	11,780	2.68	2.57
	Mid-2006 to Mid-2011	30,200	29,000	100	28,900	8,600	2,400	2,280	200	13,490	70		
	Mid-2011 to Mid-2016	29,200	28,100	300	27,700	4,270	3,120	5,030	-190	12,230	290		
Jental	Mid-2016 to Mid-2021	60,400	58,100	900	57,300	6,000	4,680	9,150	0	19,830	780		
Incremental	Mid-2021 to Mid-2031	125,000	120,200	1,700	118,400	13,340	9,340	21,790	0	44,460	1,590		
	Mid-2021 to Mid-2041	218,000	209,600	3,000	206,600	26,460	15,900	40,690	0	83,050	2,780		
	Mid-2021 to Mid-2051	306,000	294,200	4,300	289,900	39,060	22,210	59,810	0	121,080	3,900		

¹ Census undercount estimated at approximately 4.0%. Note population including the undercount has been rounded. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

² Includes townhouses, back-to-back townhouses, and apartments in duplexes.

³ Includes bachelor, 1-bedroom and 2-bedroom + apartments, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Figure C-2: Region of Waterloo, Total Population and Census Housing Growth by Area Municipality, 2021 to 2051 – Option 1

	Population	opulation Households								
Year	(Including Census	Low Medium		High	Tatal	Per Unit				
	Undercount) ¹	Density ²	Density ³	Density⁴	Total	(PPU)				
2016	135,100	32,020	7,350	8,880	48,250	2.80				
2021	146,000	33,250	8,605	9,565	51,420	2.84				
2051	267,900	47,700	18,575	33,580	99,855	2.68				
2021-2051	121,900	14,450	9,970	24,015	48,435					

City of Cambridge

City of Kitchener

	Population		Househo	olds		Persons
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)
2016	242,600	50,290	14,195	27,725	92,210	2.63
2021	269,100	52,705	16,975	30,810	100,490	2.68
2051	368,500	64,280	22,795	52,535	139,610	2.64
2021-2051	99,400	11,575	5,820	21,725	39,120	

City of Waterloo

	Population		Persons			
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)
2016	109,200	24,265	5,855	10,260	40,380	2.70
2021	127,300	25,255	6,160	15,430	46,845	2.72
2051	159,200	27,905	7,755	25,090	60,750	2.62
2021-2051	31,900	2,650	1,595	9,660	13,905	

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

	Population		Households							
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)				
2016	10,600	3,170	235	130	3,535	3.00				
2021	11,300	3,380	360	180	3,920	2.88				
2051	18,800	5,080	1,050	605	6,735	2.79				
2021-2051	7,500	1,700	690	425	2,815					

Township of Wellesley

	Population		Househo	olds		Persons
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)
2016	11,700	3,150	70	115	3,335	3.51
2021	11,900	3,285	75	120	3,480	3.42
2051	14,000	3,940	240	170	4,350	3.22
2021-2051	2,100	655	165	50	870	

Township of Wilmot

	Population		Househo	olds		Persons
Year	(Including Census	Low	Medium	High	Total	Per Unit
	Undercount) ¹	Density ²	Density ³	Density⁴	TOLAI	(PPU)
2016	21,400	6,645	370	505	7,520	2.85
2021	22,700	7,035	410	550	7,995	2.84
2051	36,400	9,800	1,355	2,045	13,200	2.76
2021-2051	13,700	2,765	945	1,495	5,205	

Township of Woolwich

	Population		Househo	olds		Persons
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)
2016	26,000	7,390	520	700	8,610	3.02
2021	28,700	8,015	695	810	9,520	3.01
2051	58,200	13,280	3,715	3,255	20,250	2.87
2021-2051	29,500	5,265	3,020	2,445	10,730	

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

City Total									
	Population Households					Persons			
Year (Including Cer		Low	Medium	High	Total	Per Unit			
	Undercount) ¹	Density ²	Density ³	Density ^₄	Total	(PPU)			
2016	486,900	106,575	27,400	46,865	180,840	2.69			
2021	542,400	111,210	31,740	55,805	198,755	2.73			
2051	795,600	139,885	49,125	111,205	300,215	2.65			
2021-2051	253,200	28,675	17,385	55,400	101,460				

Township Total

	Population		Persons				
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)	
2016	69,700	20,355	1,195	1,450	23,000	3.03	
2021	74,600	21,715	1,540	1,660	24,915	2.99	
2051	127,400	32,100	6,360	6,075	44,535	2.86	
2021-2051	52,800	10,385	4,820	4,415	19,620		

Region of Waterloo

	Population		Persons			
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)
2016	556,600	126,930	28,595	48,315	203,840	2.73
2021	617,000	132,930	33,280	57,465	223,675	2.76
2051	923,000	171,990	55,485	117,280	344,755	2.68
2021-2051	306,000	39,060	22,205	59,815	121,080	

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

Figure C-3: Region of Waterloo, Census Housing Intensification Forecast by Area Municipality, 2022 to 2051 – Option 1

City of Cambridge										
Year	26	Households by Policy Area								
rear	BUA	DGA	Rural	Total	% Intensification					
2016	45,375	2,555	325	48,250						
2022	46,910	5,500	370	52,770						
2051	71,565	27,790	495	99,855						
2016-2022	1,535	2,945	45	4,520	34%					
2022-2051	24,655	22,290	125	47,085	52%					

City of Kitchener

Voor	Н	Households by Policy Area					
Year	BUA	DGA	Rural	Total	% Intensification		
2016	84,460	7,715	35	92,210			
2022	89,245	13,060	35	102,340			
2051	109,410	30,170	35	139,610			
2016-2022	4,785	5,345	0	10,130	47%		
2022-2051	20,165	17,110	0	37,270	54%		

City of Waterloo

Voor	Н	Households by Policy Area					
Year	BUA	DGA	Rural	Total	%Intensification		
2016	38,480	1,890	10	40,380			
2022	43,815	3,450	10	47,280			
2051	53,425	7,320	10	60,750			
2016-2022	5,335	1,560	0	6,900	77%		
2022-2051	9,610	3,870	0	13,470	71%		

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

Year	H	Households by Policy Area						
rear	BUA	DGA	Rural	Total	% Intensification			
2016	1,600	320	1,615	3,535				
2022	1,725	700	1,680	4,100				
2051	2,120	2,675	1,940	6,735				
2016-2022	125	380	65	565	22%			
2022-2051	395	1,975	260	2,635	15%			

Township of Wellesley

Year	Н	%Intensification			
rear	BUA	DGA	Rural	Total	% Intensincation
2016	820	320	2,195	3,335	
2022	830	430	2,250	3,515	
2051	915	990	2,445	4,350	
2016-2022	10	110	55	180	6%
2022-2051	85	560	195	835	10%

Township of Wilmot

Voor	H	Households by Policy Area					
Year	BUA	DGA	Rural	Total	% Intensification		
2016	3,970	1,060	2,485	7,520			
2022	4,115	1,555	2,545	8,205			
2051	5,600	4,930	2,670	13,200			
2016-2022	145	495	60	685	21%		
2022-2051	1,485	3,375	125	4,995	30%		

Township of Woolwich

Voor	Н	% Intensification			
Year	BUA	DGA	Rural	Total	70 Intensincation
2016	4,605	1,380	2,620	8,610	
2022	4,745	2,485	2,675	9,910	
2051	6,665	10,715	2,875	20,250	
2016-2022	140	1,105	55	1,300	11%
2022-2051	1,920	8,230	200	10,340	19%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target. Source: Watson & Associates Economists Ltd., 2022.

Region of Waterloo – Land Needs Assessment Dillon Consulting Limited | Watson & Associates Economists Ltd. DRAFT

	City Total								
Voor	H	ouseholds b	y Policy Are	а	% Intercification				
Year	BUA	DGA	Rural	Total	% Intensification				
2016	168,315	12,160	370	180,840					
2022	179,970	22,010	415	202,390					
2051	234,400	65,280	540	300,215					
2016-2022	11,655	9,850	45	21,550	54%				
2022-2051	54,430	43,270	125	97,825	56%				

Township Total

Year	Н	%Intensification			
rear	BUA	DGA	Rural	Total	70 Intensincation
2016	10,995	3,080	8,915	23,000	
2022	11,415	5,170	9,150	25,730	
2051	15,300	19,310	9,930	44,535	
2016-2022	420	2,090	235	2,730	15%
2022-2051	3,885	14,140	780	18,805	21%

Region of Waterloo

Year	H	%Intensification					
Tear	BUA	DGA	Rural	Total	/01111111511110411011		
2016	179,310	15,240	9,290	203,840			
2022	191,380	27,180	9,560	228,120			
2051	249,700	84,585	10,470	344,755			
2016-2022	12,070	11,940	270	24,280	50%		
2022-2051	58,320	57,405	910	116,635	50%		

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

Option 2 – Compact Development, Modest Community Area Expansion: 60% Intensification & 60 People and Jobs per Hectare in Designated Greenfield Areas

		Population	Exclud	ling Census Unde				Housing U	nits			Persons Per	Person Per
	Year	(Including Census undercount) ¹	Population	Institutional Population	Population Excluding Institutional Population	Singles & Semi- Detached	Multiple Dwellings ²	Apartments ³	Other	Total Households	Equivalent Institutional Households	Unit (PPU) with undercount	Unit (PPU): without undercount
<u></u>	Mid-2006	497,200	478,100	7,400	470,700	113,720	23,030	40,900	480	178,120	6,740	2.79	2.68
Historical	Mid-2011	527,400	507,100	7,500	499,600	122,320	25,430	43,180	680	191,610	6,810	2.75	2.65
Ĩ	Mid-2016	556,600	535,200	7,800	527,300	126,590	28,550	48,210	490	203,840	7,100	2.73	2.63
	Mid-2021	617,000	593,300	8,700	584,600	132,590	33,230	57,360	490	223,670	7,880	2.76	2.65
	Mid-2026	681,400	655,200	9,600	645,600	138,810	38,340	68,250	490	245,890	8,700	2.77	2.66
st	Mid-2031	742,000	713,500	10,400	703,000	143,700	43,790	80,150	490	268,130	9,470	2.77	2.66
Forecast	Mid-2036	789,000	758,700	11,100	747,600	147,240	48,900	91,150	490	287,780	10,070	2.74	2.64
Ľ	Mid-2041	835,000	802,900	11,700	791,200	150,270	54,010	101,940	490	306,720	10,660	2.72	2.62
	Mid-2046	879,500	845,700	12,300	833,300	152,940	59,310	113,090	490	325,830	11,230	2.70	2.60
	Mid-2051	923,000	887,500	13,000	874,500	155,030	64,790	124,430	490	344,750	11,780	2.68	2.57
	Mid-2006 to Mid-2011	30,200	29,000	100	28,900	8,600	2,400	2,280	200	13,490	70		
	Mid-2011 to Mid-2016	29,200	28,100	300	27,700	4,270	3,120	5,030	-190	12,230	290		
ncremental	Mid-2016 to Mid-2021	60,400	58,100	900	57,300	6,000	4,680	9,150	0	19,830	780		
Incren	Mid-2021 to Mid-2031	125,000	120,200	1,700	118,400	11,110	10,560	22,790	0	44,460	1,590		
	Mid-2021 to Mid-2041	218,000	209,600	3,000	206,600	17,680	20,780	44,580	0	83,050	2,780		
	Mid-2021 to Mid-2051	306,000	294,200	4,300	289,900	22,440	31,560	67,070	0	121,080	3,900		

Figure C-5: Region of Waterloo, Region-wide Population and Census Housing Forecast, 2016 to 2051 – Option 2

¹ Census undercount estimated at approximately 4.0%. Note population including the undercount has been rounded. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

² Includes townhouses, back-to-back townhouses, and apartments in duplexes.

³ Includes bachelor, 1-bedroom and 2-bedroom + apartments, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Figure C-6: Region of Waterloo, Total Population and Census Housing Growth by Area Municipality, 2021 to 2051 – Option 2

	City of Cambridge									
	Population		Persons							
Year	(Including Census	cluding Census Low Medium		High	Total	Per Unit				
	Undercount) ¹	Density ²	Density ³	Density⁴	Total	(PPU)				
2016	135,100	32,020	7,350	8,880	48,250	2.80				
2021	146,000	33,250	8,605	9,565	51,420	2.84				
2051	219,300	38,165	15,545	27,465	81,175	2.70				
2021-2051	73,300	4,915	6,940	17,900	29,755					

City of Cambridge

City of Kitchener

	Population	-	Households					
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)		
2016	242,600	50,290	14,195	27,725	92,210	2.63		
2021	269,100	52,705	16,975	30,810	100,490	2.68		
2051	410,700	61,365	31,395	63,025	155,785	2.64		
2021-2051	141,600	8,660	14,420	32,215	55,295			

City of Waterloo

	Population Households						
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)	
2016	109,200	24,265	5,855	10,260	40,380	2.70	
2021	127,300	25,255	6,160	15,430	46,845	2.72	
2051	179,500	27,175	12,130	28,705	68,010	2.64	
2021-2051	52,200	1,920	5,970	13,275	21,165		

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

Township of North Dullines							
	Population		House	eholds		Persons	
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)	
2016	10,600	3,170	235	130	3,535	3.00	
2021	11,300	3,380	360	180	3,920	2.88	
2051	19,600	5,050	1,310	720	7,080	2.77	
2021-2051	8,300	1,670	950	540	3,160		

Township of Wellesley

	Population		Households					
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)		
2016	11,700	3,150	70	115	3,335	3.51		
2021	11,900	3,285	75	120	3,480	3.42		
2051	14,000	3,955	205	200	4,360	3.21		
2021-2051	2,100	670	130	80	880			

Township of Wilmot

	Population		Households					
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)		
	· · · · · · · · · · · · · · · · · · ·			,		· · /		
2016	21,400	6,645	370	505	7,520	2.85		
2021	22,700	7,035	410	550	7,995	2.84		
2051	30,300	8,255	1,110	1,665	11,030	2.75		
2021-2051	7,600	1,220	700	1,115	3,035			

Township of Woolwich

	Population		Households						
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)			
2016	26,000	7,390	520	700	8,610	3.02			
2021	28,700	8,015	695	810	9,520	3.01			
2051	49,500	11,415	3,155	2,755	17,325	2.86			
2021-2051	20,800	3,400	2,460	1,945	7,805				

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

City Total						
	Population		Households			
Year	(Including Census	Low	Medium	High	Total	Per Unit
	Undercount) ¹	Density ²	Density ³	Density⁴	TOtal	(PPU)
2016	486,900	106,575	27,400	46,865	180,840	2.69
2021	542,400	111,210	31,740	55,805	198,755	2.73
2051	809,500	126,705	59,070	119,195	304,970	2.65
2021-2051	267,100	15,495	27,330	63,390	106,215	

Township Total

	Population		Households				
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total	Per Unit (PPU)	
2016	69,700	20,355	1,195	1,450	23,000	3.03	
2021	74,600	21,715	1,540	1,660	24,915	2.99	
2051	113,400	28,675	5,780	5,340	39,795	2.85	
2021-2051	38,800	6,960	4,240	3,680	14,880		

Region of Waterloo

	Population		Persons			
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	Per Unit (PPU)
2016	556,600	126,930	28,595	48,315	203,840	2.73
2021	617,000	132,930	33,280	57,465	223,675	2.76
2051	923,000	155,370	64,845	124,540	344,755	2.68
2021-2051	306,000	22,440	31,565	67,075	121,080	

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

Figure C-7: Region of Waterloo, Census Housing Intensification Forecast by Area Municipality, 2022 to 2051 – Option 2

	City of Cambridge						
Year	H	ouseholds b	y Policy Are	а	% Intensification		
rear	BUA	% Intensitication					
2016	45,375	2,555	325	48,250			
2022	46,910	5,500	370	52,770			
2051	66,090	14,590	495	81,175			
2016-2022	1,535	2,945	45	4,520	34%		
2022-2051	19,180	9,090	125	28,405	68%		

City of Kitchener

Voor	Н	Households by Policy Area			
Year	BUA	DGA	Rural	Total	% Intensification
2016	84,460	7,715	35	92,210	
2022	89,245	13,060	35	102,340	
2051	121,585	34,170	35	155,785	
2016-2022	4,785	5,345	0	10,130	47%
2022-2051	32,340	21,110	0	53,445	61%

City of Waterloo

Year	Н	ouseholds b	% Intensification		
fear	BUA	DGA	Rural	Total	% Intensincation
2016	38,480	1,890	10	40,380	
2022	43,815	3,450	10	47,280	
2051	58,865	9,135	10	68,010	
2016-2022	5,335	1,560	0	6,900	77%
2022-2051	15,050	5,685	0	20,730	73%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

Year	Households by Policy Area				
rear	BUA	DGA	Rural	Total	% Intensification
2016	1,600	320	1,615	3,535	
2022	1,725	700	1,680	4,100	
2051	2,265	2,870	1,940	7,080	
2016-2022	125	380	65	565	22%
2022-2051	540	2,170	260	2,980	18%

Township of Wellesley

Voor	Н	% Intensification			
Year	BUA	DGA	Rural	Total	70 Intensincation
2016	820	320	2,195	3,335	
2022	830	430	2,250	3,515	
2051	930	975	2,445	4,360	
2016-2022	10	110	55	180	6%
2022-2051	100	545	195	845	12%

Township of Wilmot

Year	Н	% Intensification			
rear	BUA	DGA	Rural	Total	% intensitication
2016	3,970	1,060	2,485	7,520	
2022	4,115	1,555	2,545	8,205	
2051	5,395	2,965	2,670	11,030	
2016-2022	145	495	60	685	21%
2022-2051	1,280	1,410	125	2,825	45%

Township of Woolwich

Year	Н	%Intensification			
rear	BUA	DGA	Rural	Total	% intensitication
2016	4,605	1,380	2,620	8,610	
2022	4,745	2,485	2,675	9,910	
2051	6,245	8,205	2,875	17,325	
2016-2022	140	1,105	55	1,300	11%
2022-2051	1,500	5,720	200	7,415	20%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target. Source: Watson & Associates Economists Ltd., 2022.

	City Total								
Voor	H	ouseholds b	y Policy Are	a	% Intercification				
Year	BUA	DGA	Rural	Total	% Intensification				
2016	168,315	12,160	370	180,840					
2022	179,970	22,010	415	202,390					
2051	246,540	57,895	540	304,970					
2016-2022	11,655	9,850	45	21,550	54%				
2022-2051	66,570	35,885	125	102,580	65%				

Township Total

Voor	Н	Households by Policy Area				
Year	BUA	DGA	Rural	Total	% Intensification	
2016	10,995	3,080	8,915	23,000		
2022	11,415	5,170	9,150	25,730		
2051	14,835	15,015	9,930	39,795		
2016-2022	420	2,090	235	2,730	15%	
2022-2051	3,420	9,845	780	14,065	24%	

Region of Waterloo

Year	H	%Intensification						
	BUA	DGA	Rural	Total	/omensmeation			
2016	179,310	15,240	9,290	203,840				
2022	191,380	27,180	9,560	228,120				
2051	261,365	72,920	10,470	344,755				
2016-2022	12,070	11,940	270	24,280	50%			
2022-2051	69,985	45,740	910	116,635	60%			

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

Option 3 – More Compact Development, No Urban Expansion of Community Areas: 60% Intensification & 64 People and Jobs per Hectare in Designated Greenfield Areas – No Urban Boundary Expansion

		-	Exclud	ling Census Unde	ercount			Housing U	nits				
	Year	Population (Including Census undercount) ¹	Population	Institutional Population	Population Excluding Institutional Population	Singles & Semi- Detached	Multiple Dwellings ²	Apartments ³	Other	Total Households	Equivalent Institutional Households	Persons Per Unit (PPU) with undercount	Person Per Unit (PPU): without undercount
a	Mid-2006	497,200	478,100	7,400	470,700	113,720	23,030	40,900	480	178,120	6,740	2.79	2.68
Historical	Mid-2011	527,400	507,100	7,500	499,600	122,320	25,430	43,180	680	191,610	6,810	2.75	2.65
T	Mid-2016	556,600	535,200	7,800	527,300	126,590	28,550	48,210	490	203,840	7,100	2.73	2.63
	Mid-2021	617,000	593,300	8,700	584,600	132,590	33,230	57,360	490	223,670	7,880	2.76	2.65
	Mid-2026	681,400	655,200	9,600	645,600	138,810	38,340	68,250	490	245,890	8,700	2.77	2.66
at l	Mid-2031	742,000	713,500	10,400	703,000	143,700	43,680	80,260	490	268,130	9,470	2.77	2.66
Forecast	Mid-2036	789,000	758,700	11,100	747,600	147,040	48,590	91,650	490	287,780	10,070	2.74	2.64
Ľ	Mid-2041	835,000	802,900	11,700	791,200	149,880	53,610	102,730	490	306,720	10,660	2.72	2.62
	Mid-2046	879,500	845,700	12,300	833,300	152,370	58,870	114,110	490	325,830	11,230	2.70	2.60
	Mid-2051	923,000	887,500	13,000	874,500	154,410	64,270	125,570	490	344,750	11,780	2.68	2.57
	Mid-2006 to Mid-2011	30,200	29,000	100	28,900	8,600	2,400	2,280	200	13,490	70		
	Mid-2011 to Mid-2016	29,200	28,100	300	27,700	4,270	3,120	5,030	-190	12,230	290		
nental	Mid-2016 to Mid-2021	60,400	58,100	900	57,300	6,000	4,680	9,150	0	19,830	780		
Incremental	Mid-2021 to Mid-2031	125,000	120,200	1,700	118,400	11,110	10,450	22,900	0	44,460	1,590		
-	Mid-2021 to Mid-2041	218,000	209,600	3,000	206,600	17,290	20,380	45,370	0	83,050	2,780		
	Mid-2021 to Mid-2051	306,000	294,200	4,300	289,900	21,820	31,040	68,210	0	121,080	3,900		

Figure C-8: Region of Waterloo, Region-wide Population and Census Housing Forecast, 2016 to 2051 - Option 3

¹ Census undercount estimated at approximately 4.0%. Note population including the undercount has been rounded. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table

² Includes townhouses, back-to-back townhouses, and apartments in duplexes.

³ Includes bachelor, 1-bedroom and 2-bedroom + apartments, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Figure C-9: Region of Waterloo, Total Population and Census Housing Growth by Area Municipality, 2021 to 2051 – Option 3

City of Cambridge							
	Population		House	holds			
Year	(Including Census	Low	Medium	High	Total		
	Undercount) ¹	Density ²	Density ³	Density⁴	Total		
2016	135,100	32,020	7,350	8,880	48,250		
2021	146,000	33,250	8,605	9,565	51,420		
2051	213,400	37,215	14,285	27,605	79,105		
2021-2051	67,400	3,965	5,680	18,040	27,685		

City of Kitchener

	Population	Households				
Year	(Including Census	Low	Medium	High	Total	
	Undercount) ¹	Density ²	Density ³	Density ^₄	Total	
2016	242,600	50,290	14,195	27,725	92,210	
2021	269,100	52,705	16,975	30,810	100,490	
2051	417,500	62,195	32,070	63,785	158,050	
2021-2051	148,400	9,490	15,095	32,975	57,560	

City of Waterloo

	Population		House	holds	
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total
2016	109,200	24,265	5,855	10,260	40,380
2021	127,300	25,255	6,160	15,430	46,845
2051	182,900	27,580	12,550	29,035	69,165
2021-2051	55,600	2,325	6,390	13,605	22,320

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

	Population	Households							
Year	(Including Census	Low	Medium	High	Total				
	Undercount) ¹	Density ²	Density ³	Density⁴	Total				
2016	10,600	3,170	235	130	3,535				
2021	11,300	3,380	360	180	3,920				
2051	17,200	4,625	1,025	615	6,265				
2021-2051	5,900	1,245	665	435	2,345				

Township of Wellesley

	Population	Households				
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total	
2016	11,700	3,150	70	115	3,335	
2021	11,900	3,285	75	120	3,480	
2051	12,400	3,600	120	140	3,860	
2021-2051	500	315	45	20	380	

Township of Wilmot

	Population Households				
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total
2016	21,400	6,645	370	505	7,520
2021	22,700	7,035	410	550	7,995
2051	28,800	8,025	965	1,445	10,435
2021-2051	6,100	990	555	895	2,440

Township of Woolwich

	Population		Households				
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density ³	High Density⁴	Total		
2016	26,000	7,390	520	700	8,610		
2021	28,700	8,015	695	810	9,520		
2051	50,800	11,515	3,315	3,055	17,885		
2021-2051	22,100	3,500	2,620	2,245	8,365		

¹ Population undercount estimated at 4%.

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

City Total									
	Population	Households							
Year	(Including Census	Low	Medium	High	Total				
	Undercount) ¹	Density ²	Density ³	Density⁴	TOLAT				
2016	486,900	106,575	27,400	46,865	180,840				
2021	542,400	111,210	31,740	55,805	198,755				
2051	813,800	126,990	58,905	120,425	306,320				

Township Total

15,780

	Population	Households					
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total		
2016	69,700	20,355	1,195	1,450	23,000		
2021	74,600	21,715	1,540	1,660	24,915		
2051	109,200	27,765	5,425	5,255	38,445		
2021-2051	34,600	6,050	3,885	3,595	13,530		

Region of Waterloo

	Population	Households					
Year	(Including Census Undercount) ¹	Low Density ²	Medium Density³	High Density⁴	Total		
2016	556,600	126,930	28,595	48,315	203,840		
2021	617,000	132,930	33,280	57,465	223,675		
2051	923,000	154,755	64,325	125,675	344,755		
2021-2051	306,000	21,825	31,045	68,210	121,080		

¹ Population undercount estimated at 4%.

2021-2051

² Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

³ Includes townhouses, back-to-back townhouses and apartments in duplexes.

271,400

⁴ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding. Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

Source: Watson & Associates Economists Ltd., 2022.

107,565

64,620

27,165

Figure C-10: Region of Waterloo, Census Housing Intensification Forecast by Area Municipality, 2022 to 2051 – Option 3

City of Cambridge								
Year	H	ouseholds b	y Policy Are	а	%Intensification			
fear	BUA	BUA DGA Rural Total						
2016	45,375	2,555	325	48,250				
2022	46,910	5,500	370	52,770				
2051	65,495	13,125	495	79,105				
2016-2022	1,535	2,945	45	4,520	34%			
2022-2051	18,585	7,625	125	26,335	71%			

City of Kitchener

Voor	Households by Policy Area				
Year	BUA	DGA	Rural	Total	% Intensification
2016	84,460	7,715	35	92,210	
2022	89,245	13,060	35	102,340	
2051	121,960	36,045	35	158,050	
2016-2022	4,785	5,345	0	10,130	47%
2022-2051	32,715	22,985	0	55,710	59%

City of Waterloo

Year	Households by Policy Area				
fear	BUA	DGA	Rural	Total	%Intensification
2016	38,480	1,890	10	40,380	
2022	43,815	3,450	10	47,280	
2051	59,240	9,920	10	69,165	
2016-2022	5,335	1,560	0	6,900	77%
2022-2051	15,425	6,470	0	21,885	70%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

Township of North Bullines							
Year	H	% Intensification					
Tear	BUA	DGA	Rural	Total	/omensincation		
2016	1,600	320	1,615	3,535			
2022	1,725	700	1,680	4,100			
2051	2,165	2,150	1,940	6,265			
2016-2022	125	380	65	565	22%		
2022-2051	440	1,450	260	2,165	20%		

Township of Wellesley

Year	Households by Policy Area				
fear	BUA	DGA	Rural	Total	% Intensification
2016	820	320	2,195	3,335	
2022	830	430	2,250	3,515	
2051	875	535	2,445	3,860	
2016-2022	10	110	55	180	6%
2022-2051	45	105	195	345	13%

Township of Wilmot

Voor	Н	% Intensification			
Year	BUA	DGA	Rural	Total	70 Intensincation
2016	3,970	1,060	2,485	7,520	
2022	4,115	1,555	2,545	8,205	
2051	5,110	2,650	2,670	10,435	
2016-2022	145	495	60	685	21%
2022-2051	995	1,095	125	2,230	45%

Township of Woolwich

Year	Households by Policy Area				
fear	BUA	DGA	Rural	Total	% Intensification
2016	4,605	1,380	2,620	8,610	
2022	4,745	2,485	2,675	9,910	
2051	6,520	8,485	2,875	17,885	
2016-2022	140	1,105	55	1,300	11%
2022-2051	1,775	6,000	200	7,975	22%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

		Ci	ity Total		
Voor	Н	ouseholds b	y Policy Are	а	% Intensification
Year	BUA	DGA	Rural	Total	70 Intensincation
2016	168,315	12,160	370	180,840	
2022	179,970	22,010	415	202,390	
2051	246,695	59,090	540	306,320	
2016-2022	11,655	9,850	45	21,550	54%
2022-2051	66,725	37,080	125	103,930	64%

Township Total

Year	Н	ouseholds b	y Policy Are	a	% Intensification
rear	BUA	DGA	Rural	Total	70 Intensincation
2016	10,995	3,080	8,915	23,000	
2022	11,415	5,170	9,150	25,730	
2051	14,670	13,820	9,930	38,445	
2016-2022	420	2,090	235	2,730	15%
2022-2051	3,255	8,650	780	12,715	26%

Year	H	ouseholds b	y Policy Are	а	% Intensification
rear	BUA	DGA	Rural	Total	% Intensincation
2022	191,380	27,180	9,560	228,120	
2051	261,370	72,915	10,470	344,755	
2016-2022	12,070	11,940	270	24,280	50%
2022-2051	69,990	45,735	910	116,635	60%

Note: Figures may not add precisely due to rounding. Students are currently not included in the intensification share. Page 30 of the LNA indicates students can be added to intensification target.

			Reg	ion-wide T	Total					BUA						DGA						Rural			
		Popul	lation		House	holds		Popul	ation		House	eholds		Popul	ation		House	holds		Popul	ation		Househ	olds	
	Period	Including Census Undercount ¹	Excluding Census Undercount	Low Density	Medium Density	High Density	Total	Including Census Undercount ¹	Excluding Census Undercount	Low Density	Medium Density	High Density	Total	Including Census Undercount ¹	Excluding Census Undercount	Low Density	Medium Density	High Density	Total	Including Census Undercount ¹	Excluding Census Undercount	Low Density	Medium Density	High Density	Total
												2021													
Total	2021	617,000	593,300	132,930			223,675	506,100	486,700		26,655	55,695	189,375	79,500	76,500	16,785	6,525	1,465	24,775	31,300	30,100	9,115		305	9,525
Shares	2021			59%	15%	26%	100%			57%	14%	29%	100%			68%	26%	6%	100%			96%	1%	3%	100%
										Opti	on 1: 50%	5 Intensifi	ation &50) p&J/ha											
Total	2051	923,000	887,500	171,990	55,485	117,280	344,755	626,600	602,500	107,440	32,150	110,110	249,700	262,800	252,700	54,490	23,235	6,860	84,585	33,600	32,300	10,060	100	310	10,470
Total	2021-2051	306,000	294,200	39,060	22,205	59,815	121,080	120,500	115,800	415	5,495	54,415	60,325	183,300	176,200	37,705	16,710	5,395	59,810	2,300	2,200	945	-5	5	945
Choron	2051			50%	16%	34%	100%			43%	13%	44%	100%			64%	27%	8%	100%			96%	1%	3%	100%
Shares	2021-2051			32%	18%	49%	100%			1%	9%	90%	100%			63%	28%	9%	100%			100%	-1%	1%	100%
										Opti	on 2: 60%	Intensific	ation & 6	0 p&J/ha											
Total	2051	923,000	887,500	155,370	64,845	124,540	344,755	647,900	673,800	107,440	40,900	113,025	261,365	215,600	207,300	37,875	23,845	11,200	72,920	33,600	32,300	10,055	105	310	10,470
Total	2021-2051	306,000	294,200	22,440	31,565	67,075	121,080	141,800	187,100	415	14,245	57,330	71,990	136,100	130,800	21,090	17,320	9,735	48,145	2,300	2,200	940	0	5	945
Shares	2051			45%	19%	36%	100%			41%	16%	43%	100%			52%	33%	15%	100%			96%	1%	3%	100%
Shares	2021-2051			19%	26%	55%	100%			1%	20%	80%	100%			44%	36%	20%	100%			99%	0%	1%	100%
									Option 3: 6	0% Intens	ification &	& 66 p&j/ł	na (No Urk	oan Boundary	Expansion)										
Total	2051	923,000	887,500	154,755	64,325	125,675	344,755	675,000	649,000	107,440	40,900	113,030	261,370	214,000	206,000	37,255	23,325	12,335	72,915	34,000	32,000	10,060	105	310	10,470
rotar	2021-2051	306,000	294,200	21,825	31,045	68,210	121,080	168,900	162,300	415	14,245	57,335	71,995	134,500	129,500	20,470	16,800	10,870	48,140	2,700	1,900	945	0	5	945
Shares	2051			45%	19%	36%	100%			41%	16%	43%	100%			51%	32%	17%	100%			96%	1%	3%	100%
Shares	2021-2051			18%	26%	56%	100%			1%	20%	80%	100%			43%	35%	23%	100%			100%	0%	1%	101%

Figure C-11: Region of Waterloo, Region-Wide Incremental Population and Housing Growth by Planning Policy Area, 2021 to 2051 – Options 1 to 3

¹ Population undercount estimated at 4%.

- Low density includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

- Medium density includes townhouses, back-to-back townhouses and apartments in duplexes.

- High density includes all apartments with less than or greater than five storeys, and stacked townhouses.

- Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table.

Note: Figures may not add precisely due to rounding.

Figure C-12: Region of Waterloo, Housing Growth by Structure Type, Planning Policy Area and Area Municipality, 2021 to 2051 Growth Increment – Options 1 to 3

·						С	ity of Cam	bridge								
		Total Hous	seholds			BUA Hou	seholds			DGA Hous	seholds			Rural Ho	useholds	
Year	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	14,450	9,970	24,015	48,435	260	2,070	22,965	25,295	14,055	7,900	1,045	23,000	130	-	-	130
Option 2	4,915	6,940	17,900	29,755	260	3,100	16,460	19,820	4,520	3,840	1,440	9,800	130	-	-	130
Option 3	3,965	5,680	18,040	27,685	260	2,975	15,990	19,225	3,575	2,710	2,050	8,335	130	-	-	130
Option 2 - Option 1	(9,535)	(3,030)	(6,115)	(18,680)	-	1,030	(6,505)	(5,475)	(9,535)	(4,060)	395	(13,200)	-	-	-	-
Option 3 - Option 1	(10,485)	(4,290)	(5,975)	(20,750)	-	905	(6,975)	(6,070)	(10,480)	(5,190)	1,005	(14,665)	-	-	-	-
Option 3 - Option 2	(950)	(1,260)	140	(2,070)	-	(125)	(470)	(595)	(945)	(1,130)	610	(1,465)	-	-	-	-

						C	ity of Kite	chener								
		Total Hou	seholds			BUA Hou	seholds			DGA Hous	seholds			Rural Ho	useholds	
Year	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	11,575	5,820	21,725	39,120	110	1,905	19,095	21,110	11,460	3,920	2,635	18,015	-	-	_	-
Option 2	8,660	14,420	32,215	55,295	115	6,485	26,685	33,285	8,545	7,935	5,535	22,015	-	-		-
Option 3	9,490	15,095	32,975	57,560	110	6,560	26,990	33,660	9,370	8,535	5,985	23,890	-	-		-
Option 2 - Option 1	(2,915)	8,600	10,490	16,175	5	4,580	7,590	12,175	(2,915)	4,015	2,900	4,000	-	-	-	-
Option 3 - Option 1	(2,085)	9,275	11,250	18,440	-	4,655	7,895	12,550	(2,090)	4,615	3,350	5,875	-	-	-	-
Option 3 - Option 2	830	675	760	2,265	(5)	75	305	375	825	600	450	1,875	-	-	-	-

						(City of Wa	terloo								
		Total Hou	seholds			BUA Hou	seholds			DGA Hous	seholds			Rural Ho	useholds	
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Concept 1	2,650	1,595	9,660	13,905	20	965	8,930	9,915	2,630	635	735	4,000	-	-	-	-
Concept 2	1,920	5,970	13,275	21,165	20	3,810	11,525	15,355	1,900	2,165	1,750	5,815	-	-	-	-
Concept 3	2,325	6,390	13,605	22,320	20	3,885	11,825	15,730	2,305	2,515	1,780	6,600	-	-	-	-
Concept 2 - Concept 1	(730)	4,375	3,615	7,260	-	2,845	2,595	5,440	(730)	1,530	1,015	1,815	-	-	-	-
Concept 3 - Concept 1	(325)	4,795	3,945	8,415	-	2,920	2,895	5,815	(325)	1,880	1,045	2,600	-	-	-	-
Concept 3 - Concept 2	405	420	330	1,155	-	75	300	375	405	350	30	785	-	-	-	-

¹ Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

² Includes townhouses, back-to-back townhouses and apartments in duplexes.

³ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table. Source: Watson & Associates Economists Ltd., 2022.

		Total Hous	seholds			BUA Hous	seholds			DGA Hous	seholds			Rural Ho	useholds	
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	1,700	690	425	2,815	10	50	355	415	1,420	635	70	2,125	270	-	-	270
Option 2	1,670	950	540	3,160	10	155	395	560	1,385	790	145	2,320	270	-	-	270
Option 3	1,245	665	435	2,345	10	125	325	460	960	530	110	1,600	270	-	-	270
Option 2 - Option 1	(30)	260	115	345	-	105	40	145	(35)	155	75	195	-	-	-	-
Option 3 - Option 1	(455)	(25)	10	(470)	-	75	(30)	45	(460)	(105)	40	(525)	-	-	-	-
Option 3 - Option 2	(425)	(285)	(105)	(815)	-	(30)	(70)	(100)	(425)	(260)	(35)	(720)	-	-	-	-

Township of Wellesley

								,								
		Total Hou	seholds			BUA Hou	seholds			DGA Hous	seholds			Rural Ho	useholds	
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	655	165	50	870	-	35	50	85	455	130	-	585	200	-	- 1	200
Option 2	670	130	80	880	-	45	55	100	465	80	25	570	200	-	- 1	200
Option 3	315	45	20	380	-	25	20	45	115	15	-	130	200	-	- 1	200
Option 2 - Option 1	15	(35)	30	10	-	10	5	15	10	(50)	25	(15)	-	-	- 1	-
Option 3 - Option 1	(340)	(120)	(30)	(490)	-	(10)	(30)	(40)	(340)	(115)	-	(455)	-	-	- 1	-
Option 3 - Option 2	(355)	(85)	(60)	(500)	-	(20)	(35)	(55)	(350)	(65)	(25)	(440)	-	-	-	-

						То	wnship o	f Wilmot								
		Total Hou	seholds			BUA Hou	seholds			DGA Hous	seholds			Rural Hou	useholds	
Year	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	2,765	945	1,495	5,205	5	130	1,405	1,540	2,630	815	80	3,525	125	-	5	130
Option 2	1,220	700	1,115	3,035	5	295	1,035	1,335	1,080	410	70	1,560	125	-	5	130
Option 3	990	555	895	2,440	5	245	800	1,050	850	310	85	1,245	125	-	5	130
Option 2 - Option 1	(1,545)	(245)	(380)	(2,170)	-	165	(370)	(205)	(1,550)	(405)	(10)	(1,965)	-	-	-	-
Option 3 - Option 1	(1,775)	(390)	(600)	(2,765)	-	115	(605)	(490)	(1,780)	(505)	5	(2,280)	-	-	-	-
Option 3 - Option 2	(230)	(145)	(220)	(595)	-	(50)	(235)	(285)	(230)	(100)	15	(315)	-	-	-	-

						Tow	nship of V	Woolwich	า							
		Total Hou	seholds			BUA Hou	seholds			DGA Hou	seholds			Rural Ho	useholds	
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	5,265	3,020	2,445	10,730	5	350	1,615	1,970	5,060	2,670	835	8,565	205	-	-	205
Option 2	3,400	2,460	1,945	7,805	5	365	1,180	1,550	3,190	2,095	770	6,055	205	-	-	205
Option 3	3,500	2,620	2,245	8,365	5	435	1,385	1,825	3,290	2,185	860	6,335	205	-	-	205
Option 2 - Option 1	(1,865)	(560)	(500)	(2,925)	-	15	(435)	(420)	(1,870)	(575)	(65)	(2,510)	-	-	-	-
Option 3 - Option 1	(1,765)	(400)	(200)	(2,365)	-	85	(230)	(145)	(1,770)	(485)	25	(2,230)	-	-	-	-
Option 3 - Option 2	100	160	300	560	-	70	205	275	100	90	90	280	-	-	-	-

¹ Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

² Includes townhouses, back-to-back townhouses and apartments in duplexes.

³ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table. Source: Watson & Associates Economists Ltd., 2022.

Citv	Total

	Total Households			BUA Households			DGA Households					Rural Households				
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	28,675	17,385	55,400	101,460	390	4,940	50,990	56,320	28,145	12,455	4,415	45,015	130	-	-	130
Option 2	15,495	27,330	63,390	106,215	395	13,395	54,670	68,460	14,965	13,940	8,725	37,630	130	-	-	130
Option 3	15,780	27,165	64,620	107,565	390	13,420	54,805	68,615	15,250	13,760	9,815	38,825	130	-	-	130
Option 2 - Option 1	(13,180)	9,945	7,990	4,755	5	8,455	3,680	12,140	(13,180)	1,485	4,310	(7,385)	-	-	-	-
Option 3 - Option 1	(12,895)	9,780	9,220	6,105	-	8,480	3,815	12,295	(12,895)	1,305	5,400	(6,190)	-	-	-	-
Option 3 - Option 2	285	(165)	1,230	1,350	(5)	25	135	155	285	(180)	1,090	1,195	-	-	-	-

Township Total Total Households BUA Households DGA Households **Rural Households** Concept Low Medium High Low Medium High Low Medium High Low Medium High Total Total Total Total Density¹ Density² Density³ Density¹ Density² Density³ Density¹ Density² Density³ Density¹ Density² Density³ Option 1 10,385 4,820 4,415 19,620 20 565 3,425 4,010 9,565 4,250 985 14,800 800 805 -Option 2 6,960 4,240 3,680 14,880 20 860 2,665 3,545 6,120 3,375 1,010 10,505 800 805 -Option 3 6,050 3,885 3,595 13,530 20 830 2,530 3,380 5,215 3,040 1,055 9,310 800 -805 -Option 2 - Option 1 (3,425) (580) (735) (4,740) -295 (760) (465) (3,445) (875) 25 (4,295) ---Option 3 - Option 1 -(4,350) (1,210) 70 (5,490) (4,335) (935) (820) (6,090) 265 (895) (630) ---45 Option 3 - Option 2 (910) (355) (1,350) -(30) (135) (165) (905) (335) (1,195) (85) ---

		Total Hous	seholds			BUA Households			DGA Households				Rural Households			
Concept	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total	Low Density ¹	Medium Density ²	High Density ³	Total
Option 1	39,060	22,205	59,815	121,080	415	5,495	54,415	60,325	37,705	16,710	5,395	59,810	945	-	-	945
Option 2	22,440	31,565	67,075	121,080	415	14,245	57,330	71,990	21,090	17,320	9,735	48,145	945	-	-	945
Option 3	21,825	31,045	68,210	121,080	415	14,245	57,335	71,995	20,470	16,800	10,870	48,140	945	-	-	945
Option 2 - Option 1	(16,620)	9,360	7,260	-	-	8,750	2,915	11,665	(16,615)	610	4,340	(11,665)	-	-	-	-
Option 3 - Option 1	(17,235)	8,840	8,395	-	-	8,750	2,920	11,670	(17,235)	90	5,475	(11,670)	-	-	-	-
Option 3 - Option 2	(615)	(520)	1,135	-	-	-	5	5	(620)	(520)	1,135	(5)	-	-	-	-

¹ Includes all single and semi-detached houses as well as "other" detached houses as per Statistics Canada.

² Includes townhouses, back-to-back townhouses and apartments in duplexes.

³ Includes all apartments with less than or greater than five storeys, and stacked townhouses.

Note: Figures may not add precisely due to rounding.

Secondary units in 2016 are embedded in the Census housing categories, and 2016 to 2051 secondary unit growth is captured as high density for the purposes of this table. Source: Watson & Associates Economists Ltd., 2022.

				Area Municipa	lity					
Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	City Total	Township Total	Region of Waterloo
2006	125,200	212,900	101,400	9,400	10,200	17,800	20,400	439,500	57,800	497,200
2011	131,800	227,900	102,700	9,700	11,100	20,000	24,100	462,400	64,900	527,400
2021	146,000	269,100	127,300	11,300	11,900	22,700	28,700	542,400	74,600	617,000
Option 1, 2051	267,900	368,500	159,200	18,800	14,000	36,400	58,200	795,600	127,400	923,000
Option 2, 2051	219,300	410,700	179,500	19,600	14,000	30,300	49,500	809,500	113,400	923,000
Option 3, 2051	213,400	417,500	182,900	17,200	12,400	28,800	50,800	813,800	109,200	923,000
				Annual Pop	ulation Growt	h				
2006-2011	1,320	3,000	260	60	180	440	740	4,580	1,420	6,040
2011-2016	660	2,940	1,300	180	120	280	380	4,900	960	5,840
2016-2021	2,180	5,300	3,620	140	40	260	540	11,100	980	12,080
Option 1, 2021-2051	4,060	3,310	1,060	250	70	460	980	8,440	1,760	10,200
Option 2, 2021-2051	2,440	4,720	1,740	280	70	250	690	8,900	1,290	10,200
Option 3, 2021-2051	2,250	4,950	1,850	200	20	200	740	9,050	1,150	10,200
				emental Popul	ation Growth	Shares				
2006-2011	22%	50%	4%	1%	3%	7%	12%	76%	24%	100%
2011-2016	11%	50%	22%	3%	2%	5%	7%	84%	16%	100%
2016-2021	18%	44%	30%	1%	0%	2%	4%	92%	8%	100%
Option 1, 2021-2051	40%	32%	10%	2%	1%	5%	10%	83%	17%	100%
Option 2, 2021-2051	24%	46%	17%	3%	1%	2%	7%	87%	13%	100%
Option 3, 2021-2051	22%	49%	18%	2%	0%	2%	7%	89%	11%	100%
				Annual Popula	tion Growth F	Rate				
2006-2011	1.0%	1.4%	0.3%	0.6%	1.7%	2.4%	3.4%	1.0%	2.3%	1.2%
2011-2016	0.5%	1.3%	1.2%	1.8%	1.1%	1.4%	1.5%	1.0%	1.4%	1.1%
2016-2021	1.6%	2.1%	3.1%	1.3%	0.3%	1.2%	2.0%	2.2%	1.4%	2.1%
Option 1, 2021-2051	2.0%	1.1%	0.7%	1.7%	0.5%	1.6%	2.4%	1.3%	1.8%	1.4%
Option 2, 2021-2051	1.4%	1.4%	1.2%	1.9%	0.5%	1.0%	1.8%	1.3%	1.4%	1.4%
Option 3, 2021-2051	1.3%	1.5%	1.2%	1.4%	0.1%	0.8%	1.9%	1.4%	1.3%	1.4%

Figure C-13: Region of Waterloo, Population Summary by Area Municipality, 2021 to 2051 – Options 1 to 3

Note: Figures may not add precisely due to rounding.

Source: 2006 to 2016 from Statistics Canada Census, 2021 estimated from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd.'s forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.

				Area Municipal	lity						
Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	City Total	Township Total	Region of Waterloo	
2021	146,000	269,100	127,300	11,300	11,900	22,700	28,700	542,400	74,600	617,000	
Option 1, 2051	267,900	368,500	159,200	18,800	14,000	36,400	58,200	795,600	127,400	923,000	
Option 2, 2051	219,300	410,700	179,500	19,600	14,000	30,300	49,500	809,500	113,400	923,000	
Option 3, 2051	213,400	417,500	182,900	17,200	12,400	28,800	50,800	813,800	109,200	923,000	
		Total Popul	ation Growth	Percentage Ch	ange from 20	21 to 2051 [(20	051-2021)/2021]			
Option 1, 2021-2051	83%	37%	25%	66%	18%	60%	103%	47%	71%	50%	
Option 2, 2021-2051	50%	53%	41%	73%	18%	33%	72%	49%	52%	50%	
Option 3, 2021-2051	46%	55%	44%	52%	4%	27%	77%	50%	46%	50%	

Figure C-14: Region of Waterloo: Total Population Growth Percentage Change by Area Municipality, 2021 to 2051 – Options 1 to 3

Note: Figures may not add precisely due to rounding.

Source: 2006 to 2016 from Statistics Canada Census, 2021 estimated from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd.'s forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.

			Are	a Municipalit	у					
Period	City of Cambridge	City of Kitchener	City of Waterloo	Township of North Dumfries	Township of Wellesley	Township of Wilmot	Township of Woolwich	City Total	Township Total	Region of Waterloo
2006	43,280	79,380	36,780	3,055	2,835	6,090	6,590	159,440	18,570	178,120
2011	46,460	86,375	37,515	3,230	3,145	6,965	7,915	170,350	21,255	191,610
2021	51,420	100,490	46,845	3,920	3,480	7,995	9,520	198,755	24,915	223,675
Option 1, 2051	99,855	139,610	60,750	6,735	4,350	13,200	20,250	300,215	44,535	344,755
Option 2, 2051	81,175	155,785	68,010	7,080	4,360	11,030	17,325	304,970	39,795	344,755
Option 3, 2051	79,105	158,050	69,165	6,265	3,860	10,435	17,885	306,320	38,445	344,755
				Annual Hous	ing Growth					
2006-2011	635	1,400	145	35	60	175	265	2,180	535	2,700
2011-2016	360	1,165	575	60	40	110	140	2,100	350	2,445
2016-2021	635	1,655	1,295	75	30	95	180	3,585	385	3,965
Option 1, 2021-2051	1,615	1,305	465	95	30	175	360	3,380	655	4,035
Option 2, 2021-2051	990	1,845	705	105	30	100	260	3,540	495	4,035
Option 3, 2021-2051	925	1,920	745	80	15	80	280	3,585	450	4,035
	-		Increm	nental Housin	ng Growth Sha	ares	-			
2006-2011	24%	52%	5%	1%	2%	6%	10%	81%	20%	100%
2011-2016	15%	48%	24%	2%	2%	4%	6%	86%	14%	100%
2016-2021	16%	42%	33%	2%	1%	2%	5%	90%	10%	100%
Option 1, 2021-2051	40%	32%	12%	2%	1%	4%	9%	84%	16%	100%
Option 2, 2021-2051	25%	46%	17%	3%	1%	2%	6%	88%	12%	100%
Option 3, 2021-2051	23%	48%	18%	2%	0%	2%	7%	89%	11%	100%
			An	nual Housing	g Growth Rate	•				
2006-2011	1.4%	1.7%	0.4%	1.1%	2.1%	2.7%	3.7%	1.3%	2.7%	1.5%
2011-2016	0.8%	1.3%	1.5%	1.8%	1.2%	1.5%	1.7%	1.2%	1.6%	1.2%
2016-2021	1.3%	1.7%	3.0%	2.1%	0.9%	1.2%	2.0%	1.9%	1.6%	1.9%
Option 1, 2021-2051	2.2%	1.1%	0.9%	1.8%	0.7%	1.7%	2.5%	1.4%	2.0%	1.5%
Option 2, 2021-2051	1.5%	1.5%	1.3%	2.0%	0.8%	1.1%	2.0%	1.4%	1.6%	1.5%
Option 3, 2021-2051	1.4%	1.5%	1.3%	1.6%	0.3%	0.9%	2.1%	1.5%	1.5%	1.5%

Figure C-15: Region of Waterloo, Total Census Housing Summary by Area Municipality, 2021-2051 – Options 1 to 3

Note: Figures may not add precisely due to rounding.

Source: 2006 to 2016 from Statistics Canada Census, 2021 estimated from Region of Waterloo ResPoints data and Watson & Associates Economists Ltd.'s forecast, and Options 1 to 3 by Watson & Associates Economists Ltd.

Area Municipality	Secondary Units (2021-2051) Option I	Secondary Units (2021-2051) Option 2	Secondary Units (2021-2051) Option 3
City of Cambridge	1,020	870	860
City of Kitchener	1,460	1,350	1,380
City of Waterloo	700	640	650
Township of North Dumfries	60	60	50
Township of Wellesley	30	30	10
Township of Wilmot	130	120	110
Township of Woolwich	170	150	160
Region of Waterloo	3,570	3,210	3,210

Figure C-15: Region of Waterloo, Total Secondary Unit Summary by Area Municipality, 2021-2051 – Options 1 to 3

Note: Figures may not add precisely due to rounding.

Appendix D

Region of Waterloo Non-Residential Forecast Details

Employment Option I: 15% Employment Area Land Intensification

Figure D-1: Region of Waterloo, Employment Option 1 – 15% Employment Area Land Intensification: Employment Forecast by Area Municipality, 2021 to 2051

	City of Cambridge									
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total					
2011	3,000	35,400	27,700	600	66,800					
2016	3,500	38,500	29,300	600	71,900					
2021	4,600	41,900	30,700	700	77,900					
2051	8,600	60,800	47,700	900	118,100					

City	of	Kitchener

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	10,700	28,600	58,700	0	98,000
2016	12,100	28,200	61,700	0	102,100
2021	14,400	30,700	65,900	0	111,000
2051	29,000	34,800	104,000	0	167,900

City of Waterloo

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	19,600	22,700	28,800	0	71,200
2016	20,200	15,200	31,800	0	67,200
2021	23,100	16,500	35,200	0	74,800
2051	44,700	16,800	51,300	0	112,800

Note: Figures may not add precisely due to rounding. Source: Watson & Associates Economists Ltd.

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	3,400	600	1,200	5,200
2016	100	4,000	900	1,300	6,300
2021	100	4,400	1,100	1,400	7,000
2051	100	8,600	1,900	1,700	12,200

Township of Wellesley						
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total	
2011	0	700	300	2,300	3,300	
2016	0	1,100	1,000	2,600	4,800	
2021	0	1,400	1,200	2,900	5,500	
2051	0	2,300	1,400	3,000	6,700	

Township of Wilmot							
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	0	2,000	2,500	2,500	7,000		
2016	0	2,300	3,100	2,300	7,800		
2021	0	2,600	3,500	2,500	8,600		
2051	0	4,600	4,800	2,700	12,100		

Township of Woolwich

Year	Major Office Employment	Employment Land	Population- Related	Rural- Based Employment	Total	
	Employment	Employment	Employment	Employment		
2011	0	4,000	6,200	3,700	13,900	
2016	0	4,600	7,100	4,100	15,900	
2021	0	5,100	7,900	4,300	17,300	
2051	0	21,700	14,000	4,600	40,300	

Note: Figures may not add precisely due to rounding Source: Watson & Associates Economists Ltd.

	City Total						
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	33,300	86,800	115,200	600	235,900		
2016	35,800	81,900	122,800	600	241,100		
2021	42,100	89,100	131,900	700	263,700		
2051	82,400	112,500	203,000	900	398,700		

Township Total							
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	0	10,100	9,500	9,800	29,500		
2016	100	12,100	12,100	10,400	34,700		
2021	100	13,600	13,600	11,100	38,300		
2051	100	37,200	22,200	11,800	71,300		

Region of Waterloo							
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	33,300	96,900	124,700	10,400	265,400		
2016	35,900	94,000	135,000	11,100	275,800		
2021	42,200	102,700	145,500	11,800	302,000		
2051	82,400	149,600	225,200	12,700	470,000		

Note: Figures may not add precisely due to rounding Source: Watson & Associates Economists Ltd.



Figure D-2: Region of Waterloo, Employment Option 1 – 15% Employment Area Land Intensification: Annual Total Employment Growth by Area Municipality, 2021-2051

Note: Figures may not sum to totals due to rounding. Source: Watson & Associates Economists Ltd.

Employment Option I: 25% Employment Area Land Intensification

Figure D-3: Region of Waterloo, Employment Option 1 – 25% Employment Area Land Intensification: Employment Forecast by Area Municipality, 2021 to 2051

City of Cambridge							
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	3,000	35,400	27,700	600	66,800		
2016	3,500	38,500	29,300	600	71,900		
2021	4,600	41,900	30,700	700	77,900		
2051	8,600	61,800	47,700	900	119,100		

City of Kitchener

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	10,700	28,600	58,700	0	98,000
2016	12,100	28,200	61,700	0	102,100
2021	14,400	30,700	65,900	0	111,000
2051	29,000	37,700	104,000	0	170,800

City of Waterloo

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total		
2011	19,600	22,700	28,800	0	71,200		
2016	20,200	15,200	31,800	0	67,200		
2021	23,100	16,500	35,200	0	74,800		
2051	44,700	18,600	51,300	0	114,600		

Note: Figures may not add precisely due to rounding. Source: Watson & Associates Economists Ltd.
Township of North Dumfries

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	3,400	600	1,200	5,200
2016	100	4,000	900	1,300	6,300
2021	100	4,400	1,100	1,400	7,000
2051	100	8,600	1,900	1,700	12,200

Township of Wellesley

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	700	300	2,300	3,300
2016	0	1,100	1,000	2,600	4,800
2021	0	1,400	1,200	2,900	5,500
2051	0	2,300	1,400	3,000	6,700

Township of Wilmot

	Major	Employment	Population-	Rural-			
Year	Office	Land	Related	Based	Total		
	Employment	Employment	Employment	Employment			
2011	0	2,000	2,500	2,500	7,000		
2016	0	2,300	3,100	2,300	7,800		
2021	0	2,600	3,500	2,500	8,600		
2051	0	4,600	4,800	2,700	12,100		

Township of Woolwich

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	4,000	6,200	3,700	13,900
2016	0	4,600	7,100	4,100	15,900
2021	0	5,100	7,900	4,300	17,300
2051	0	16,100	14,000	4,600	34,600

City Total

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	33,300	86,800	115,200	600	235,900
2016	35,800	81,900	122,800	600	241,100
2021	42,100	89,100	131,900	700	263,700
2051	82,400	118,100	203,000	900	404,400

Township Total

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	10,100	9,500	9,800	29,500
2016	100	12,100	12,100	10,400	34,700
2021	100	13,600	13,600	11,100	38,300
2051	100	31,500	22,200	11,800	65,600

Region of Waterloo

Year	Major Office	Employment Land	Population- Related	Rural- Based	Total
Tear	Employment	Employment	Employment	Employment	TOtal
2011	33,300	96,900	124,700	10,400	265,400
2016	35,900	94,000	135,000	11,100	275,800
2021	42,200	102,700	145,500	11,800	302,000
2051	82,400	149,600	225,200	12,700	470,000



Figure D-4: Region of Waterloo, Employment Option 1 – 25% Employment Area Land Intensification: Annual Total Employment Growth by Area Municipality, 2021-2051

Note: Figures may not sum to totals due to rounding. Source: Watson & Associates Economists Ltd.

Employment Option 2: 15% Employment Area Land Intensification

Figure D-1: Region of Waterloo, Employment Option 2 – 15% Employment Area Land Intensification: Employment Forecast by Area Municipality, 2021 to 2051

City of Cambridge									
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total				
2011	3,000	35,400	27,700	600	66,800				
2016	3,500	38,500	29,300	600	71,900				
2021	4,600	41,900	30,700	700	77,900				
2051	8.600	65.000	47.700	900	122.200				

City of Kitchener Major Employment **Population-**Rural-Year Office Land Related Based Total Employment Employment Employment Employment 2011 58,700 98,000 10,700 28,600 0 2016 12,100 28,200 61,700 0 102,100 2021 65,900 0 111,000 14,400 30,700 2051 29,000 34,800 104,000 0 167,900

City of Waterloo								
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total			
2011	19,600	22,700	28,800	0	71,200			
2016	20,200	15,200	31,800	0	67,200			
2021	23,100	16,500	35,200	0	74,800			
2051	44,700	16,800	51,300	0	112,800			

Township of North Dumfries

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	3,400	600	1,200	5,200
2016	100	4,000	900	1,300	6,300
2021	100	4,400	1,100	1,400	7,000
2051	100	8,600	1,900	1,700	12,200

Township of Wellesley								
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total			
2011	0	700	300	2,300	3,300			
2016	0	1,100	1,000	2,600	4,800			
2021	0	1,400	1,200	2,900	5,500			
2051	0	2,300	1,400	3,000	6,700			

Township of Wilmot								
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total			
2011	0	2,000	2,500	2,500	7,000			
2016	0	2,300	3,100	2,300	7,800			
2021	0	2,600	3,500	2,500	8,600			
2051	0	4,600	4,800	2,700	12,100			

Township of Woolwich

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	4,000	6,200	3,700	13,900
2016	0	4,600	7,100	4,100	15,900
2021	0	5,100	7,900	4,300	17,300
2051	0	17,600	14,000	4,600	36,100

City Total									
Year	Major Office	Employment Land Employment	Population Related Employment	Rural Based	Total				
2011	33,300	86,800	115,200	600	235,900				
2016	35,800	81,900	122,800	600	241,100				
2021	42,100	89,100	131,900	700	263,700				
2051	82,400	116,600	203,000	900	402,900				

Township Total									
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total				
2011	0	10,100	9,500	9,800	29,500				
2016	100	12,100	12,100	10,400	34,700				
2021	100	13,600	13,600	11,100	38,300				
2051	100	33,000	22,200	11,800	67,100				

	Region of Waterloo								
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total				
2011	33,300	96,900	124,700	10,400	265,400				
2016	35,900	94,000	135,000	11,100	275,800				
2021	42,200	102,700	145,500	11,800	302,000				
2051	82,400	149,600	225,200	12,700	470,000				

Note: Figures may not add precisely due to rounding.

Source: Watson & Associates Economists Ltd.



Figure D-2: Region of Waterloo, Employment Option 2 – 15% Employment Area Land Intensification: Annual Total Employment Growth by Area Municipality, 2021-2051

Note: Figures may not sum to totals due to rounding. Source: Watson & Associates Economists Ltd.

Employment Option 2: 25% Employment Area Land Intensification

Figure D-3: Region of Waterloo, Employment Option 2 – 25% Employment Area Land Intensification: Employment Forecast by Area Municipality, 2021 to 2051

City of Cambridge								
Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total			
2011	3,000	35,400	27,700	600	66,800			
2016	3,500	38,500	29,300	600	71,900			
2021	4,600	41,900	30,700	700	77,900			
2051	8,600	65,000	47,700	900	122,200			

City of Kitchener

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	10,700	28,600	58,700	0	98,000
2016	12,100	28,200	61,700	0	102,100
2021	14,400	30,700	65,900	0	111,000
2051	29,000	37,700	104,000	0	170,800

City of Waterloo

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total			
2011	19,600	22,700	28,800	0	71,200			
2016	20,200	15,200	31,800	0	67,200			
2021	23,100	16,500	35,200	0	74,800			
2051	44,700	18,600	51,300	0	114,600			

Township of North Dumfries

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	3,400	600	1,200	5,200
2016	100	4,000	900	1,300	6,300
2021	100	4,400	1,100	1,400	7,000
2051	100	8,600	1,900	1,700	12,200

Township of Wellesley

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	700	300	2,300	3,300
2016	0	1,100	1,000	2,600	4,800
2021	0	1,400	1,200	2,900	5,500
2051	0	2,300	1,400	3,000	6,700

Township of Wilmot

	Major	Employment	Population-	Rural-				
Year	Office	Land	Related	Based	Total			
	Employment	Employment	Employment	Employment				
2011	0	2,000	2,500	2,500	7,000			
2016	0	2,300	3,100	2,300	7,800			
2021	0	2,600	3,500	2,500	8,600			
2051	0	4,600	4,800	2,700	12,100			

Township of Woolwich

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	0	4,000	6,200	3,700	13,900
2016	0	4,600	7,100	4,100	15,900
2021	0	5,100	7,900	4,300	17,300
2051	0	12,900	14,000	4,600	31,500

City Total

Year	Major Office Employment	Employment Land Employment	Population- Related Employment	Rural- Based Employment	Total
2011	33,300	86,800	115,200	600	235,900
2016	35,800	81,900	122,800	600	241,100
2021	42,100	89,100	131,900	700	263,700
2051	82,400	121,300	203,000	900	407,600

Township Total

Year	Major Office	Employment Land Employment	Population Related Employment	Rural Based	Total
2011	0	10,100	9,500	9,800	29,500
2016	100	12,100	12,100	10,400	34,700
2021	100	13,600	13,600	11,100	38,300
2051	100	28,300	22,200	11,800	62,400

Region of Waterloo

Year	Major Office	Employment Land	Population- Related	Rural- Based	Total			
	Employment	Employment	Employment	Employment				
2011	33,300	96,900	124,700	10,400	265,400			
2016	35,900	94,000	135,000	11,100	275,800			
2021	42,200	102,700	145,500	11,800	302,000			
2051	82,400	149,600	225,200	12,700	470,000			



Figure D-4: Region of Waterloo, Employment Option 2 – 25% Employment Area Land Intensification: Annual Total Employment Growth by Area Municipality, 2021-2051

Note: Figures may not sum to totals due to rounding. Source: Watson & Associates Economists Ltd.

Appendix E

Region of Waterloo, Urban Settlement Area Lands and Countryside Line



Figure E-1: Region of Waterloo, Urban Settlement Area Lands and Countryside Line

Table E-1: Region of Waterloo, Cities, Estimated Settlement Area Boundary Expansion (SABE) Potential, Lands Available for Urban Expansion, Land Area, ha

Urban Settlement Area	Cambridge	Waterloo	Kitchener	Cities
SABE Potential, within Countryside Line	572	0	135	707
SABE Potential, outside Countryside Line, Excluding Protected Countryside	963	0	70	1,033
Total Expansion Potential, ha	1,535	0	205	1,740

Note: Townships are not as constrained by SABE opportunities.

Source: Based on information from the Region of Waterloo by Watson & Associates Economists Ltd.

Options	People and Jobs, 2019 to 2051	Density (people and jobs/ha) 2019 to 2051	DGA Land Demand, 2019 to 2051 (Gross Ha)	Net Residential Land Area (45%)	Low Density Units	Medium Density Units	High Density Units	Total
	А	В	C = A / B	D = C x 45%	E	F	G	H = Units / D
Option 1: 50% & 50 p&J/ha	226,800	49	4,613	2,076				
Units, 2019 to 2051					39,832	18,660	5,527	64,019
Housing Mix					62%	29%	9%	100%
Units Per Net Hectare					25	43	100	31
Net Residential Land Area					1,591	430	55	2,076
Option 2: 60% & 60 p&J/ha	176,200	63	2,779	1,251				
Units, 2019 to 2051					23,217	19,270	9,931	52,418
Housing Mix					44%	37%	19%	100%
Units Per Net Hectare					29	52	114	42
Net Residential Land Area					793	371	87	1,251
Option 3: 60% & 66 p&J/ha	174,800	73	2,403	1,081				
Units, 2019 to 2051					22,597	18,750	11,066	52,413
Housing Mix					43%	36%	22%	100%
Units Per Net Hectare					30	77	130	48
Net Residential Land Area					753	243	85	1,081

Table E-2: Region of Waterloo, Housing Growth and Associated Density, 2019 to 2051

Note: May not add up precisely due to rounding. Secondary units excluded from land needs. Source: Watson & Associates Economists Ltd.